

# Emerging Leader Award

Nomination Process (2024)

## Purpose:

This award is given annually to a PGME residency training program director or AFC program director within the first two (2) years of commencing their mandate. This individual must demonstrate early impact on his/her/their residency program by leading positive change. One award is presented annually. The award winner receives a plaque recognizing his/her/their contribution as well as **\$500 toward the residency program's allocation fund** for residency education.

## Eligibility and criteria:

The nominee must:

- Be a current program director of a residency program or AFC program
  - Within the first two (2) years of their mandate
    - Maximum time in mandate not to exceed 28 months by submission date
  - Be from a program accredited by either the *Royal College of Physicians and Surgeons of Canada* or the *College of Family Physicians of Canada*
- Be an effective leader, role model and advocate for the residents and program
- Have influenced positive change to residency education and promoted an optimal learning environment
- Demonstrate efforts that reflect one or more CanMEDS Roles (or) that embody and integrate multiple CanMEDS Roles
- Be a member in good standing demonstrating integrity and serving as a role model for others

## Nomination Process

- Candidates can be nominated by the Department Chair, Divisional Director, attending staff colleagues, or residents
- Self-nominations are not accepted
- Program Directors can only be nominated for one (1) award, per year
  - Either the *Program Director Leadership Award* OR *Program Director Emerging Award*

## Submission process

Submission must include the following:

- three (3) letters:
  - One (1) nomination letter
  - Two (2) supporting letters of reference
  - At least one of the above letters, but not more than two (2) letters must be from a resident in the same program
- Recent curriculum vitae of the nominee (no more than 3 pages in length)

### **Deadline for submission**

Complete files must be submitted no later than **Monday, April 29, 2024 (noon)**. Late applications will not be considered.

### **Selection Process**

Nominations are adjudicated by the *Program Director Award* committee of the Office of Faculty Postgraduate Education.