

Department of Otolaryngology/ Head & Neck Surgery

Division of Facial Plastic Surgery

Facial Plastic Surgery Fellowship

Fellowship Co. Directors: NABIL FANOUS, MD and AMANDA FANOUS, MD

Duration: 1 year

Objectives:

- 1- Enhancing the fellow's theoretical knowledge in Facial Plastic Surgery.
- 2- Enhancing the fellow's surgical experience and procedure skills (injections, lasers, etc...) in Facial Plastic Surgery.
- 3- Enhancing the fellow's handling of consultations and follow- up visits in Facial Plastic Surgery.
- 4- Enhancing the fellow's people management skills in dealing with patients, colleagues, and office staff, through organized courses, followed by practical implementation.
- 5- Enhancing the fellow's time management skills through organized courses, followed by practical implementation.
- 6- Enhancing the fellow's stress management skills through organized courses, followed by practical implementation.
- 7- Involving the fellow in research projects and publications in the field of Facial Plastic Surgery.
- 8- The fellow has to submit for publication a research project before the end of every quarter. Therefore, he/she has to publish a minimum of 2 to 3 publications during his/her fellowship year. Half a day per week, or an hour per day, will be blocked and dedicated to academic activity.

- 9- One of the duties of the fellow is to help teach residents, without competing with them in surgical assistance. In other words, the fellow leaves the stage when a resident is present, while providing a supporting role.
- 10- The fellow will have to attend a minimum of one international conference on Facial Plastic Surgery during his fellowship. The cost of travel, membership and accommodation should be covered by the fellow's sponsor (eg: country).
- 11- The fellow will be on call one to two days per week or 4 to 8 days per month.

Evaluations:

- The fellow is evaluated in four fields:
 - 1- Clinical field
 - 2- Surgical field
 - 3- Research & Publication
 - 4- Life skills: How to manage time, stress and people
- The fellow gets formal feedback from the fellowship directors every trimester, and the evaluations are documented.

Locations of the Fellowship:

- 1- Private Surgical Center (Fanous MD): which has been approved by the "Collège des Médecins" and declared as a "**McGill Satellite Teaching Center**" for McGill residents teaching.
- 2- MUHC and Lakeshore hospitals: to accompany the co-directors when they operate or have clinics there.