



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

## **WEEKLY RESIDENT REDEPLOYMENT UPDATE**

**JANUARY 5, 2022**

### **PREPARING RESIDENT AVAILABILITY FOR PERIOD 8**

### **ENGAGING IN COVID CARE: THE FIFTH WAVE**

Dear Residents, Program Directors, Service Chiefs, and DPSs,

The fifth wave of the COVID-19 pandemic is upon us. Our population needs us more than ever. PGME remains committed to ensuring that residents acquire the competencies they require for their training while also meeting the needs of the Quebec population.

Given the surge of COVID-infected patients in our hospitals, PGME will reinstate resident redeployment to help support the needs of the population and our teaching hospitals. PGME has reactivated our PGME redeployment team with our two redeployment coordinators Dr. Beth Cummings and Dr. Patrizia Zanelli. Dr. Cummings is our JGH representative, and Dr. Zanelli is our ICU (across all McGill teaching hospitals) and MUHC representative.

However, this fifth wave is different from the previous waves and our approach to resident redeployment must be congruent with the current state of affairs: high rates of trainee infection, workforce shortages, and an increase in COVID-positive but asymptomatic patients (admitted for non-COVID related reasons).

To ensure the least amount of training disruption and the lowest numbers of redeployed residents, our redeployment initiative will focus on supporting our hospitals to cover the needs of COVID units exclusively for nighttime coverage. This will decrease the numbers of residents needed for COVID care and protect resident training as much as possible.

The triggers to activate resident redeployment have also changed, again to allow residents to remain in their training programs. PGME will redeploy residents when there are 30 or more symptomatic COVID patients admitted on COVID units. PGME might redeploy residents to non-COVID units if there are significant workforce shortages impacting patient care. PGME might also

have to redeploy fellows if needed. However, PMGE will not redeploy residents to care for asymptomatic and/or incidentally COVID-positive patients.

It is important to note that resident redeployment has officially started this week. As this fifth wave evolves so will our redeployment initiative to ensure we engage in meeting the needs of our population and health care system. As we have in the past, we will be seeking resident and program director feedback regarding our current redeployment initiative and will be ensuring that this experience is safe, engaging, and formative for our trainees.

Considering the increase in pediatric cases, we will not be asking pediatric programs to engage in adult care. Considering the surge of COVID-positive patients needing inpatient mental health admissions, we will only be asking psychiatry PGY1s in psychiatry for redeployment. As in the past, we will not be redeploying ER residents or residents in hematology, radiation oncology and oncology.

We wish to thank everyone who has been working hard in ensuring the care of COVID patients in the last couple of weeks (night float residents, the IM and CC departments, etc.).

Finally, we would like to thank all our residents, program directors, administrative staff, faculty, medical and educational leadership, and our redeployment coordinators for your ongoing engagement and collaboration with resident redeployment and wish everyone a happy and safe 2022!

Dr. Leon Tourian

Redeployment Lead, PGME

## **GUIDELINES FOR RESIDENT COVID REDEPLOYMENT ASSIGNMENTS**

### **RESIDENTS**

- The resident redeployment Quality Improvement survey is online: [link](#)
  - If you've been redeployed, please answer the survey to help PGME improve our redeployment process.
  - If there are any issues with your redeployment assignment and/or experience please contact us at [redeployment.pgme@mcgill.ca](mailto:redeployment.pgme@mcgill.ca)
- Please remember to ensure that your redeployment is evaluated – please log onto one45, send the faculty who supervised you during your redeployment an assessment form.
- Please do not arrange redeployment directly with service chiefs. All redeployment assignments need to be vetted by our redeployment coordinators.

- In case of exposure or if you are experiencing flu-like symptoms, please contact the site you are rotating and follow recommended testing and isolation measures. (See attached documents)
  - MUHC 514-934-1934 #44FLU
  - JGH COVID-19 line 514-731-7343 (Infection Prevention and Control, see link: <https://www.jgh.ca/staff-portal/medical-residents/>)
  - SMH, LAKESHORE and DOUGLAS [preventionssmet.comtl@ssss.gouv.qc.ca](mailto:preventionssmet.comtl@ssss.gouv.qc.ca)
- PGME is committed to ensuring that residents maintain their training – if the number of COVID patients decreases, redeployed residents may get sent back to their regular rotation.
- Please remember to rely on the COVID unit faculty support if you need assistance during your COVID-care shift.

## PROGRAM DIRECTORS

- **Weekly confirmations and adjustment depending on need:**
  - Programs have provided resident availability for period 7 – thank you very much!
  - **On a weekly basis (12pm Thursday) we will ask program directors to confirm the availability of residents for the following week so that our redeployment coordinators can be ready to assign residents to COVID care as needed.**
- **Planning period 8**
  - With an uncertain trend for hospitalizations over the coming weeks, the number of residents being requested for period 8 are conservative projections. The programs assigned to provide residents for period 8 include:
  - **Please fill out the attached form for period 8 assignments by Friday, January 7, 12pm and send to [redemption.pgme@mcgill.ca](mailto:redemption.pgme@mcgill.ca)**

PERIODS	7			8			
	2	3	4	1	2	3	4
FAMILY MEDICINE	1	1	1	1	1	1	1
INTERNAL MEDICINE (CORE)	1	1	1	1	1	1	1
DIAGNOSTIC RADIOLOGY				1			1
PSYCHIATRY (PGY1)	1		1		1		1
GENERAL SURGERY		1		1		1	
ANESTHESIA	1				1		1
ORTHOPEDIC SURGERY				1		1	
CARDIOLOGY					1		
NEUROLOGY		1		1		1	
OPHTHALMOLOGY			1				1
DERMATOLOGY		1		1		1	
OBSTETRICS/GYNECOLOGY							
GENERAL INTERNAL MEDICINE (2 YEAR PROGRAM)	1		1		1		1
ANATOMICAL PATHOLOGY							
UROLOGY			1		1		1
OTOLARYNGOLOGY-HEAD AND NECK SURGERY				1		1	
NEUROSURGERY					1		1
PLASTIC SURGERY		1		1		1	
CARDIAC SURGERY			1				
RESPIROLOGY		1				1	
GASTROENTEROLOGY	1				1		
NUCLEAR MEDICINE					1		1
CLINICAL IMMUNOLOGY AND ALLERGY							
GYNECOLOGIC REPRODUCTIVE ENDOCRINOLOGY AND INFERTILITY							
HEMATOLOGY							
VASCULAR SURGERY	1			1		1	
ENDOCRINOLOGY AND METABOLISM		1			1		1
GERIATRIC MEDICINE							
MEDICAL GENETICS							
NEPHROLOGY	1				1		1
RHEUMATOLOGY			1	1		1	
COLORECTAL SURGERY							
MATERNAL/FETAL MEDICINE							
FAMILY MEDICINE (CARE OF THE ELDERLY)							
INFECTIOUS DISEASES				1		1	
MEDICAL MICROBIOLOGY							
CRITICAL CARE (GENERAL SURGERY)							
FAMILY MEDICINE (HOSPITAL MEDICINE)							
FAMILY MEDICINE (SPORTS MEDICINE)							
<b>Total</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>
<b>Projected need</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

### SERVICE CHIEFS

Please submit your weekly request form no later than every Tuesday at 12pm for redeployment.

- The number of residents available remains VERY LIMITED.
- The FMRQ contract is still valid and must be respected.
- The trigger for resident redeployment is 30 or more symptomatic COVID patients admitted to COVID units.

- COVID service chiefs are responsible for confirming COVID relief assignments with residents, their program director, and PGME ([redeployment.pgme@mcgill.ca](mailto:redeployment.pgme@mcgill.ca)).
- If the number of COVID patients decreases, residents no longer essential for COVID patient care should be released back to their usual duties.
  - Please inform us as soon as possible at [redeployment.pgme@mcgill.ca](mailto:redeployment.pgme@mcgill.ca).
  - Residents should reintegrate their rotation as quickly as possible, and their program director should be immediately informed.
- If the number of COVID patients increases and you would like to request additional residents, please contact us as soon as possible at [redeployment.pgme@mcgill.ca](mailto:redeployment.pgme@mcgill.ca).

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### **COVID Redeployment**

**Ms. Sheila Desormeaux (Redeployment Administrator)**

**Drs. Beth Cummings and Patrizia Zanelli, (Hospital Redeployment Leads)**

**Dr. Leon Tourian (PGME Redeployment Lead)**

**Ms. Alessandra Celani (Associate Director, PGME Operations)**