Typically the Chair’s message for these newsletters focuses on an event that has happened or is expected to happen in the near future. I have chosen to reflect on the implications for an event that did not happen this past summer.

I am referring to what has come to be referred to locally as the "Saudi Crisis" of August 2018. As a result of the severe limitations of conducting diplomacy by Twitter, we were facing the possible removal of all Saudi Arabian trainees in our Post-Graduate Medical Education (Residency & Fellowship) programs by the end of September. It was immediately evident that this would have a substantial impact on clinical services especially in those areas in which in-hospital physician coverage was necessary 24/7/365 (PICU, NICU, in-patient wards, ER). Through a series of downstream effects, our academic mission in our educational and research sectors were also under considerable threat. Fortunately, after a few weeks of uncertainty cooler heads prevailed in Ottawa and Riyadh and this withdrawal of trainees did not occur and we were able to continue on a steady forward course. I will refrain from Editorial commentary on the reasons for this crisis and its denouement.

Though we dodged the bullet (this time), the crisis was an existential one and heightened our particular vulnerability as a Department and institution to an over-reliance on a particular segment of trainees who are here, in the final analysis, only with the consent and support of their Government. It was a warning shot across our bow which merits ongoing action and commentary.

The challenge posed merited a Departmental response by Divisional and educational leadership that gratified me enormously, especially as it occurred in the dog days of summer. It was rapid, thorough, comprehensive, creative, focused on service delivery, and team-oriented. The response provided both short-term solutions and a variety of long term more sustainable strategies. This response elicited considerable recognition from both MUHC and Faculty leadership emphasizing the Department’s quickness and thoroughness in recognizing a problem, and perhaps most importantly formulating actionable solutions. Nothing gives a leader more gratification than seeing his ‘people’ rise as a team, exceed expectations and set the standard for other elements of an organization.

In addition to our internal response as a Department, the challenge we experienced functioned as a sentinel event to inform our stakeholders and partners of our vulnerability. Elements of concerted action to prevent or minimize our ongoing vulnerability include both those we can pursue internally (e.g. increased Fellows through our Strategic Plan, a re-orientation in work orientation [hospitalists in Gen Peds]) and those that can be pursued externally (e.g. additional PEMs, increased Foundation support for Fellows, a liberalization of Associé status, more CaRMS and CaRMS2 slots etc). What was gratifying to me was that all our partners, including the MSSS, got the message and expressed tangible measures of support. This leaves me most hopeful for the future.

No one enjoys undergoing a near-death existential experience. They are stressful and potentially damaging when they occur, but they can also be instructive and constructive in the longterm: A learning experience that builds flexibility, durability and resilience. This is my hope for our organization as we begin the New Year.

All the best for 2019 to you and your families.

Michael Shevell MD CM, FRCP, FCAHS
STAFF UPDATES

The following individuals were appointed as Adjunct Staff:
- Anie Lapointe, Neonatology (April 2018)
- Matthieu Vincent, Emergency Medicine (July 2018)

The following individuals were appointed as Faculty Lecturer:
- Samuel Freeman, Pediatrics (September 2018)
- Geneviève Gaétan, Pediatrics (September 2018)
- Marcel Sévere, Pediatrics (December 2018)
- Marie-Pier Guibault, Pediatrics (December 2018)

The following individuals were designated as H-KAP Fellows:
- Claudette Bardin, Neonatology (October 2018)
- Marie-Josée Bélanger, Cardiology (October 2018)
- Manon Boutin, Emergency Medicine (October 2018)
- Robert Brouillette, Neonatology (October 2018)
- Patricia Forbes, Pediatrics (October 2018)
- Patricia Riley, Neonatology (October 2018)
- Bernard Rosenblatt, Neurology (October 2018)

The following individuals were appointed as Assistant Professor:
- Catherine Goudie, Hematology-Oncology (July 2018)
- Wadi Mawad, Cardiology (September 2018)
- Marie-Michèle Gaudreault-Tremblay, Nephrology (September 2018)
- Rhislaine Benkelfat, Pediatrics (September 2018)

Division Directors appointments:
- David Mitchell, Hematology-Oncology (March 2019) – renewal to 2024
- Guillaume Sebire, Neurology (February 2019) – renewal to 2024

In September 2018, Dr. Indra Gupta was appointed Interim Director of Child Health Research and Interim Deputy Scientific Director of the RI-MUHC.

Retirements:
- Manon Allard (December 2018)
- Pierre Marin (December 2018)
- Dr. Gary Pekeles, Pediatrics (December 2018)
- Linda Samotis, Pediatrics (December 2018)
- Dr. Blair Whittemore, Hematology-Oncology (December 2018)

VIRTUAL SUGGESTION BOX

In December 2017, the Department established a Virtual Suggestion Box at this link: http://freesuggestionbox.com/pub/yyweobj

Constructive suggestions regarding the organization and activities of the Department with respect to any academic area, especially in relation to the now adopted Strategic Plan are welcomed. Suggestions are entirely anonymous, unless an individual chooses to sign personally. The origin of the suggestion is not traceable electronically. Suggestions submitted will be forwarded to the Chief of Department, (Dr. Shevell) for consideration.

You can find a tab linking to the Suggestion Box on our Departmental website: mcgill.ca/peds/
AWARDS & ACHIEVEMENTS

In July 2018, Peggy Alcindor (Dietician) and Carla Farnesi (PhD candidate) were the recipients of the inaugural John Elder Scholarship to support academic pursuits in Adolescent Medicine. This annual award was established by the Elder family with the help of the MCHF in memory of Dr. John Munroe Elder who was a pioneer in the field.

In April 2018, Dr. Marie Béland was named “Cardiologue Émérite” by the Association des cardiologues du Québec, a distinction given every one or two years to a Québec cardiologist by the ACQ.

In May 2018, Dr. Marie Béland received a “Lifetime Achievement Award” from the Council of Physicians, Dentists, Physicians at the Montreal Children’s Hospital.

In July 2018, Dr. Mylene Dandavino was nominated Secretary of the Canadian Association for Medical Education (CAME) Foundation.

In September 2018, Dr. Lily Hechtman and Dr. Nada Jabado were inducted into the CAHS (Canadian Academy of Health Sciences) as 2018 Fellows of the Academy.

In September 2018, Dr. Nadine Korah was nominated Associate Director for the RCPSC’s ASPIRE program (French language).

In October 2018, Dr. Robert Sternszus received the Award for the top “What Works in Residency Education” abstract at the ICRE.

In November 2018, two students, Shawn Stochmanski and Jarred Slimovitch, received an annual scholarship for a medical student who excels during their pediatric rotation.

In August 2018, Dr. David Zielinski received a Distinguished Chest Educator (DCE) designation from the American College of Chest Physicians for his contributions in 2015-2017.

CONGRATULATIONS TO THE DELIGHTED PARENTS!

- Dr. Marc Beltempo welcomed Laurie Beltempo on August 11, 2018.
- Dr. Helen Bui welcomed daughter Emmy Bui on August 9, 2018.
- Dr. Jade Seguin welcomed son Kaden Chan on October 21, 2018.
- Dr. Wissam Shalish welcomed Jonathan Shalish on September 20, 2018.
RESEARCH FUNDING

In January 2018, Dr. Marc Beltempo received a CIHR Project Grant for Improving Outcomes for Preterm Infants and their Families: A Canadian Collaborative Network (40,000$).

In October 2018, Dr. Moshe Ben-Shoshan received a grant award from Allergen (NCE) for Guidelines and Educational Programs based on an Anaphylaxis Registry (48,850$).

In October 2018, Dr. Moshe Ben-Shoshan received a grant award from the Allergy Asthma Information Associate for the project Cross-Canada Anaphylaxis Registry (C-CARE) (49,943$).

In January 2018, Dr. Gaëlle Chédeville received a grant from the Arthritis Society via University of Saskatchewan for the project The Biologic Basis of Co-existent Uveitis and Arthritis in Children: Towards Early Detection, Targeted Treatment, and Prevention (2,690$).

In August 2018, Dr Kolja Eppert received a grant from the FRQS via Université de Montréal for the project Vulnerabilité thérapeutique dans la leucémie aiguë (78,000$).

In July 2018, Dr. Kolja Eppert received a grant from the Leukemia & Lymphoma Society of Canada for the project Novel Histone Mutations in Leukemia (75,000$).

In July 2018, Dr. Patricia Fontela (Co-I) received a CIHR grant for the project Rapid Correction of Vitamin D Deficiency in Pediatric Critical Illness: A Phase III Multicentre Randomized Controlled Trial (983,026$).

In July 2018, Dr. Ronald Gottesman (Co-I) received a CIHR grant for the project Stress Hydrocortisone in Pediatric Septic Shock (The SHIPSS trial) (1,101,600$).

In July 2018, Dr. Larry Lands received a grant from Cystic Fibrosis Canada for the project Translational Research in Respiratory Diseases (75,000$).

In March 2018, Dr. Ken Myers received a grant from Dravet Canada for the project Can Treatment Reduce SUDEP Risk in Dravet Syndrome? (5,000$).

In October 2018, Dr. Constantin Polychronakos received a CIHR grant for the project Precision Diagnostics in Childhood Diabetes: Therapeutic Implications (1,086,301$).

In October 2018, Dr. Janusz Rak received a grant from Genome Quebec for the project Digital Omics of Single exosomes (94,003$).

In July 2018, Dr. Janet Rennick (PI), Dr. Patricia Fontela (Co-I) and Dr. Saleem Razack (Co-I) received a CIHR grant for the project When Expertise Collides: Using Experience-Based Co-Design to Enhance Care Experiences for Children with Medical Complexity in the Pediatric Intensive Care Unit (462,824$).

In April 2018, Dr. Adam Shapiro received a grant from the NIH-Secondary Institution for the project Genetic Disorders of Mucociliary Clearance (28,642$).
Save the Date:

Department of Pediatrics

** RENEWAL DAY 2019 **

Thursday April 18, 2018
7:30 am – 12:30 pm
Crawley Arts Center
5325 Avenue Crowley (Across Glen Site)

--- CONDOLENCES ---

Our condolences go out to:

Department Members:
- Dr. Fiona Key (Child Psychiatrist) who passed away on March 4, 2018.
- Dr. Fred Weiner (Pediatrician) who passed away on September 29, 2018.

Family of Department Members:
- Dr. Elaine Medoff (Pediatrician) for the loss of her father in August 2018.
- Dr. Olivia Tse (Pediatrician) for the loss of her mother in October 2018.
- Dr. Louise Koclas (Neonatologist) for the loss of her father in November 2018.
- Dr. Michelle Pepin (Neonatologist) for the loss of her mother in November 2018.

To read acknowledgements, please visit:
www.mcgill.ca/peds/mission/acknowledgements
**Pediatric Medical Grand Rounds**

**September 2018**
05 Robert Usher Lectureship: Antenatal Steroids: What is the Evidence Base?, Dr. Alan Jobe, Cincinnati Children’s Hospital
12 20th Annual Alan Ross Lectureship: Making it Easier to Choose Wisely; Say Yes to the Less, Dr. Jeremy Friedman, Hospital for Sick Children, Toronto
19 Management of Febrile Young Infants: New Data, New Approaches, Dr. Brett Burstein, Montreal Children's Hospital
26 Inauguration of the Helen Karounis Agora Program (H-KAP), Dr. Adrian Dancea, Dr. Anne-Marie Gosselin, Calvin Jacobs, Dr. Laurie Plotnick

**October 2018**
03 Department of Pediatrics Town Hall Meeting, Montreal Children’s Hospital
10 Jordan’s Principle: Ending Inequalities in First National Children’s Services, Dr. Cindy Blackstock, First Nations Child and Family Caring Society of Canada, Ottawa
17 Pediatric Resuscitation – State of the Art… From the Ivory Tower to our own Backyards, Dr. Vinay Nadkarni, Children’s Hospital of Philadelphia
24 Patient Safety Week: Solutions for Patient Safety: Children’s Hospitals Working Together to Eliminate Harm, Dr. Trey Coffey, Hospital for Sick Children, Toronto
31 Toward an Optimal Learning Environment, Dr. Miriam Boillat, McGill University

**November 2018**
07 The Lorraine and Dominique Belcourt Symposium: Alagille Syndrome: A Multisystem Disorder, Dr. Binita Kamath, Hospital for Sick Children, Toronto
14 Pediatric Jeopardy, Chief Residents Dr. Rosalie Cavin and Catherine Rich
21 Preston Robb Neuroscience Lecture: Brain Tumour Cell States & Fates, Dr. Peter Dirks, Hospital for Sick Children, Toronto
28 How Does Nodal Signaling Modulate the Timing of Parturition? Dr Daniel Dufort, MUHC-RI

**December 2018**
05 Medical Inpatient Services Open House: Moving from 6C to B09 – Progress and Innovation for Better Medical Inpatient Care
12 Sentinel Training in Medicine: Introducing a Peer-Directed Suicide Prevention Program, Medical Students: Natasha Caminsky, Xin Mei Liu, Lysanne Sun-Drapeau.
In 2018, we have established the Department of Pediatrics Research Working Group. Its overall mandate includes fostering pediatric research at our department, as well as developing the necessary infrastructure to ensure the thriving of our researchers. The members of the Research Working group include Dr. Patricia Fontela (Associate Chair – Research), Dr. Patricia Li (representative of clinical researchers), Dr. Kolja Eppert (representative of basic science researchers), Dr. Pia Wintermark (representative of residents and fellows), Dr. Emmett Francoeur (representative of clinicians), and Dr. Indra Gupta (representative of the RI-MUHC).

Based on the feedback provided by the members of our department during the 2018 Renewal Day, the research initiatives developed by the Research Working Group in 2018 included:

1) **Epidemiology consults:** starting in January 2019, Epidemiology consults will be offered to all residents and fellows of our department (4 hours/trainee/calendar year). An email will be sent shortly to all department members explaining how to book such consults.

2) **Orientation day for new departmental researchers:** we have held in April 2018 the first “Crash Course” for new departmental clinician scientists and PhD researchers. This 1-day activity aims to present to new recruits the research infrastructure available to them at the Department of Pediatrics and at the RI-MUHC.

3) **Research awards and bursaries for trainees:** we have standardized the evaluation process used to select the recipients of the Alan Ross Academic Bursary and the Dr. Claude Giroud Prize. The Alan Ross Academic Bursaries available each year to successful applicants pursuing postgraduate training mainly dedicated to research in a pediatric specialty after having completed three years of core training in Pediatrics, or equivalent. Successful candidates will intend to pursue an academic career as clinician scientists upon completion of training. This year’s recipient was Dr. Angeliki Makri (Division of Endocrinology; supervisor: Dr. Constantin Polychronakos). The Dr. Claude Giroud Prize is awarded on the basis of scientific merit to the author of a paper suitable for publication in a pediatric journal. The prize is open to medical students and to residents and fellows in pediatric training. The 2018 Claude Giroud Prize awardee was Dr. Fatema Al-Amrani (Division of Neurology; supervisor: Dr. Pia Wintermark).

4) **Pilot study competition:** starting in April 2018, we will hold an annual competition for pilot projects. Each year, two $20,000 grants will be awarded. This competition will fund pilot projects that will lead to future grant proposals to external funding agencies.

5) **Department research meetings:** based on the feedback provided by clinicians and researchers who participated in the 2018 Renewal Day, we are in the process of planning bi-annually meetings where departmental clinicians and researchers (clinical and basic science) will be able to network and develop collaborations. The first meeting will happen in Spring 2019.

The Research Working Group serves all members of our department. In 2019, we will continue our work with the objective of fulfilling our mission of fostering local high quality pediatric research. Projects that we plan to pursue in the new year include: 1) to perform an environmental scan of our divisions regarding their research-related needs, 2) to allocate funds to be used by our divisions to build and/or improve their research infrastructure, and 3) to develop a mentorship program for new departmental researchers (clinician-scientists and PhD researchers).

We wish you all a happy new year!

Dr. Patricia Fontela, M.D., Ph.D.
Associate Chair, Research
The holidays mark the halfway point of the academic year, which is a perfect time to reflect on the changes and accomplishments within the Pediatrics residency program in the past few months and look forward to the new year ahead.

In the summer, after saying goodbye to our departing residents at our annual Pediatrics Resident and Fellow Graduation Ceremony, we welcomed seven new residents to our family. Since then we delivered an incredible stage-specific resident bootcamp with the support of so many of you, launched our new Competence and Promotions Committee as part of our transition to CBD, held a wonderful team-building resident retreat where our residents developed an advocacy project to improve the oral health of our patients, and had a very successful General Pediatrics Career fair. In addition, we are proud to announce the selection of four new R1s for next July (Dr. Adnan Al Ali, Dr. Anwar Alabdulraheem, Dr. Bashayer Alnuaimi and Dr. Abdulrahman Al Ghamdi). We also got to welcome baby James (son of Sophia Stattemiller) as the youngest member of our extended resident family.

This year also marked an important transition in the structure of the administrative support provided to not only our program, but all training programs in the Department of Pediatrics. Thanks to the tireless work of Cassandra Fusco, Stephanie Larocque and Lauire Plotnick, we are thrilled to welcome Gabby Rosarini who will join Alessandra as a full-time administrator for the General Pediatrics program. We would also like to thank Bobbie Carin, Angie Bentivegna and Sophie Maurice who will be moving on to other programs in the near future.

We would like to acknowledge our outstanding Chief Residents, Rosalie Cavin and Catherine Rich and Site Chief Francois Gagnon, who have demonstrated tireless devotion to their resident colleagues and to the entire MCH community; the dedicated members of all our committees whose engagement and teamwork are the driving force behind our program’s success; all our wonderful faculty colleagues who work with, teach and support our trainees every day; and, of course, our amazing group of residents who more than ever, have been proactively working to ensure that our training program as is good as it can be. We are indeed very lucky to be the directors of such an exceptional program!

The year ahead will no doubt be very busy as we plan for our Royal College accreditation visit on March 18th 2019 as well as the launch of Competence-by-Design in 2020. These challenges also represent tremendous opportunities for the growth of our program and we look forward to taking them on with all of you!

We wish all of you and your families a wonderful holiday season and a healthy and happy new year!

Rob and Olivia
Director and Associate Director
Pediatrics Residency Program
Dear Colleagues,

Our departmental teachers, educators and educational administrators, through dedication and collaboration, have been very productive! The following are ongoing and new departmental educational initiatives:

1. **NEW! Additional Program Administrators!** – Thanks to the unrelenting work of our fearless AEC #9 i.e. Cassandra Fusco (Associate Director), Diana Gorea & Stephanie Larocque (Student Affairs), Denise Pearce & Josie Colubriale (Academic Affairs), Brenda Ortiz-Reyes & Catherine Yungong (Finance), additional positions for program administrators (aka Student Affairs Coordinators) have been secured for our department. Therefore, our departmental administrators now include: Gabriella Rosarini, John Batt, Bruna Salhany, Alessandra Tedeschi, Bobbie Carin, Angie Bentivegna, Anne Bédard and one more administrator to be hired. Desks, phones and computers have been secured for all positions.

2. **NEW! SAVE THE DATE** February 26th 12-1 pm for an Accreditation Town Hall – To assist all departmental members for all pediatric programs be prepared for accreditation, there will be a Town Hall on February 26th 12-1 pm. Stay tuned for more details.

3. **Helen Karounis Agora Program (H-KAP)** – Our H-KAP Fellows have already been actively involved in pediatric teaching and assessments such as H&Ps, Chief of Service, direct observations, ECG Rounds and infection control sessions. If you are looking for a teacher, research supervisor, educational coach, direct observer or evaluator for pediatric trainees, please contact Laurie Plotnick (laurie.plotnick@mcgill.ca) and/or click here for more information.

4. **REMINDER – Clinical Bursary Awards** – Each pediatric subspecialty can submit two candidates for consideration for Clinical Bursary Awards. These awards apply to international trainees applying for 1-2 years of clinical training at the R4 level or above for the 2020-2021 academic year. Revised application forms are being finalized and will be posted on the Department of Pediatrics website https://www.mcgill.ca/peds/education-training/pgme/funding by January 18th, 2019. Deadline for application submission will be March 1, 2019.

5. **NEW! Department of Pediatrics Grand Rounds Recording and Live-Streaming** – Thanks to Dr. Terry Sigman, Dr. Catherine Millar, Natalie Ross and John Batt, our Grand Rounds’ sessions are now available on our new private Twitter account https://twitter.com/grandroundspeds (@GrandRoundsPeds). Followers must be approved before being able to access live-streaming or recordings. If you request to follow our Twitter account, you must also send an email with your twitter account username to catherine.millar@muhc.mcgill.ca and pediatric-emergency.med@mcgill.ca. Recorded videos will also soon be stored on our new Department of Pediatrics CPD website.

6. **NEW! Combined Sub-Specialty Resident/Fellow Learning Activities** – As a result of the Pediatric Program Directors’ meetings, subspecialty program directors have collaborated to create a two-year curriculum for subspecialty residents and fellows related to non-medical expert CanMEDS roles (i.e. Health Advocate, Scholar, Leader, Collaborator, Communicator and Professional).

7. **NEW! Information Guide for Non-RAMQ Funded Trainees** – To clarify and centralize information related to the recruitment of non-RAMQ funded trainees, Natalie Ross is finalizing a guide for departmental members. The guide will include information such as sources of funding, financial responsibilities of the Department and the trainees, insurance related to health coverage and liability, etc... The document is currently being reviewed by the MUHC finance department to ensure tax-related information is accurate; thereafter, the document will be distributed to all departmental members.

9. **NEW! Program Director and Administrator Orientation and Training** – Natalie Ross and Stephanie Larocque, in collaboration with the PGME Office are developing orientation and training sessions and materials for new program directors and program administrators.

10. **NEW! Continuing Professional Development Website** – Natalie Ross and Dr. Terry Sigman with the support of the Wendy MacDonald Fund, are developing a CPD website which will provide information related to departmental and divisional CPD activities. The initial focus will be on providing on-line access to previously-recorded Department of Pediatrics Medical Grand Rounds with eligibility for CME credits. One of the future goals will be to offer other CME-credited educational activities ex. Evidence-Based Rounds, Practical Problems in Pediatrics, webinars, etc. If you have any questions or ideas for CPD activities please forward them to terry.sigman@muhc.mcgill.ca or peds.cpd@muhc.mcgill.ca.

11. **NEW! Recruitment of International Trainees** – Natalie Ross, in collaboration with the Program Directors, AEC, and Faculty of Medicine communication experts, is developing a centralized strategy to recruit international trainees including i) an extensive list of international contacts, ii) standardized outreach communications, iii) revamped departmental website that is more appealing to trainees, easier to navigate and comprehensive. If you are looking for help to recruit a trainee, please contact Natalie Ross natalie.ross@muhc.mcgill.ca.

12. **NEW! Airway/Respiratory Management Simulation Program (ARMSP)** – Dr. Ron Gottesman, in his role as the Wendy MacDonald Chair, is launching the ARMSP Simulation Program in conjunction with the Department of Respiratory Therapy. This program will build on the already established advanced airway skills hands-on simulation and will now include invasive and non-invasive ventilation strategies using a lung simulator. The case-based curriculum is geared towards all healthcare professionals working in acute care. (interdisciplinary and multidisciplinary). For more information please contact Ron Gottesman at ronald.gottesman@mcgill.ca.

13. **Competence By Design (CBD) Faculty Development and Resident Training** - The CBD steering committee led by Dr. Elisa Ruano-Cea is developing a faculty and trainee development plan for the transition process to the CBD curricular framework. If anyone has suggestions for topics to be included, please contact Elisa Ruano-Cea at elisa.ruanocea@mail.mcgill.ca

14. **Institute for Pediatric Simulation (IPS)** - The IPS, led by Dr. Ilana Bank, is partnering with the Montreal Children’s Hospital Foundation to increase the IPS presence within the hospital and to develop additional space for simulation. IPS consultation request forms will soon be updated to the website. For more details or information on the IPS consultation service, please contact Dr. Ilana Bank at ilana.bank@mcgill.ca or Melissa Acciaioli (MCH Simulation Program Administrator) at mchsimal@gmail.com.

Laurie Plotnick  MDCM, FRCPC
Associate Chair (Education)
Associate Professor, Department of Pediatrics, McGill University
Associate Director, Pediatric Emergency Medicine, Montreal Children’s Hospital, MUHC
Associate Chair, Clinical Operations
Mylène Dandavino, MDCM, MSc, MHPe

DID YOU KNOW that ~30% of ward patients are NICU graduates? 

IMPROVING NICU TO WARDS TRANSFER OF CARE COORDINATION

Project TEAM: F. Olivier (NICU), C. Noilin (wards), S. Taylor-Buchorne (NICU ANH), C. Rich (chief resident), A. Block (MCH project manager)

NEW! psychiatry day treatment
for psychiatry patients admitted off service to improve their care

See details on B7N/B08/B09

PICU OR’s postponing from 15% to 5% last year
OTHER IMPROVEMENTS THANKS TO OVERCAPACITY AND SURGE PLANS:
1. WE DISCHARGE EARLIER (26% of our patients leave before noon - up from 21%)
2. WE TRANSFER PATIENTS OUT OF PICU TO WARD EARLIER (46% of our patients leave the PICU prior to 2PM - up from 36%)

15 # of "Salles de pilotage" to be implemented at the MCH by 2020

"DESIGNATED SPACE WHERE DETAILED INFORMATION ON PROJECTS IS DISPLAYED, ALLOWING TEAM MEMBERS TO SEE THE "BIG PICTURE" ON CURRENT OBJECTIVES, AND ANY CHALLENGES TO ACHIEVING THEM"

McGill University Health Centre

Hôpital de Montréal pour enfants
Centre universitaire de santé McGill
Montreal Children’s Hospital
McGill University Health Centre