The Department of Pediatrics, at the Montreal Children’s Hospital (MCH) of the McGill University Health Center (MUHC) seeks applicants for a Division Director of General Pediatrics.

The Division Director of the Division of General Pediatrics has the unique responsibility of guiding the activities, success and growth of the largest and most diverse Division in the Department of Pediatrics in all aspects of the academic mission. The Division is physically based at the Montreal Children’s Hospital-McGill University Health Centre, a leading tertiary care pediatric facility which is now occupying new facilities opened in 2015.

Currently, 40 PEMs (academic licenses) are assigned to the activities in the Division. The activities of the Division are organized in a series of Programs, each with a Program Head or Coordinator. These include;

1. Child Protection
2. Developmental and Behavioral Pediatrics
3. Medical Inpatient Care
4. Complex Care Service
5. Medical Day Hospital
6. Palliative Care
7. Pediatric Consultation Center and the Residency Continuity Clinic
8. Social Pediatrics
9. Global Health
10. Normal Newborn Nursery
11. Pre-Op Clinic (together with the Department of Anaesthesia)
12. Northern and Native Health Program (has the potential to recruit four additional Pediatricians into PEM PRO positions in which the PEM is assigned to the outlying region not the Division of General Pediatrics)
13. Asthma Clinic

NB: The General Pediatricians in the Neonatal Follow-Up Program hold General Pediatric PEMs but the activity is embedded in the Division of Neonatology. Adolescent Medicine specialists hold their PEMs in General Pediatrics but are a separate functional unit and Division.

The selection of the Program Heads and Coordinators is the prerogative of the Division Director in consultation with the approval of the Chair of Pediatrics. The Division Director oversees all recruitments and staffing of clinical activities within the Division of General Pediatrics.

A number of Associé pediatric physicians (PEMs assigned to centres outside the MCH who are able to do up to one day of work per week at the MCH) are also members of the Division of General Pediatrics. These Associé positions represent important links to the Quebec Health Care Network. All members of the Division have an academic appointment at McGill University.

Situated in the heart of downtown Montreal, one of the most cosmopolitan and diverse cities in North America, McGill University campus is located at the edge of splendid Mount Royal. Montreal is rated one of the best cities in the world.
to live and raise a family. McGill’s Medical/Doctoral program is consistently top rated in Canada (Maclean’s) for 15 consecutive years.

The Division members are extensively engaged in clinical activities both inside and outside the institution. The development of a comprehensive care capacity for children with intermediate complexity is an urgent need and unique opportunity going forward. A number of novel outreach programs in the community are now underway or anticipated (eg. community pediatric offices, multicultural clinics, school-based clinics, rural/remote communities, mobile clinic) in varied settings. Quality improvement and patient safety are important Divisional efforts throughout its clinical activities. Clinical informatics expertise has recently been recruited to the Division.

The Division is robustly involved in post-graduate medical education with a strong and highly competitive General Pediatrics Residency Program, and Fellowship Programs in Academic General Pediatrics, Social Pediatrics, Complex Care and Hospitalist Pediatric Medicine. The Division and Department are known as educational leaders throughout the Faculty of Medicine.

Research efforts directed by academic General Pediatrics are emerging, directed primarily at health service delivery and pediatric sleep disorders. Further growth of the research segment of the Division’s academic mission is anticipated with available recruitments in the near and intermediate term.

The Division Director represents the Division at the level of the Department of Pediatrics in all forums. Currently, an Associate Division Director exists and this role is to be evaluated by the incoming Division Director.

The incoming Division Director will inherit a large and diverse Division, relatively young in age and well trained, with a strong team spirit and tradition of collaborative interaction and mutual support. An opportunity exists to take this to the next level in academic medicine using the talents of the recently recruited members, as well as approximately five new recruitments over the coming five years. The Division has diversity and depth, and is uniquely placed to contribute to the domain of General Academic Pediatrics in Canada and North America. The key attributes sought in a new Division Director is familiarity with all elements of the academic mission (clinical practice & innovation, education, research, advocacy) together with robust and personal qualities of being committed, dynamic, visionary, and nurturing.

Interested applicants are asked to submit a signed letter of interest and curriculum vitae to:

Dr. Michael Shevell c/o Evangelia Ozek  
Department of Pediatrics, Montreal Children’s Hospital  
E-mail: chairpeds.admin@muhc.mcgill.ca

Please reference McGill University’s equity statement at:

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.