

Department of Pediatrics Townhall May 2018–May 2019 Departmental Update

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Chair
Department of Pediatrics
McGill University



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Centre universitaire de santé McGill
McGill University Health Centre

New Recruits

- ▶ PEM–Pros (Northern & Native Health Program)
 - Samuel Freeman
 - Julie Nadeau–Lessard
 - Aisling O’Gorman
- ▶ CAS–Clinician Educators
 - Rislaine Benkelfat (General Pediatrics)
 - Marie–Michele Gaudreault–Tremblay (Nephrology)
 - Michelle Ryan (Neonatology)
- ▶ CAS–Clinician Investigators
 - Catherine Goudie (Heme–Onc)
 - Wadi Mawad (Cardiology)



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Departures

▶ Retirements

- Manon Allard (General Pediatrics)
- Pierre Marin (General Pediatrics)
- Gary Pekeles (General Pediatrics)
- Linda Samotis (General Pediatrics)
- Blair Whittemore (Heme-Onc)

▶ Deaths

- Richard Haber (General Pediatrics)

Faculty Fellows–Education (New)

- ▶ Helen Karounis Agora Program (HKAP); Inter–Generational Learning
 - Claudette Bardin (General Pediatrics)
 - Marie–Josee Beland (Cardiology)
 - Manon Boutin (Emergency Medicine)
 - Robert Brouillette (Neonatology)
 - Patricia Forbes (General Pediatrics)
 - Dorothy Moore (Infectious Diseases)
 - Patricia Riley (Neonatology)
 - Bernard Rosenblatt (Neurology)
 - Blair Whittemore (Heme–Onc)
 - Sandra Woods (General Pediatrics)
- ▶ Goldbloom Fellows; Community Preceptorship
 - Shirley Blaichman (General Pediatrics)
 - Richard Haber (General Pediatrics)
 - Diane Munz (General Pediatrics)

Promotions

▶ Associate Professor

- Najma Ahmed (Gastroenterology)
- Kolja Eppert (Heme–Onc)
- Deborah Friedman (Emergency Medicine)
- Catherine Henin (General Pediatrics)
- Anne–Marie Sbrocchi (General Pediatrics)
- Adam Shapiro (Respirology)

▶ Professor

- Nancy Braverman (Medical Genetics)
- Beth Foster (Nephrology)
- Indra Gupta (Nephrology)

▶ Tenure

- Kolja Eppert (Heme–Onc)
- Beth Foster (Nephrology)



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Awards

▶ Salary Support Awards (2019–2023)

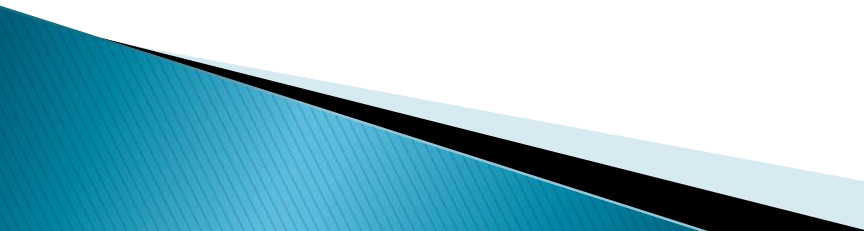
◦ FRQ–S

- Jr 1 (Chercheur–Boursier)
 - Aparna Suvrathan (Neurology)
- Jr 1 (Chercheur–Boursier Clinicien)
 - Brett Burstein (Emergency Medicine)
- Jr 2 (Chercheur–Boursier Clinicien)
 - Moshe Ben–Shosan (Allergy, Immunology, Dermatology)
 - Patricia Fontela (Critical Care Medicine)
 - Myriam Srour (Neurology)



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Honors & Awards

- ▶ Distinguished James McGill Professor
 - Ernest Seidman (Gastroenterology)
 - ▶ MCH Lifetime Achievement Award
 - Marie Beland (Cardiology)
 - ▶ Canadian Association of Medical Education
 - Mylene Dandavino (General Pediatrics): Secretary
 - ▶ Canadian Academy of Health Sciences
 - Nada Jabado (Heme-Onc): Fellow
 - ▶ RCPSC Aspire Program
 - Nadine Korah (General Pediatrics): Co-Director
 - ▶ ICRE
 - Robert Sternszus (General Pediatrics): Best Abstract
 - ▶ American College of Chest Physicians
 - David Zielinski (Respirology): Distinguished Educator
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Honors & Awards

- ▶ Stephen Liben 2020 CSPCP Undergraduate Narrative Medicine Award
- ▶ Principal's Prize Advocacy (nomination)
 - Samir Shaheen-Hussain (#ahand2hold)
- ▶ Transition to Clinical Practice Award
 - Terry Sigman

Operating Grants (PI)

▶ CIHR

- Marc Beltempo (Neonatology)
- Moshe Ben Shoshan (Allergy, Immunology, Dermatology)
- Catherine Goudie (Heme-Onc)
- Constantin Polychronakos (Endocrinology)
- Janet Rennick [Patricia Fontela/Saleem Razack] (Critical Care)
- Pia Wintermark (Neonatology)

▶ FRQ-S

- Kolja Eppert (Heme-Onc)

▶ Other Sources

- Moshe Ben-Shoshan (Allergy, Immunology, Dermatology)
- Gaelle de Chedeville (Rheumatology)
- Kolja Eppert (Heme-Onc)
- Patricia Fontela (Critical Care)
- Larry Lands (Respirology)
- Ken Myers (Neurology)
- Janusz Rak (Heme-Onc)
- Adam Shapiro (Respirology)
- Davinia Withington (Critical Care)



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Operating Grants (PI)

- ▶ RI–MUHC–Grand Defi
 - Indra Gupta (Nephrology)
 - John Mitchell (Endocrinology)
 - Maryam Oskoui (Neurology)
- ▶ Fondation des Etoiles
 - Genevieve Bernard (Neurology)
 - Patricia Fontela/Jesse Papenburg (Critical Care–Infectious Diseases)
- ▶ MSSA Innovation Fund
 - Holly Agostino (Adolescent Medicine)
 - Brett Burstein (Emergency Medicine)
 - Sara Long–Gagne (General Pediatrics)
 - Francois Olivier (Neonatology)
 - Jesse Papenburg (Infectious Diseases)
 - Anne–Marie Sbrocchi (General Pediatrics)

Leadership

- ▶ Division Director
 - Renewals
 - David Mitchell (Hematology–Oncology)
 - John Mitchell (Endocrinology)
 - Guillaume Sebire (Neurology)
 - Appointments
 - Beth Foster (Nephrology)
 - Laurie Plotnick (Emergency Medicine)
- ▶ RI–MUHC Deputy Scientific Director (Child Health Research)
 - Indra Gupta (Nephrology)
- ▶ Faculty
 - Associate Dean–Biomedical BSc, Graduate and Post–Graduate Affairs
 - Aimee Ryan (Endocrinology)



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Leadership Development

Women in Leadership Bursaries

▶ 2018–2019 Recipients

- Dr. Holly Agostino (Adolescent Medicine)
- Dr. Mylene Dandavino (General Pediatrics)
- Dr. Meranda Nakhla (Endocrinology)
- Dr. Maryam Oskoui (Neurology)
- Dr. Suzanne Vaillancourt (Emergency Medicine)
- Dr. Samara Zavalkoff (Critical Care)

▶ 2019–2020 Recipients:

- Dr. Tiscar Cavallé–Garrido (Cardiology)
- Dr. Tanya Di Genova (Critical Care)
- Dr. Catherine Henin (General Pediatrics)
- Dr. Marie–Astrid Lefebvre (Infectious Diseases)
- Dr. Julia von Oettingen (Endocrinology)
- Dr. Jessica Stewart (Emergency Medicine)

Leadership Development

Leadership in Healthcare Course

▶ 2019 Recipients

- Dr. Robert Barnes (Endocrinology)
- Dr. Mylene Dandavino (General Pediatrics)
- Dr. Patricia Fontela (Critical Care)
- Dr. Bethany Foster (Nephrology)
- Dr. Emmett Francoeur (General Pediatrics)
- Cassandra Fusco (AEC)
- Dr. Richard Gosselin (Neonatology)
- Dr. Fatemeh Jafarian (Allergy, Immunology, Dermatology)
- Dr. Nadine Korah (General Pediatrics)
- Dr. Stephen Liben (General Pediatrics)
- Dr. Caroline Ouellet (Emergency Medicine)
- Dr. Hema Patel (General Pediatrics)
- Dr. Laurie Plotnick (Emergency Medicine)
- Dr. Claudia Renaud (Cardiology)
- Dr. Olivia Tse (General Pediatrics)

Successes

- ▶ **PGME Accreditation**
 - Two Leading Practice Indicators**
- ▶ **PEM Rationalization & Recruitments**
 - Gen Pediatrics now in a position to recruit with departures
 - Clinician Investigators
- ▶ **Departmental Strategic Plan Implementation (Natalie Ross)**
 - Uptake of Non-MOH Fellowships in all Divisions funded by Practice Plan/Divisional partnerships (Laurie Plotnick) & MCHF: n=20 (7 Divisions, 13 countries), Neonatology/Critical Care/Cardiology/Emergency Medicine/Heme-Onc/Infectious Diseases/Respirology, Canada/Brazil/Chile/Colombia/Costa Rica/Greece/India/Israel/Mexico/Spain/Thailand/Turkey/Zambia
 - Establishment of Departmental research supports & opportunities (Patricia Fontela)
 - Division of Community Pediatrics envisioned (Emmett Francoeur)
 - Improved communication & networking
- ▶ **“Saudi” Crisis**
 - Team response
 - Contingency plans for key sectors
 - Intermediate and long term solutions (increasing fellows, Associates, PEM slots)
- ▶ **Academic ‘back office’ (AEC) fully staffed and highly efficient (Cassandra Fusco & team)**



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Innovations

- ▶ **Adolescent Bariatric Surgery**
 - Julius Erdstein (Adolescent Medicine), Laurent Legault (Endocrinology)
- ▶ **Intermediate Complexity Program**
 - Hema Patel & Complex Care Team (General Pediatrics)
- ▶ **Mobile Community Clinic**
 - Rislaine Benkelfat (General Pediatrics)
- ▶ **#ahand2hold Advocacy Campaign**
 - Samir Shaheen–Hussain (Emergency Medicine) & Saleem Razack (Critical Care)
- ▶ **Social Pediatrics Clinic in the North**
 - Johanne Morel (General Pediatrics)
- ▶ **Pediatric Nurse Practitioners**
 - Tanya Di Genova (Critical Care)
- ▶ **Spinraza (nusinersan) Protocol for SMA**
 - Maryam Oskoui (Neurology), Robert Barnes (Endocrinology)
- ▶ **MCH Medical–Legal Clinic (Pro–Bono Quebec)**
 - Michael Shevell (Neurology)

Opportunities / Challenges

- ▶ Division Directorships Renewals/Selections
 - Critical Care/Endocrinology/General Pediatrics
- ▶ Open PEMs (n=7)
 - Allergy, Immunology, Dermatology/Endo/ER (2)/Heme-Onc /ID-Micro (2)
- ▶ PEM rationalizations & 2020–25 Staffing Needs
- ▶ SPI Actualization
 - More fellowships !
 - Cap & Trade Policy
- ▶ Educational Challenges
 - Resident Continuity Clinic into the community (more Goldbloom Fellows 3-> 5)
- ▶ Clinical & academic network
 - CIUSSS Centre Ouest-Pediatrics vitalization (finding a Chief)
- ▶ MCHF Capital Campaign
 - Positioning projects & making the case



Opportunities / Challenges

- ▶ Tenure Track slots (n=4 [?], 2 half-funded, 1 promised, 1 pending)
 - Half-slots: Bioinformatics-AI & Personalized Medicine; CERC as partner ?
 - Joint promised slot with EBOH to replace Michael Kramer
 - Pending slot: Open competition for a basic PhD scientist
 - ▶ International Liaisons
 - Peking University-PGME
 - Kazakh (Kazakhstan) University-Systems Biology/Neurorehabilitation
 - ▶ Physician wellness / Diversity & Equity
 - ▶ Glen site-Transition Task Force recommendations
 - ▶ Departmental Communications Strategy
 - ▶ Redefining Brain-Development-Behaviour Integrated Clinical Network
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