

## **McGill University Core Pediatrics Residency Program Mission and Value Statement and General Learning Objectives**

### **MISSION AND VALUES STATEMENT**

Our Program supports residents to become excellent providers of care for children with complex medical needs, as consultant general or subspecialty pediatricians.

We value collegiality in our learning environment and promote cultural sensitivity and excellence in both education and clinical care. Our program fosters evidence-informed practice and self-directed learning.

### **GENERAL LEARNING OBJECTIVES**

**These objectives complement the current Pediatrics residency training objectives of the Royal College of Physicians and Surgeons of Canada (RCPSC)**

#### **MEDICAL EXPERT**

In addition to the RCPSC Medical Expert competency objectives, the Pediatrics resident will have the opportunity to experience, practice with gradual independence, and eventually role-model for more junior trainees:

- the provision of medical care in primary, secondary and tertiary contexts both in general and subspecialty pediatrics
- the provision of medical care both in in-patient and out-patient pediatric settings
- the provision of care for the child with medically complex needs
- the fostering of a culture of quality improvement and patient safety in health care settings

#### **COMMUNICATOR**

In addition to the RCPSC Communicator competency objectives, the Pediatrics resident will have the opportunity to develop, practice with gradual independence, and eventually role-model for more junior trainees:

- effective communication skills within a multicultural, multilingual and socially diverse population
- effective communication skills within a multidisciplinary teamwork environment
- informed shared decision-making with patients and their families

#### **COLLABORATOR**

In addition to the RCPSC Collaborator competency objectives, the Pediatrics resident will have the opportunity to develop, practice with gradual independence, and eventually role-model for more junior trainees:

- positive teamwork within multidisciplinary models of healthcare
- safe and effective handover of patient care to other health care professionals

The Pediatrics trainee will also demonstrate

- a collegial attitude within a culturally-diverse training environment

- a commitment to the residency program

#### LEADER

In addition to the RCPSC leader competency objectives, the Pediatrics resident will have the opportunity to develop, practice with gradual independence, and eventually role-model for more junior trainees:

- the skills required to assume a positive leadership role within the patient care team
- effective time management skills in patient care
- the optimal allocation of health care resources
- the efficient use of new technologies in provision of care
- an openness to changes in health care delivery in order to improve services and outcomes

#### HEALTH ADVOCATE

In addition to the RCPSC Health Advocate competency objectives, the Pediatrics resident will have the opportunity to experience, practice with gradual independence, and eventually role-model for more junior trainees:

- health promotion and preventive care
- the provision of health care for vulnerable populations
- a patient- and family-centered approach to care

#### SCHOLAR

In addition to the RCPSC Scholar competency objectives, the Pediatrics resident will have the opportunity to acquire, apply with gradual independence, and eventually role-model for more junior trainees:

- the broad-based clinical and academic foundations of a scholarly practice
- principles and skills in teaching, role-modeling and mentoring
- knowledge and skills for a critical, evidence-informed practice
- self-directed and lifelong-learning skills

#### PROFESSIONAL

In addition to the RCPSC Professional competency objectives, the Pediatrics resident will have the opportunity to develop, practice with gradual independence, and eventually role-model for more junior trainees:

- professional autonomy and self-reflection
- integrity, morality and honesty
- compassionate care and maintenance of humanistic attitudes
- a commitment to the patient and to society through the adherence to best practice
- support for colleagues in needs
- the skills to maintain balance between training needs, patient care and personal life

The Pediatrics trainee will also develop a professional identity as a physician and pediatrician committed to the needs of the population which they serve.

