

May 20th, 2022

The Department of Pediatrics is extremely fortunate to count several non-clinician PhD scientists as members. These professors bring a different perspective, serve as expert collaborators to clinician-scientists in the department, play important leadership roles in the RI-MUHC in Child Health research, provide mentorship to clinician-scientists, and contribute to training graduate students focused on child health research. They also often make larger contributions to the university as a whole, provincially, nationally, and internationally. This reflects well on our department and our university. The incredible work of **Dr. Loydie Jerome-Majewska** was recently recognized with McGill's Award for Equity and Community Building (Academic Staff category). This award recognizes the work of students, faculty and staff committed to advancing equity, inclusion and community engagement at McGill. The awards committee noted that Loydie's nomination stood out in a large field of impressive candidates as truly outstanding. Loydie has shown impressive dedication to promoting equity in all her work and spheres of influence. Loydie has demonstrated commitment to promoting equity in her own lab, throughout the Department of Pediatrics, the Faculty of Medicine and Health Sciences (FMHS), and McGill University, at the provincial, national, and international levels.



Loydie spearheaded the creation of the Dr. Kenneth Melville McGill Black Faculty and Staff Caucus ([DKMMBFC](#)) and was responsible for organization of meetings, ensuring participation, and catalyzing action. In a short period of time, Loydie has shown incredible leadership in promoting equity at McGill. Based on her deep commitment to EDI at McGill, she was appointed as a provostial delegate to the Anti-Black Racism Tenure Track Faculty Search Committee. Her work on this committee is critical to facilitating the recruitment and retention of racialized faculty and other equity-seeking groups. Loydie's leadership in DKMMBFC and promotion of equity at McGill has also led to the creation of a number of student organizations, such as SAFE (Students Advocating For Equity, Diversity and Inclusion), in which Loydie actively participates.

Within the Dept. of Pediatrics, the FMHS, and McGill University, Loydie has been instrumental in raising awareness about anti-black racism and implicit bias, which in itself has helped to enhance the environment for equity-seeking groups. Loydie was recognized by the FMHS in 2014 with the Haile T. Debas Prize for her work in promoting equity. Since being awarded this prize, Loydie has only increased her efforts, leadership, and influence in promoting equity and inclusion.

In addition to her direct work at McGill, Loydie has been able to reach out to the greater scientific community in Canada and worldwide. Through her involvement in the American Association of Anatomy, she has created and obtained sustainable funding to establish the Scholar's Program to Support Racialized US and Canadian Anatomists. She is also the co-founder and the secretary of the [Black Canadian Scientist Network](#), a group that recently organized an immensely successful [flagship conference](#) with worldwide participation.

Please join me in congratulating **Loydie** on this very well-deserved award, and in thanking her for her major contributions to advancing the cause of anti-black racism. Her work in promoting a more inclusive working and learning environment will pay dividends for years to come. She is a role model to us all.

Have a wonderful weekend.

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