



# McGill

Department of Pediatrics

## MESSAGE FROM THE CHAIR

### **Subject: Residency Training Program Director(s) for General Pediatrics Residency Program**

Dear Colleagues:

The Department of Pediatrics is seeking a Residency Training Program Director or joint Co-Program Directors for the General Pediatrics Residency Training Program. The successful candidate(s) should have experience in all major areas of postgraduate activities, as well as excellent pedagogical and leadership skills, to fill this important position.

The Residency Training Program Director(s) will work in collaboration with the program administrator, Residency Program Committee (RPC), Assistant Program Directors, the Associate Chair of Education, the Chair of the Department and the Associate Dean for Postgraduate Medical Education to develop and operate the specialty program, and meet accreditation standards. The Program Director(s) will select candidates for admissions to the program, oversee the assessments and promotions of residents in the program, and develop and maintain research opportunities for residents. The Program Director(s) will assume a leadership role in reviewing the components of the specialty program to assess the quality of the educational experience, and the availability of resources. It is also the Program Director's responsibility to assure the safety of the work environment; maintain a learning environment that is free of intimidation, harassment, and discrimination; and establish mechanisms to provide career planning and counselling for residents.

Qualified candidates will be pediatricians who have strong communication and interpersonal skills, demonstrated skills in teaching, leadership ability, resident advocacy skills and interests, and working knowledge of the principles of postgraduate medical education.

Interested candidates should submit an electronic copy of their CV and cover letter to the Chair's office at [chairpeds.admin@muhc.mcgill.ca](mailto:chairpeds.admin@muhc.mcgill.ca) no later than March 31, 2022.

Attached is a detailed job description.

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