

November 13, 2020

Hi Everyone,

This week's DA together with the next two will highlight Department members who were successful this past Spring in securing a FRQ-S Chercheur-Boursier Clinicien (CBC) external salary support award. This is an important measure of peer recognition and traction in one's career path as a clinician-investigator. It also enables Remuneration Recherche which provides a fair market value for the time one re-directs from clinical efforts to research. It also enables hors-PEM status that allows one's Division a further recruitment. It is also a prerequisite for eventual university tenure-track consideration. Finally, it represents a nice ROI for the Department and the RI which has funded the initial phase of all our clinician investigators. A nice metric to be aware of is that within the School of Medicine, the Department of Pediatrics has over the last 5 years the highest Departmental percentage success rate on FRQ-S CBC applications. A metric I am proud of as Chair is that all clinician-investigators recruited since starting my mandate in 2011 have been successful in securing a FRQ-S CBC Award.

With that preamble, the DA this week goes to **Marc Beltempo**. Marc received his FRQ-S Jr1 Award in Spring 2020. Marc did his medical degree at UdeM followed by training in pediatrics and neonatal-perinatal medicine at Laval in Quebec City. He has formal graduate training with a Master's in Health Administration and research training with the Canadian Neonatal Network. Marc's research efforts focus on resource allocation in the NICU with the goal of improving health outcomes. He has already secured a CIHR operating grant as a PI and received a Robert Wood Johnson Prize as an Emerging Leader in Healthcare Management. Marc has a robust peer reviewed publication record. I foresee substantial dividends from Marc in our future especially in conjunction with the enormous data embedded in the Canadian Neonatal Network.



Please join me in congratulating Marc on securing this external salary support award and wishing him the best on his future research pathway.

Have a great weekend everyone!

Michael

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