

December 7, 2018

Hi Everyone.

This week's Departmental Acknowledgement for Manon Allard was suggested by our entire team of Complex Care physicians (Hema Patel, Catherine Henin, Sara Long-Gagne, Catherine Millar and Annie Sbrocchi). Their kind words for a valued colleague are reprinted below:

"Like any specialty, not everyone is suited to Complex Care. Imagine our cumulative delight to work with Manon Allard, both a "kindred spirit" and an expert clinician in the care of children with medical complexity.

For more than 30 years, Manon has been our "Tuesday staff," managing our acute care patients, consults and longer term follow up visits; beyond this, she has become the community care pediatrician for so many of our patients transitioning out of hospital-based care. She has brought her unique perspectives and unwavering kindness to our patients and families, to our team and to her many colleagues here at MCH.

This farewell is bittersweet; we are deeply grateful to Manon for the decades of service – we were a better team with her contributions. And yet, we acknowledge the bitterness – the frustration with a system that does not facilitate part-time contributions. Through this challenging transition, Manon has once again shown us what dignity and professionalism look like – thank you Manon; we have listened, we have learned."

I would like to echo these sentiments. Manon has given much to her patients and our Department, for which we all should be grateful. We are indeed all frustrated with a system imposed upon us by the Ministry that enables only Full Time service with each PEM and does not recognize the value of sharing PEMs and FTEs.

Have a great weekend everyone!

Michael

Michael Shevell, MDCM, FRCPC, FCAHS
Chairman, Department of Pediatrics
Professor (with Tenure)
Departments of Pediatrics and Neurology/Neurosurgery
McGill University

Guyda Chair in Pediatrics

Pediatrician-in-Chief
Montreal Children's Hospital/
McGill University Health Centre (MUHC)

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