

Cyclical Review Response Actions Scorecard

Future Actions Outlined in Departmental Response

1. Establish strategic planning initiative to develop 3-5 year action plan with involvement of external professionals
 - a. Strategic Planning Initiative (SPI) established-January 2016
 - b. External professional (A.K. Joshi MD, FRCP, MBA) engaged-September 2016
 - c. Ad-Hoc SPI Oversight Group established-September 2016
 - d. External consultant (Research) engaged (Martin Osmond-CEO CHEO-RI) with site visit February 2017 and report-March 2017
 - e. SPI report drafted with action plans and submitted for review by Divisions and membership - July-September 2017
 - f. Strategic Plan adopted by majority vote of Department-November 2017
 - g. Strategic Plan posted on Departmental website-November
2. Establish more participatory form of leadership
 - a. Monthly meetings between Division Directors and Chair with jointly set Agenda established-September 2016
 - b. Establishing more Departmental Townhalls (three times a year, beginning 2017-2018)
 - c. Increase Solicitation of membership input-virtual suggestion box
 - d. Advisory nature of ExCo to be emphasized-revamping of Internal Departmental Regulations & formation of new ExCo-November 2016
3. Review of Practice Plan (MSSA)
 - a. Survey of MSSA Members-September 2016
 - b. Survey of Clinical Departments in Faculty of Medicine at McGill-September 2016
 - c. Survey of Pediatric Departments in Canada through PCC-September 2016
 - d. Final recommendations to await SPI report-Fall 2017
 - e. MSSA Rules and Regulations and variable tax rate adopted by majority vote of Department-October 2017
4. Funding of new Departmental leadership roles
 - a. Review and Budget Committee approval of Programs for support-November 2017
5. Develop McGill Child & Youth Healthcare network
 - a. Partnerships with community-based pediatricians-Task Force under leadership of Dr. Emmett Francoeur established (December 2016)
 - b. Partnerships with CIUSSS-implication with MUHC/CIUSSS/Faculty leadership in McGill Health Network-Active participation in MSSS consultation efforts- September 2016-April 2017.
 - c. Involvement in MCH Strategic Planning efforts building the future of Excellence in Academic Child Care (BFEACC)-ongoing

- d. Discussions with CIUSSS Centre Ovest. To revise and populate CIUSSS pediatric mandate.-Fall 2017
 - e. Initial planning to establish a Division of Community Pediatrics.-Fall 2017
6. Develop a vision for Child Health Research & resolve space challenges to clinical & epidemiologic research
 - a. Twice yearly off-site CHHD retreats through MUHC-RI (2016)
 - b. Opening of CORE facilities at 5252 De Maisonneuve-May 2017
 - c. Basic Researcher on SPI-September 2016 (Janusz Rak)
 - d. Increasing CHHD presentations in Departmental Grand Rounds-ongoing through Grand Rounds coordinator (2017)
 - e. Situating each researcher in a Divisional 'home'-October 2016
 - f. Inclusion of RI-MUHC Deputy Scientific Director (Child Health) in monthly Division Director meetings-March 2017
 - g. Inclusion of Associate Chair (Research) in RI-MUHC RMC (Child Health)
 - h. Increasing MSSA support of research activities as per approved Strategic Plan - November 2017
 7. Expand opportunities for community based learning in pediatrics
 - a. Appointment of community-based pediatrician (Olivia Tse) as Assistant PD for Pediatrics PGME-June 2016
 - b. Efforts with Faculty leadership to enable McGill appointments for community-based pediatricians - New appointment grid established-November 2016.
 - c. TCC adjacent OPD facility opened-November 2015
 - d. Partnerships with community-based pediatricians as per 5 (a)*-Task Force established
 - e. Relocation of RCC/PCC to TCC-Pending
 8. Increasing international fellows
 - a. Contract with Sidra Research & Medical Center (Qatar)-Summer 2016
 - b. Exploring opportunity with NUHKids Singapore-Sept 2016, site visit-March 2017
 - c. Departmental funding commitment within approved Strategic Plan for up to 19 additional fellows across Department-November 2017
 9. Increasing philanthropic support
 - a. Discussion regarding MCHF funding of Professorships for new tenure track PhD slots-Fall 2016 & ongoing with specific recommendations in neurosciences, newborn medicine and critical care medicine.