"Take the sum of human achievement in action, in science, in art, in literature — subtract the work of the men above forty, and while we should miss great treasurers, even priceless treasures, we would practically be where we are today. . . . The effective, moving, vitalizing work of the world is done between the ages of twenty-five and forty."

Sir William Osler

Ed Note: Please note that as someone well above 40 I do not endorse the above quote from Sir William but offer it as something for the reader to ponder.

Hi Everyone!

This week's Departmental Acknowledgement goes to the three members of our Department of Pediatrics Promotion Class of 2013-2014; **Richard Gosselin, Frank Rauch and Michael Zappitelli**. There is a fourth member promoted to Professor, however since this promotion is waiting the final approval of the University's Board of Governors, I am not permitted by regulations to disseminate the name at this point but will of course do so to our community when finalized.

Richard and Michael were promoted to Associate Professor, while Frank were promoted to Professor.

Richard has received a prior Departmental Acknowledgement (**Richard-22/03/2013**). I refer the reader to this Acknowledgement on the Departmental website for illumination and the details on his substantive contributions to our academic mission. His promotion is so well-deserved and a fitting recognition of his veritable "superstar" status in PGME education (Richard).

Frank's promotion to Professor allows me to highlight his career and contributions. Originally from Germany, Frank is based at the Shriner's Hospital where he conducts both clinical and basic research into bone diseases such as osteogenesis imperfecta and rickets as well as the interactions between muscle and bone. He utilizes a multiplicity of methodologies to further our understanding of these issues. Currently a Chercheur Boursier Senior at the FRQ-S, Frank holds multiple external operating grants as both a PI and Co-I from varied funding agencies. He is presently the Editor-in-Chief of the Journal of Musculoskeletal and Neuronal Interactions and has a prodigious publication record with over 150 peer reviewed publications and over 60 book chapters and invited reviews. His h-index stands at a remarkable 50. A key feature for promotion at McGill to the rank of Full Professor is international reputation. While this was most evident in Frank's CV, this was crystallized in the follwoing written statement about Frank's work from one of his external evaluators; "I cannot imagine that any investigator in pediatric bone disease is currently having a greater impact on the field". I am hoping that with the adjacency at the Glen between the MCH and the Shriner's that this would facilitate and enable enhanced synergies in all aspects of our academic mission. We all stand to benefit from greater proximity to individuals of Frank's caliber.

Michael is a graduate of McGill and our training program in pediatrics and pediatric nephrology. Subsequent to his training here he undertook a postdoctoral fellowship at the Baylor College of Medicine in Houston, Texas before returning to McGill and the MCH. Currently a Chercheur Boursier Clinicien Junior 2 of the FRQ-S, Michael has held salary support awards since 2007. He has also been extremely successful at securing multiple external operating grants as PI, co-PI and member of a network or team. Michael's research efforts focuses on acute kidney injury which occurs in a multiplicity of clinical contexts. Michael strives to further our understanding of risk factors, disease patterns and outcomes. Its clinically driven research at its best; posing pragmatic questions, the answers to which can make a difference for affected children. At a relatively early stage in his career, Michael already has over 50 peer- reviewed publications and a significant number of invited presentations both nationally and internationally. In addition to his research efforts, Michael directs our Dialysis and Apheresis Program to which he has given innovative leadership. He is also recognized as an enthusiastic teacher to learners at all levels of medical

training. He has also participated in the Division of Pediatric Nephrology ongoing CME partnership with St John's Medical College in Bangalore, India.

Please join me in congratulating each of these individuals for their significant personal accomplishment. Our Department is enriched by their membership at a multitude of levels.

I would also like to acknowledge the hard work of the Department's Promotions Committee that reviews at a Departmental level dossiers invited and put forward for consideration for academic promotion. A lot of time and effort goes into this and the members often will assist candidates in improving and refining the presentation of the dossier to ensure success at the Facultry and University levels. The members last year were; Lorraine Bell, Aurore Cote, Ron Gottesman, Stephen Liben, Christine McCusker, John Mitchell, Rob Platt and Earl Rubin. This is done with the Administrative support of Marlene Davis.