



McGill

Reference #: C-200604

Associate / Full Professor (Clinical) or (Professional) – Eric Flanders Endowed Chair in Palliative Care Medicine

Faculty of Medicine – Department of Family Medicine

Position description

The Department of Family Medicine of McGill University invites applications for a full-time position as a member of the Contract Academic Staff at the rank of Associate or Full Professor (Clinical) or (Professional). The professorial rank will be according to the candidate's qualifications and experience. This position does not confer eligibility for tenure. The ideal candidate is expected to be a world-class scholar in palliative care who will make a major contribution to research and teaching in palliative care at McGill University. The selected candidate will be recommended to be the chair holder of the Eric Flanders Chair in Palliative Care Medicine and must hold license to practice in Quebec (either clinical or professional license).

Palliative Care McGill is an interdisciplinary network of clinicians, educators, researchers, allied-health professionals, volunteers and support staff who work together across 5 teaching hospitals, which are adult and pediatric, community and tertiary levels, and two affiliated hospices to provide top-quality palliative care, education, and research. It has a broad scope of services in its various clinics, including rehabilitation, lymphedema, interdisciplinary cancer pain and cannabis clinics. It welcomes on average 150 learners from across Canada and internationally every year.

McGill University has long been a pioneer in palliative care, with a 45-year history of hosting international conferences in Montreal and of promoting world-wide collaborations. It is a leader in supporting social policy development and community outreach.

Job Duties

The candidate will be expected to lead an innovative, world-class research program in the field of palliative care. The candidate is expected to be actively involved in all aspects of McGill's academic mission (research, teaching, and involvement in academic and administrative committees). The candidate is expected to have a strong research interest in palliative care and strong research background that will allow candidate to work as part of an interdisciplinary team. Research protected time will be made available. The candidate will also be expected to demonstrate a commitment to equity, diversity and inclusion in these activities.

Qualifications and Education Requirements

Candidates must have a medical degree and be eligible for licensure in Québec and certified by the Collège des médecins du Québec, or be a member of their professional licensing body in Québec that allows them to practice in Québec, if not a physician. Although Palliative Care is academically under the auspices of

the Department of Family Medicine, this position is open to all health care professionals. The successful candidate must also have the following:

- Leadership experience in a hospital or university setting;
- Demonstrated internationally recognized academic accomplishment in palliative care or related fields (i.e. nursing, health services research);
- A clear vision of the evolving nature of palliative care and demonstrated ability to share the vision and to encourage others to share it;
- Knowledge of the clinical activities of a palliative care service, and possibly interest in assuming this role in one of the McGill hospital settings.
- Experience with a variety of research methodologies will be considered an asset.

All candidates should be fluent in English and must have a working knowledge of French.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff
<i>Rank:</i>	Associate / Full Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Please submit your application within 60 days of publication date.

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/career-opportunities>.

The following supporting documents are required:

- a cover letter outlining your vision of palliative care at McGill & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact

both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.