

## RIGHTS AND RECOURSES OF STUDENTS

RECOURSE	RIGHTS	REMEDIES	PROCEDURE
<p>Grievance under McGill <i>Code of Student Grievance Procedures</i> for violation of McGill Charter of Students' Rights.</p>	<p>" Every student has right to equal treatment by University; this right must not be impaired by discrimination ..." (sec. 2.1 Charter).</p> <p>" Every student has right to safeguard his ... dignity and right to be protected by University against vexations conduct displayed by representative of University acting in official capacity." (sec. 3 Charter)</p> <p>" Every student has right to be free from sexual solicitation or advance ... made by a person in position to offer, deny student an academic advantage..." (sec. 4.1 Charter)</p> <p>" Every student has right to be free from reprisal ...for rejection sexual solicitation..." (sec. 4.2 Charter)</p>	<p>Redress depends on circumstances.</p>	<p>Lodging of written grievance to Chair of Senate Committee on Student Grievances in accordance with sec.3.0 ff of Code of Student Grievances Procedures.</p>
<p>Complaint under Quebec Charter of Human Rights and Freedoms. (R.S.Q., c. C-12)</p>	<p>"Any unlawful interference with any right or freedom recognized by this Charter entitles the victim to obtain the cessation of such interference and compensation for the moral or material prejudice resulting therefore." (art.49)</p>	<ul style="list-style-type: none"> <li>• Cessation of violation</li> <li>• compensation any moral or material prejudice caused (sec. 49).</li> <li>• If violation intentional order payment punitive damages (sec. 49).</li> <li>• Protection against reprisals as victim complainant or witness</li> </ul>	<p>Written complaint to Commission des droits de la personne et des droits de la jeunesse, either, individually or in group. (sec. 74 ff)</p>

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		(sec. 82).	
Legal Action under Civil Code of Quebec (S.Q. 1980, c.39.)	"Every person has a duty to abide by the rules of conduct which lie upon him or her, according to ... law so as not to cause injury to another... He is responsible for any injury he causes to another by such fault and is liable to reparation for injury whether ... bodily, moral or material in nature". (art.1457).	Reparation for bodily, moral or material injury.	Institution of legal action in appropriate court (depending on the amount of claim) within 3 years of damage (art.2925). If damage appears progressively or tardily within 3 years from the day damages appear for the first time (art. 2926).
Complaint under McGill <i>Policy Harassment, Sexual Harassment and Discrimination prohibited by Law</i> .	Complainant may submit as a complaint an allegation of harassment, sexual harassment or discrimination as defined by Policy.	Redress will depend on circumstances.	Written complaint to an Assessor (sec. 5.2.2) within 1 calendar year prior to date of complaint (sec. 5.2.3).  <b>NOTE:</b> If a student does not initiate a complaint under this Policy within the delay specified, the student nevertheless retains the right to initiate a grievance within a reasonable time of graduation or ceasing to be a student under the McGill Code of Student Grievance Procedures.