



Executive Education for Nurses:

New online leadership course for a new era in healthcare.

Facilitated by Lynne McVey, RN, BSc, MSc(A), FHCMgt

Module 1: The impact of nurses in government and healthcare administration

An optional LIVE SESSION is offered (English & French facilitation)

✓ ~90-minutes of online asynchronous content (bilingual), plus readings & growth work

✓ Learning Objectives

Compare and contrast the administrative structures for healthcare within the provincial and federal governments.

Evaluate the positioning of nurses within the provincial and federal government administrative structures and where nurses could have more impact on decision-making.

Assess the key stakeholders over which Canada's Chief Nursing Officer will have influential power; ascertain why their focus will be on external stakeholders vs. Health Canada.

Analyze the administrative structures of local healthcare systems in Quebec, and in RUISSS McGill, and evaluate the opportunities for nurses to occupy senior healthcare executive positions.

Appraise decisions made by CEOs and senior healthcare executives when faced with acute nursing shortages; critique the use (or non-use) of nursing knowledge to inform these decisions.

Module 2: Healthcare administration models

✓ An optional LIVE SESSION is offered (English & French facilitation)

✓ ~90-minutes of online asynchronous content (bilingual), plus readings & growth work

✓ Learning Objectives

• Compare current methods of care coordination in healthcare with those proposed in the care delivery value chain business model by Michael Porter.

• Debate the merits of currently applied business models with the more human models of healthcare administration proposed by Henry Mintzberg.

• Appraise innovative human models of healthcare administration in an unpredictable post-pandemic world.

Module 3: Navigating the future of healthcare administration

✓ The last module is offered as a LIVE SESSION (English & French facilitation)

✓ 2-hour live session, plus readings, growth work & optional career planning with facilitator.

✓ Learning objectives:

• Review the literature and assess which professions are best suited to manage hospitals and healthcare organizations;

• Debate the importance of infusing the expertise of Nurses into senior healthcare executive positions in government and in hospitals and healthcare systems;

• Acquire tools and knowledge to persuade decision-makers in healthcare of the importance of supporting nurses to attain more senior healthcare administration positions in health systems and in government.

• Work with the facilitator to develop a personalized career plan, with the goal of attaining a senior healthcare administration position.