

**Statement of Principles Between
McGill University And
McGill University Retiree Association/ Association des retraite(e)s de l'Universite McGill
(MURA/ARUM)**

Both McGill University (McGill) and the McGill University Retiree Association/ Association des retraite(e)s de l'Universite McGill (MURA/ARUM) agree that the following Statement of Principles shall guide and inform the ongoing relationship between both parties.

1. MURA/ARUM is a non-profit association formed in 2015 under the terms of the Registraire des entreprises du Quebec.
2. The membership of MURA/ARUM is composed of retired, former employees of McGill University, from all employment categories including among others - academic staff; administrative and support staff; executives and; maintenance and trade staff.
3. McGill retirees wish to maintain their University association and presence on campus, and further contribute to the University and campus life.
4. MURA/ARUM agrees to the following:
 - a) Encourage and promote a spirit of community amongst members of the Association, through engagement in Association activities;
 - b) Provide members with an opportunity to maintain an ongoing relationship with McGill University;
 - c) Speak to members' interests and concerns in discussions with the University in areas such as, but not limited to, retiree benefits;
 - d) Comply with McGill policies and regulations;
 - e) Refrain from using the McGill logo, without prior written approval;
5. McGill agrees to the following:
 - a) Work with MURA/ARUM towards fostering a sense of belonging to McGill as employees transition into retirement;
 - b) Provide MURA/ARUM with an office space and meeting rooms for its activities, at no or reasonable cost, subject to availability;
 - c) Circulate MURA/ARUM recruitment information to retiring employees. The documentation is subject to prior approval by McGill. The timing of such distribution is subject to McGill's discretion;
 - d) Meet with MURA/ARUM at least once a year to discuss matters of mutual interest. McGill will designate the Vice-Principal Administration & Finance, or his designate, to meet with MURA/ARUM;

6. McGill University Advancement shall continue to support MURA/ARUM with the registration process, and other event management needs (eg. requesting liquor permits) for MURA/ARUM events on campus, subject to review each year;
7. The present Statement of Principles is intended to reflect the mutual intentions of the parties to foster the involvement of retirees in the university community without creating or altering existing legal rights and obligations, including existing agreements between McGill and its employees or employee groups;
8. McGill and MURA/ARUM shall revisit and review the present Statement of Principles on an as-needed basis, but at a minimum every three (3) years. In addition, it may be revoked by either party by giving an advance notice of one (1) month.

Signed in Montreal on May 14th 2018

McGill University

Signature

Prof. Yves Beauchamp

Name

Vice-Principal, Administration & Finance

Title

McGill University Retiree Association/Association des Retraité(e)s de l'Université McGill
(MURA/ARUM)

Signature

Ginette Lamontagne

Name

President, McGill University Retiree Association

Title