



McGill

Tenure-Track Faculty Position

Open to rank of Assistant Professor or Associate Professor

Opportunity for Canada Research Chair Tier 2 in Nutrition, Health and Food Sovereignty of Indigenous Communities in Circumpolar Regions

Faculty: Faculty of Agricultural and Environmental Sciences

Department/School: School of Human Nutrition

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

This position is one of three currently being filled at McGill University in the area of Indigenous health and well-being. These positions are aimed at improving individual and community outcomes and practices related to Indigenous wellbeing through culturally-responsive and community-engaged teaching and research in the fields of nutrition and environment, family medicine and infectious diseases.

Postings for these other positions can be viewed at: <https://www.mcgill.ca/medicine-academic/positionsavailable>

Preference will be given to candidates of Indigenous identity in filling these positions.

Position Description

The School of Human Nutrition of McGill University's Faculty of Agricultural and Environmental Sciences invites applications for a tenure-track Assistant/Associate Professor of *Nutrition, Health and Food Sovereignty of Indigenous Communities in Circumpolar Regions*. High priority research areas include Indigenous Peoples' food security and food systems, nutrition and health inequities, nutritional implications of market vs country foods, and social determinants of nutritional health of Indigenous Peoples in circumpolar regions. Suitable research approaches will encompass participatory research with Indigenous Peoples and communities with the potential to impact policies that consider the rights and distinctive determinants of Indigenous Peoples' health status.

McGill University is one of Canada's oldest and most prestigious institutions of higher learning with 40,000 students, and 1,700 tenure-track professors. The [Faculty of Agricultural and Environmental Sciences](#) is located on McGill University's Macdonald Campus, which occupies 650 hectares in a beautiful waterfront setting on the western tip of the island of Montreal.

[The School of Human Nutrition](#) is a research-intensive unit with ongoing activities in our on-site research facilities including; the [Centre for Indigenous Peoples' Nutrition and Environment](#), [Margaret A. Gilliam Institute for Global Food Security](#), and [Mary Emily Clinical Nutrition Research Unit](#), as well as in communities throughout the world. Other [McGill-affiliated research and health centres](#) include Participatory Research at McGill ([PRAM](#)) and the Institute for Health and Social Policy ([IHSP](#)).

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Nutrition, Health and Food Sovereignty of Indigenous Communities in Circumpolar Regions which provides protected time for research within a full-time academic appointment.

Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.

Nominees for Tier 2 Chair positions are expected to be emerging scholars who hold the rank of assistant or associate professor, or who possess the necessary qualifications to be appointed at these ranks. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the [Tier 2 justifications process](#).

Eligibility conditions for CRCs are found [here](#).

Job Duties

The successful candidate will teach at the undergraduate and graduate levels (e.g. [NUTR 620 Nutrition of Indigenous Peoples](#)) in courses related to nutrition and health of Indigenous Peoples and contribute to developing dietetics practicum opportunities in Indigenous communities in northern Canada. The successful candidate is expected to establish and/or maintain an externally-funded research program, and to develop research collaborations in a multi-disciplinary, multi-sectorial environment at the national and international level. The successful applicant is also expected to participate in all aspects of McGill's academic mission including teaching, graduate student supervision, mentorship, and involvement in academic and administrative committees.

Qualifications and Education Requirements

The successful candidate will have a Ph.D. in nutritional sciences or a related health discipline with postdoctoral training or equivalent experience with a strong record of publication in high impact journals and/or high-quality scholarly reports within the context of Indigenous health. The candidate will have a record of demonstrated experience in conducting culturally-responsive research with Indigenous communities in circumpolar regions, including knowledge of ethical protocols that guide research with Indigenous Peoples and will be familiar with decolonizing methodologies.

JOB DETAILS

Job Classification:	Tenure-track
Rank:	Assistant Professor or Associate Professor
Job Status:	Full-time
Salary:	Commensurate with qualifications and experience
Application Deadline:	Application deadline is May 31, 2019 or until position filled.

APPLICATION PROCESS

Applications must be submitted: indigenoustudies.shn@mcgill.ca

The following supporting documents are required:

- A cover letter and curriculum vitae
- A statement of research
- A statement of the candidate's relationship to Indigenous communities and identities
- The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that

affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

04-01-2019 [Date of Posting]