



Université   
de Montréal



McGill

### **POST-DOCTORAL FELLOWSHIP OR ASSOCIATE RESEARCHER IN INDIGENOUS MENTORSHIP PROGRAMMING**

\*\*\* if an individual does not have the pre-requisites to be a post-doctoral fellow but self-identifies as Indigenous and has strong research or project evaluation skills and interest in the posting, please contact us.

Closing date Nov 5th 2020

#### **PROJECT AND TEAM**

The following opportunity stems from a collaboration between two Quebec-based projects: the Teionkwaenawa:kon: the Quebec Indigenous Mentorship Network (QIMNP) and the Myriagone Chair of Youth Knowledge Mobilisation. The objective is to offer a scholar, who self-identifies as Indigenous or with significant lived experience in Indigenous communities, the opportunity to conduct research in the field of Indigenous academic and research mentorship all the meanwhile supporting the QIMNP in the evaluation of their network.

The QIMNP is a CIHR funded network created to strengthen research and academic opportunities for Indigenous students in university settings. The network offers gatherings, bursaries and connections with mentors. It is in its third year of funding and must evaluate its functioning in order to learn from this network and improve its offer to Indigenous students.

Myriagone Chair of Youth Knowledge Mobilisation develops interdisciplinary projects with and for youth. One of these collaborative projects is specifically on virtual mentorship for Indigenous youth in Quebec high-schools. In collaboration with Academos and Foundation Nouveaux Sentiers, the project aims to assess the experience of Indigenous youth and improve a virtual mentorship platform. There are opportunities for project development with Universities, organisations and Indigenous youth.

#### **SKILLS AND EXPERIENCES**

A deep understanding of the realities of Indigenous students and Indigenous communities

Working French and English

Program evaluation skills and experiences

Qualitative data analysis

Comfortable with partnership research (working with many people)

Strong personal values and relational skills

## **EXPECTATIONS**

The post-doctoral fellow or associate researcher will be expected to work with various team members around these two projects in order to

- 1) Further research in the field of Indigenous mentorship
- 2) Offer consultation to the Myriagone team and partners related to the evaluation of the virtual mentorship project for Indigenous youth.
- 3) Develop an evaluation protocol, analyze data (mostly qualitative) and produce a report on the QIMNP in the year following the hiring. This will be done with the guidance of the evaluation committee and the advisory committee, supported by a student (bachelor, master or PhD level).
- 4) Discuss with University representatives around mentorship and network building for Indigenous youth.
- 5) Participate in QIMNP activities as well as in the planning of mentorship activities and structure for the Quebec based Network Environments for Indigenous Health Research.
- 6) Support the creation of a transition plan with regard to mentorship funding opportunities from the QIMNP towards the newly funded Network for Indigenous Environments in Health Research (NEIHR) to ensure sustainability of findings from structural transformations. The NEIHR is a provincial network of scholars, communities and institutional representatives that come together to support community research capacity and institutional transformations.
- 7) The postdoctoral fellow will also be asked to offer guidance and mentorship to one or university level students who will help with the QIMNP evaluation and Myriagone project.

## **LOCATION**

The leads of the projects, and the advisory circles that help guide them are on Kanien'keha:ka territory (in Kahnawake, Quebec and Montreal, Quebec). Considering the current pandemic, and considering our keen desire to work with a scholar who is passionate about mentorship research, the candidate could work from another region with possibilities of travelling to the research network sites.

## **GUIDANCE**

The postdoctoral fellow will be affiliated to either the McGill University Dept. of Family Medicine, or the Université de Montreal School of Psychoeducation. The postdoctoral fellow will be co-supervised by Dr. Alex McComber and Dr. Sarah Fraser. The postdoctoral fellow will be in a position to engage in a mentorship relation with an Indigenous elder.

## **FUNDING**

This is a one-year, full time funding opportunity. If interested candidates prefer part time on two years this could be discussed.

The salary and conditions will be discussed.

**FOR QUESTIONS OR TO APPLY**

Contact: Lee Beauchamp, IMNP Coordinator, [lee@ksdpp.org](mailto:lee@ksdpp.org)

Or Sarah Fraser, [sarah.fraser.1@umontreal.ca](mailto:sarah.fraser.1@umontreal.ca)

Submit your letter of intent, your CV, and the contact information for two contacts for references (name, function, email or phone) before Nov 5th 2020.