

MORSL Peer Faith Volunteer Contract

Article 1: Definition of Document

This memorandum describes the structures of the relationship between the McGill Office of Religious and Spiritual Life (MORSL) and peer faith volunteers at MORSL. It outlines the guiding principles, practices, and responsibilities for being a peer faith volunteer at MORSL.

Article 2: General Principles and Purpose

MORSL Purpose

As a proud member of McGill Student Services, MORSL is responsible for providing multi-faith resources and programming for the religious and spiritual well-being of students. For a description of MORSL's mandate and scope of activities, see the organizational document entitled MORSL Mandate and Scope.

General Principles

1. Individual appointments to the MORSL Peer Faith Volunteer Team are at the discretion of the MORSL Director.
2. All parties recognize that this is not a contract of employment or lease of services between McGill University and the Peer Faith Volunteer or MORSL or MORSL Director. This is contract that informs the parameters of being a MORSL peer faith volunteer.

Article 3: Expectations of Volunteer

Designation as a MORSL peer faith volunteer is based on the criteria outlined below, as determined by the MORSL Director. As a peer faith volunteer, one agrees to:

1. Meet the annual commitment in hours over the academic year for volunteer activities such as one-on-one peer support, multifaith collaborations, and relevant training.
2. Act in a manner that is consistent with the McGill Code of Student Conduct.
3. Act in a manner that is consistent with MORSL's values and policies; this includes prohibition of religious proselytizing and maintaining healthy boundaries between volunteers and mentees. This also includes welcoming people questioning their faith, being open to diverse interpretations of spirituality, and participating in respectful multi-faith collaboration.
4. Maintain confidentiality between peer faith volunteers and mentees. Personal information mentees share with volunteers is confidential and must not be shared outside of a one-on-one support session unless the information presents a danger to the mentee or others. However, peer faith volunteers may choose to share general information about one-on-one support sessions with the MORSL team.

Article 4: Accountability and Policy Compliance

Accountability

MORSL, via its Director, is accountable to the EDSS. All MORSL volunteers are accountable to the Director. All staff and volunteers must adhere to the laws of Quebec and the policies of McGill University.

Peer Faith Volunteers at McGill are also accountable to students served by MORSL and are expected to:

1. Communicate effectively with students seeking out support via email
2. Provide regular one-on-one support sessions and drop-in hours
3. Participate in on-campus promotion initiatives to engage with students
4. Educate on faith and multi-faith experience through MORSL programming such as webinars, panels, and social media.
5. Participate in multi-faith cohort collaboration and dialogue
6. Attend relevant training sessions
7. Enter volunteer hours into Volunteer Log
8. Understand personal limitations as a volunteer and seeking assistance when needed
9. Fulfill the appropriate duties and informing the MORSL team at least 1 day in advance if unable to be present at a meeting, event, or shift, and take the initiative to get any missing information.
10. Represent MORSL and McGill University in a professional manner

Policy Compliance

Peer Faith Volunteers must adhere to the laws of Quebec and the policies of McGill University in terms of providing students with confidentiality and respect.

Peer Faith Volunteers must not enter into a sexual relationship with a student they are supporting, which constitutes grounds for immediate dismissal, without the option to reapply at any time in the future.

Peer Faith Volunteers are expected to uphold an attitude of collegiality and mutual support. Malicious undermining of other peer faith volunteers and/or slander will not be tolerated and will constitute grounds for immediate removal from the volunteer team.

The Director will meet annually with each Peer Faith Volunteer to ensure that their activities are in accordance with MORSL's mission and purpose.

[Article 5: Removal of a Peer Faith Volunteer](#)

In the event that a Peer Faith Volunteer consistently fails to live up to the expectations outlined in Articles 2, 3, and/or 4 above, and is unable or unwilling to amend the behaviours or situation in question, the Director shall determine further action. If the violations are clearly contrary to the spirit of a) spiritual support and b) a multi-faith university setting, act to terminate the Peer Faith Volunteer's contract immediately. Such an action shall not be taken lightly, and must be undertaken with transparency.

Article 6: Official Programs

Any programs which are advertised using the logo or claiming the endorsement of MORSL must be approved by the Unit Director.

Peer Faith Volunteer

Name: _____

Signature: _____

Date: _____

MORSL Representative

Name: _____

Signature: _____

Date: _____