

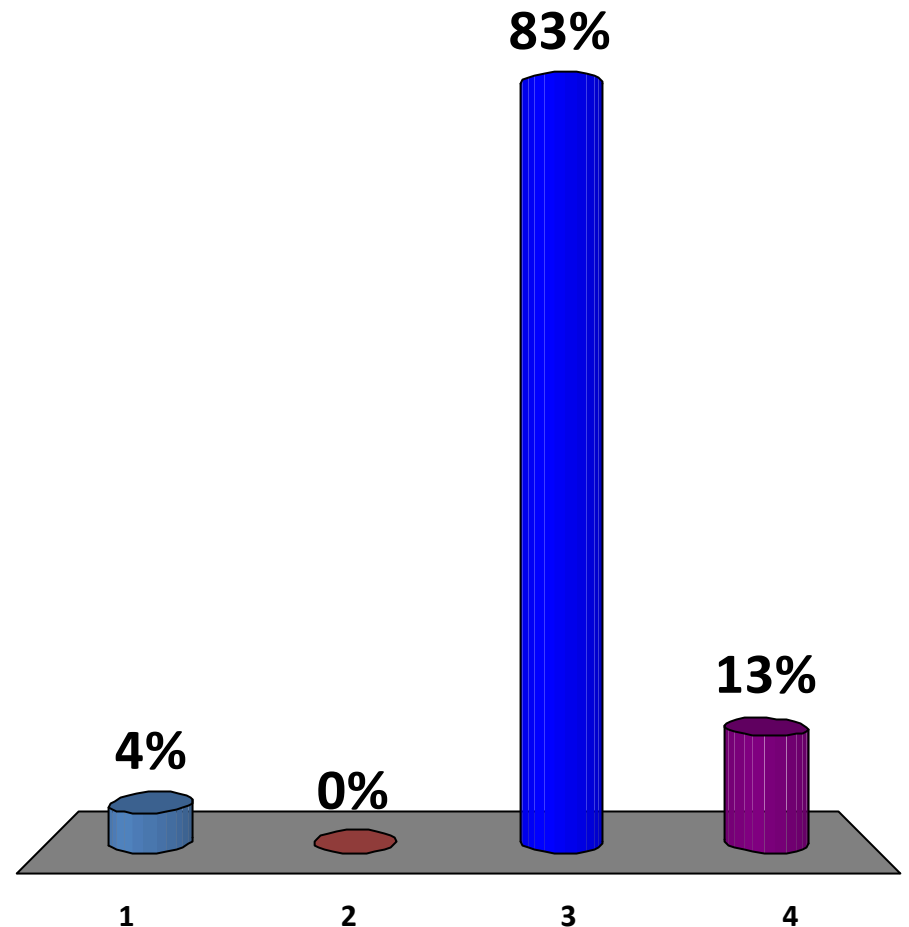


Managing in a Diverse Work Environment

Theatrical presentation by TACcom

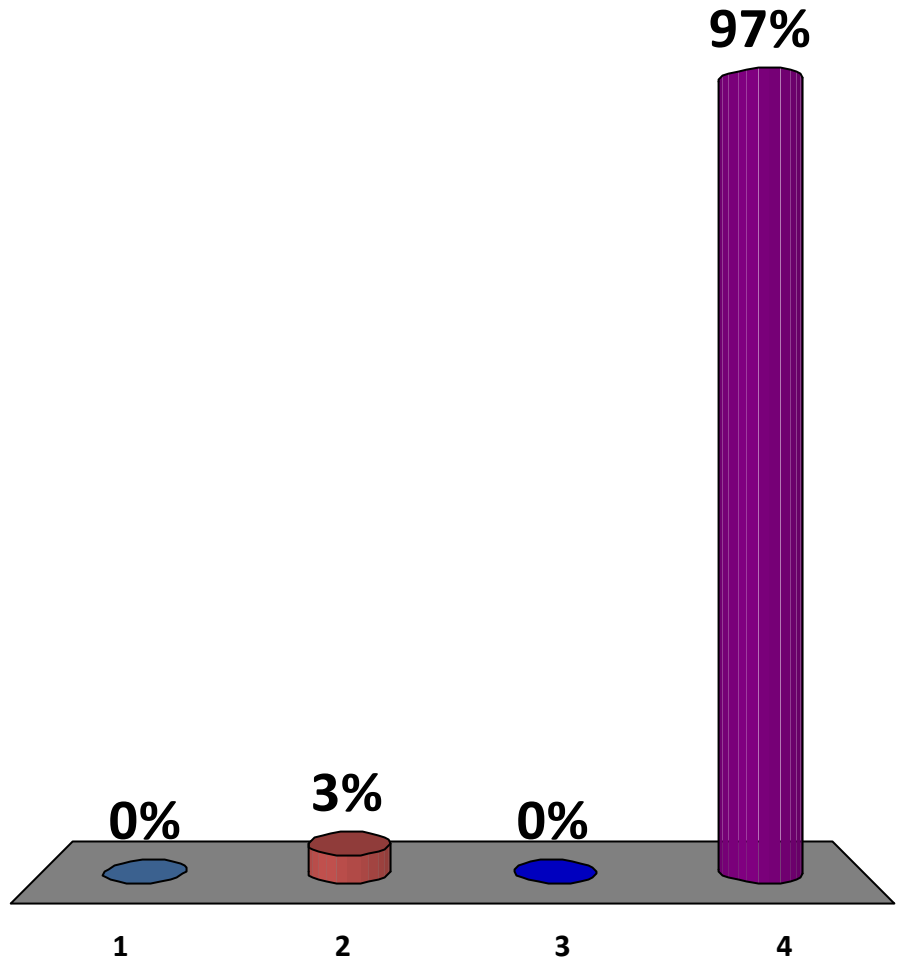
We chose our spokesperson because:

1. She/he knows everything about diversity.
2. He/she is a manager in ICS so knows how to work the clicker.
3. Nobody else wanted the job.
4. She/he knows how to push our buttons.



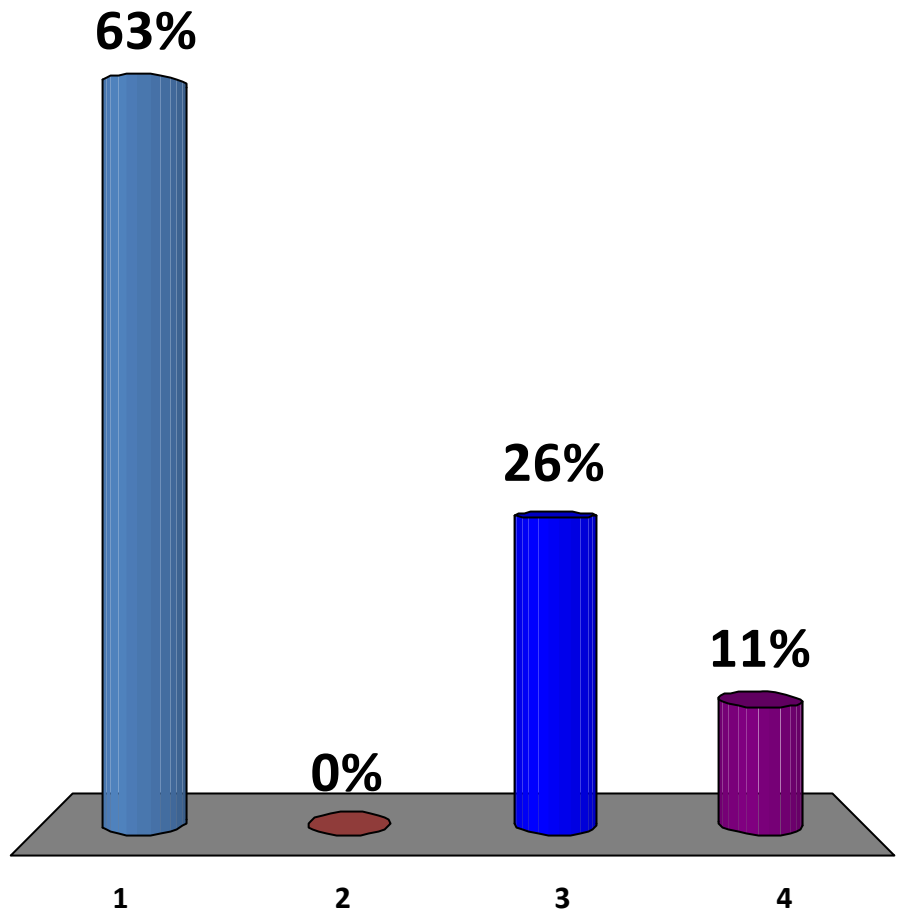
The definitions about managing diversity mentioned at our table:

1. Were only about race.
2. Were only about managing.
3. Took religion into account.
4. Covered more than two aspects of diversity, such as disabilities, language, gender preference, race, religion and sexual orientation.



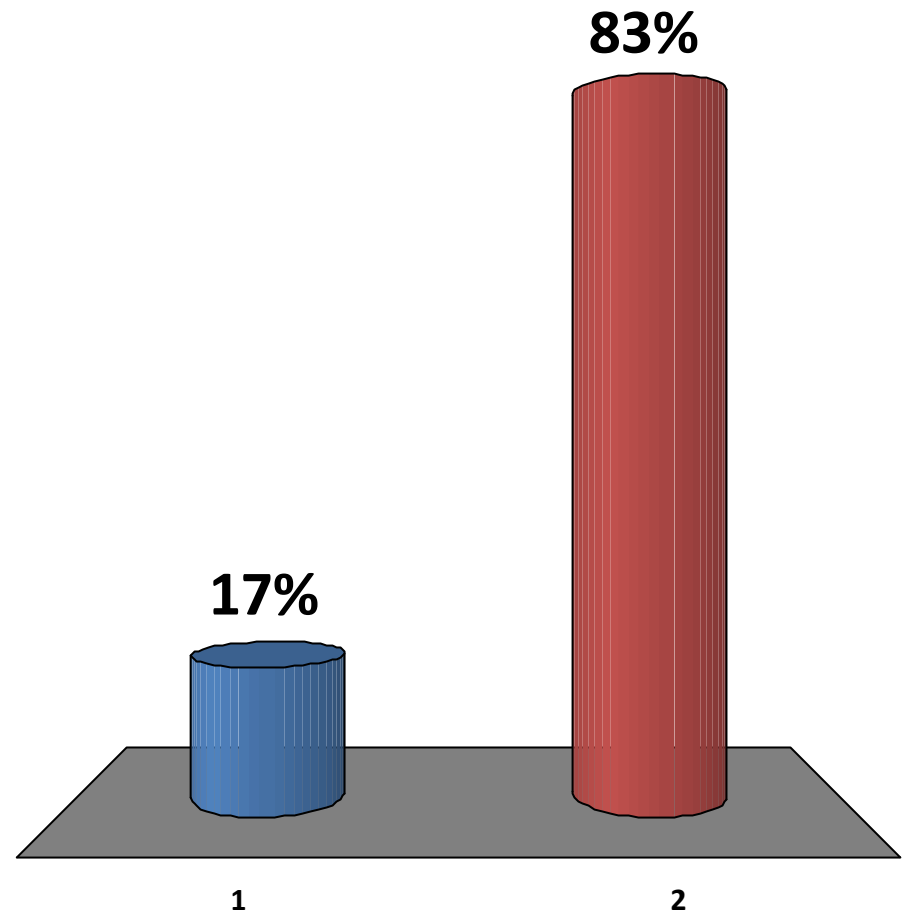
A diverse workforce makes a manager's job more difficult?

1. No, a manager's job is to manage.
2. I don't know where to begin when dealing with diversity.
3. I've learned to float but could use some help learning to swim.
4. I don't understand a word of that Rap music.



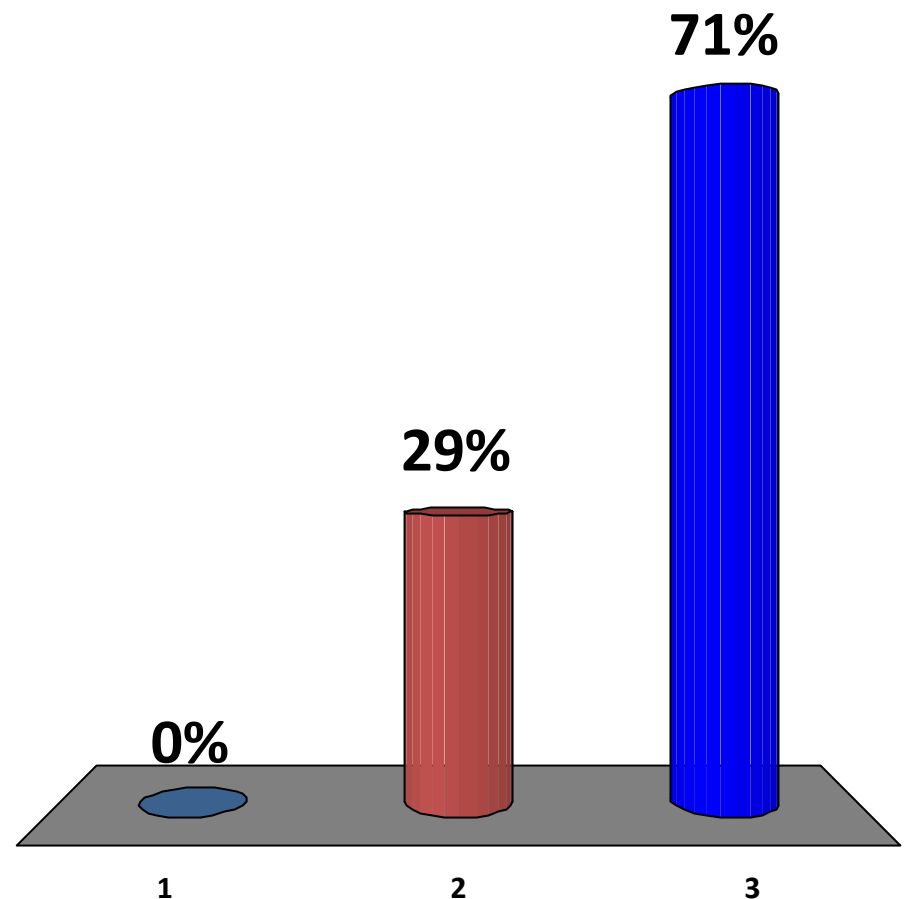
Is there an easy answer to this situation?

1. Yes
2. No



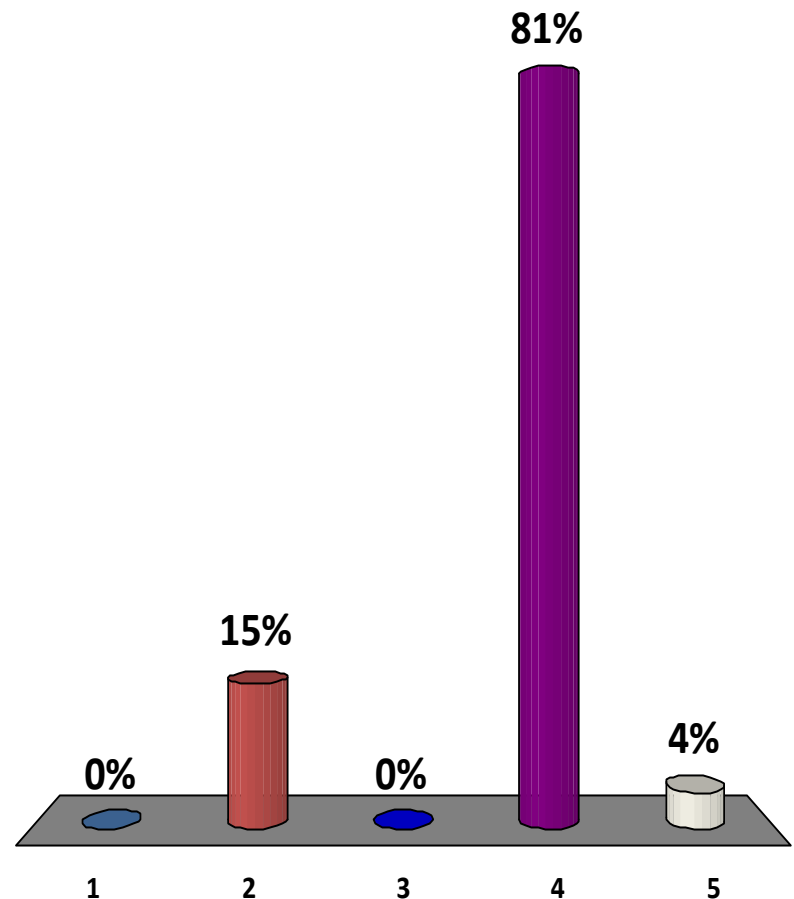
Should McGill have a policy that states exactly how this sort of event should be run?

1. Yes
2. Well, maybe just a set of guidelines
3. No



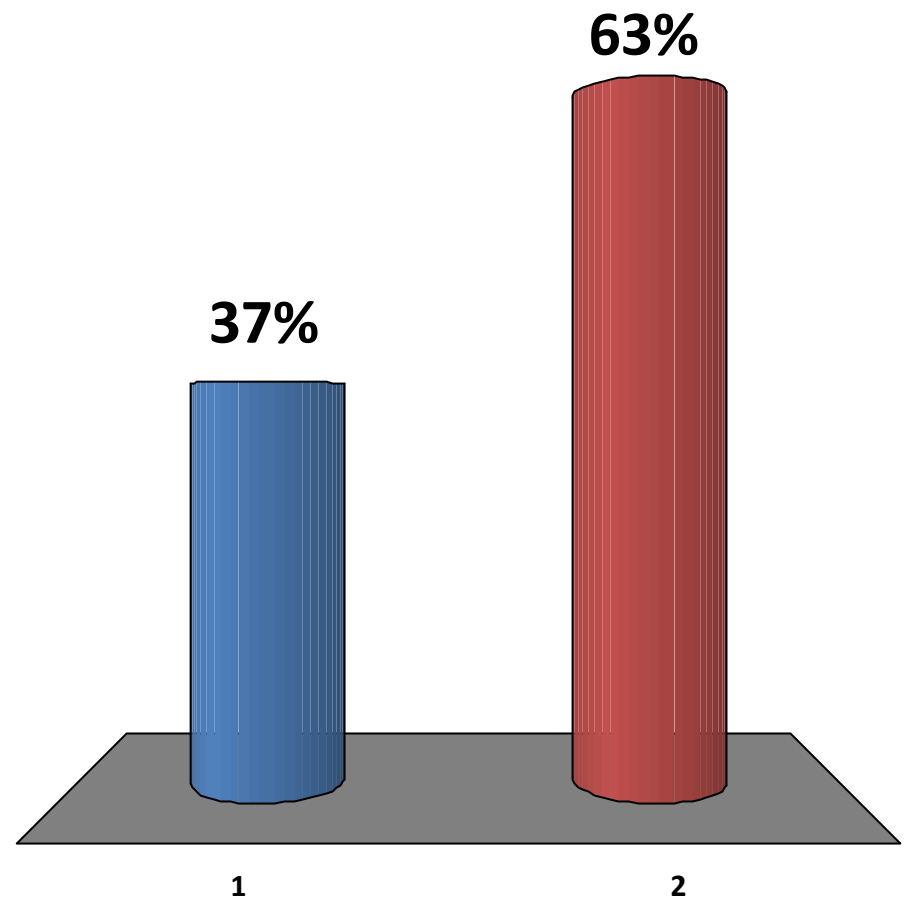
The most important element in this scene is:

1. Protecting Nathan
2. Ensuring team unity
3. Stop Tim from starting a rumour mill
4. Both 1 and 2
5. All of the above while still getting home from work at a reasonable hour so that we aren't too tired to play with the kids, help them with their homework, have some special time with our significant others and promote world peace



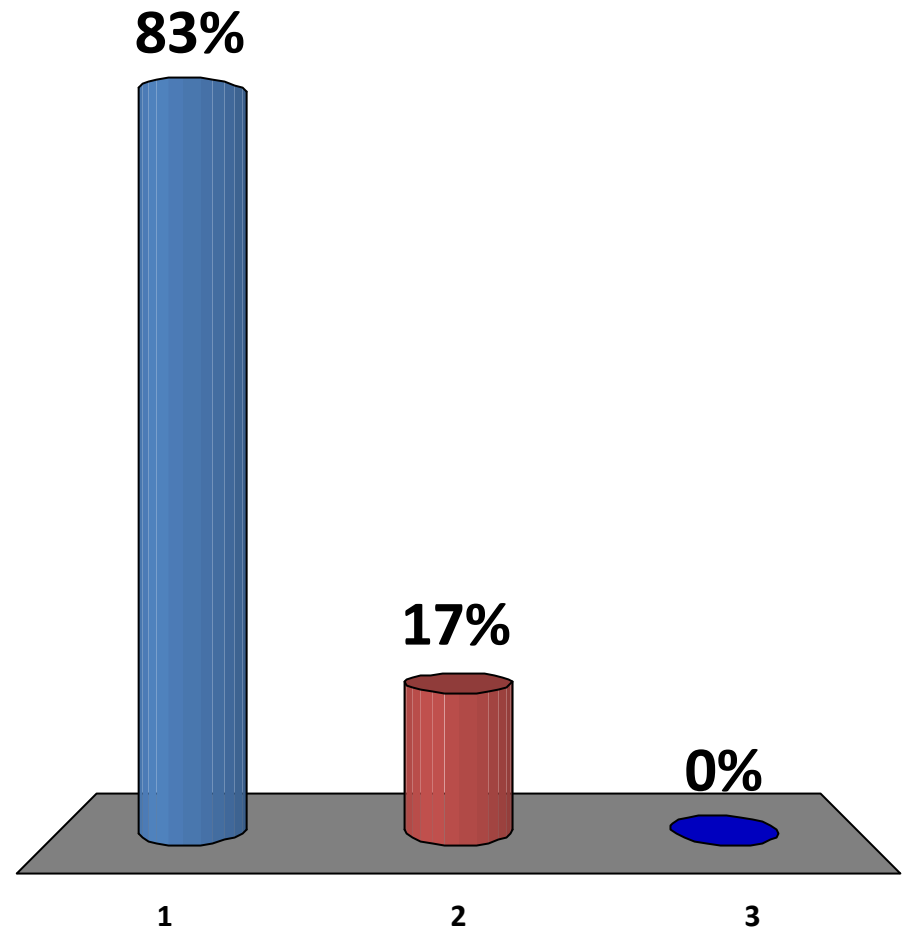
We should turn James' microphone off so he can't ask you any more of his difficult questions.

1. Yes
2. No



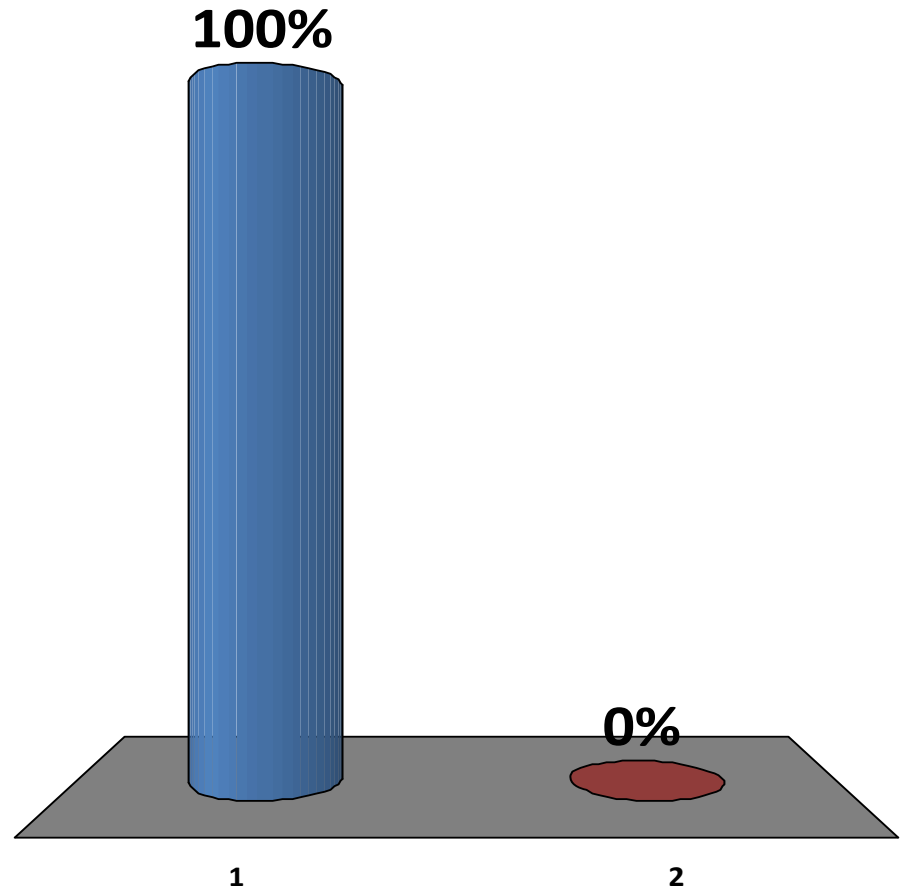
From what I have seen today, learning more about when and how to accommodate is:

1. Very important to me
2. Of some importance to me
3. Of little importance to me



Do you feel that the outcome of this scenario is that it will be quite some time before Janine is held accountable for her lack of performance?

1. Yes
2. No

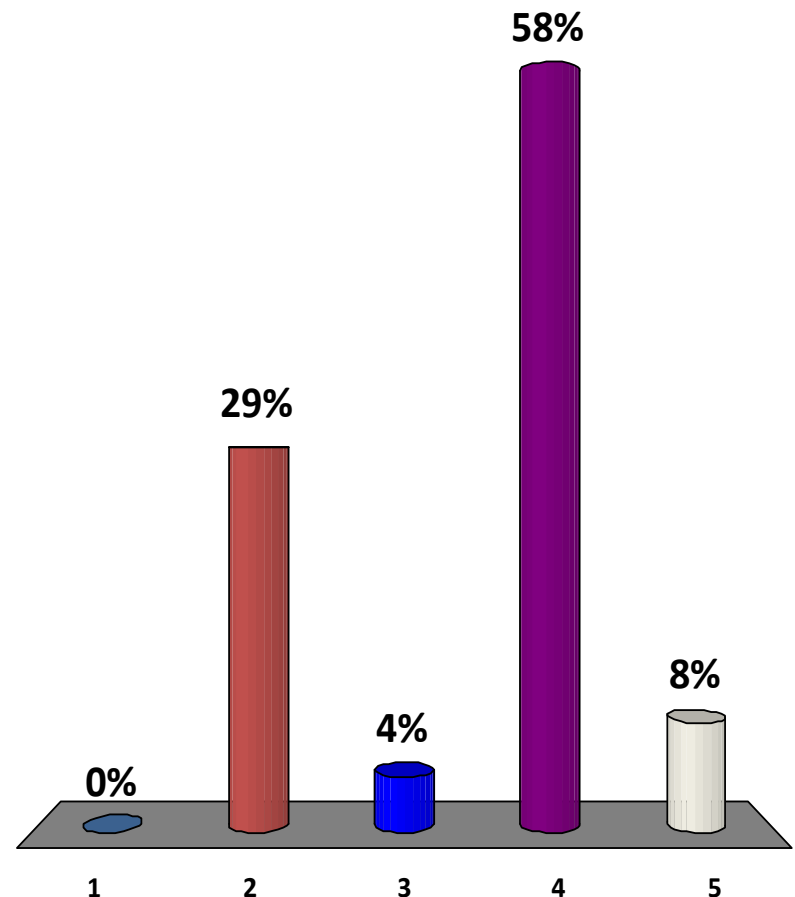


John needs:

1. Counselling
2. Better meds
3. Sensitivity training
4. A lawyer

When correcting the behaviour of an employee who does not share the same background as me, whether it be a question of culture, sex, religion, etc.

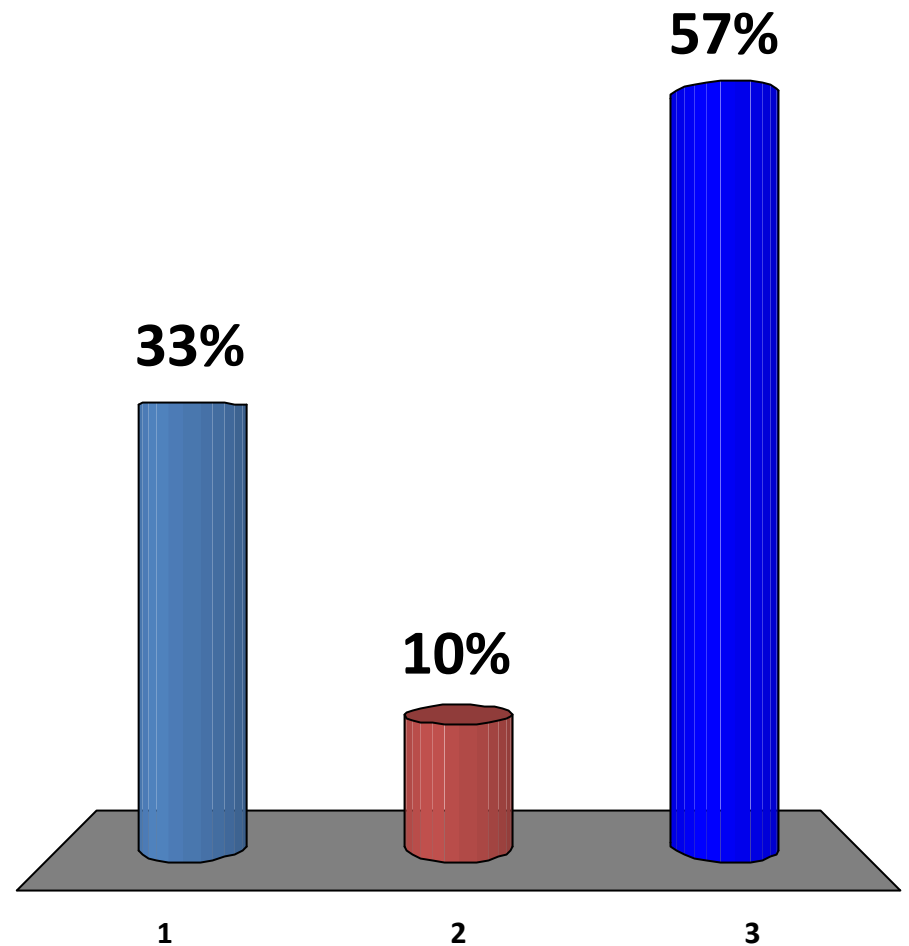
1. We don't know where to start.
2. We don't want to make even the slightest mistake
3. We don't know what all the fuss is about
4. We don't even bring it up
5. Other



- **Character A:** A supervisor who has spent a lot of time recently discussing a current affair not related to work with another employee
- **Character B:** An employee from another part of the world whose country is reeling from a civil war
- **Character C:** The department head

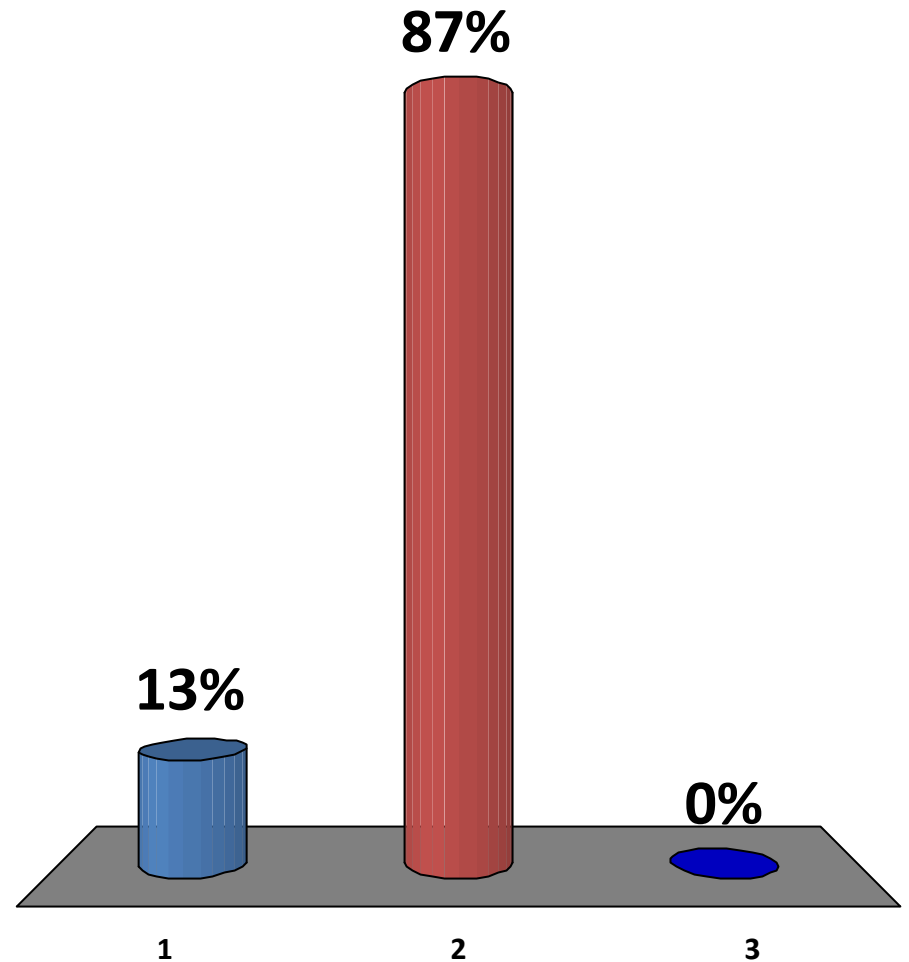
Character A: A supervisor who has spent a lot of time recently discussing a current affair not related to work with another employee

1. Leisa
2. James
3. Oliver



Character B: An employee from another part of the world whose country is reeling from a civil war

1. Leisa
2. James
3. Oliver



Thank you!
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