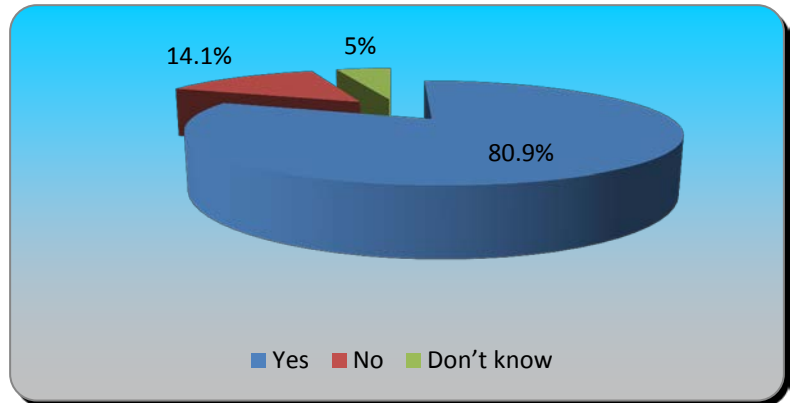


MForum Managing Your Career in Context
Johanne Houle
Turning Graphical Results by Question (Feb 15, 2012)

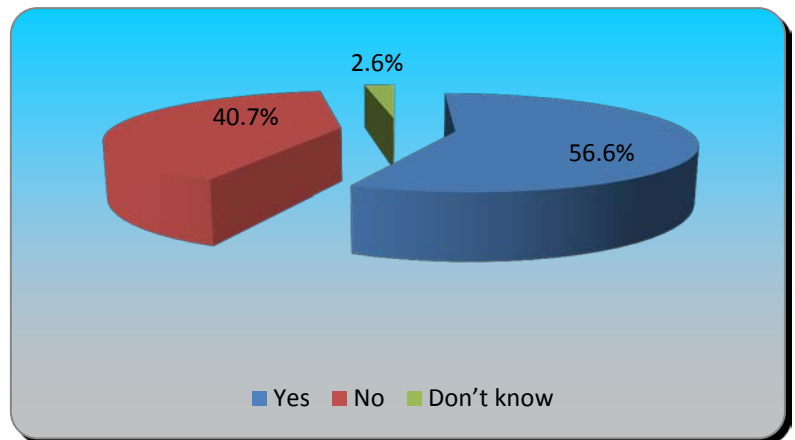
Clicker Question 1
Should Performance
Dialogue be made
mandatory for supervisors
of all M's?

Responses		
Yes	178	80.91%
No	31	14.09%
Don't know	11	5%
Totals	220	100%



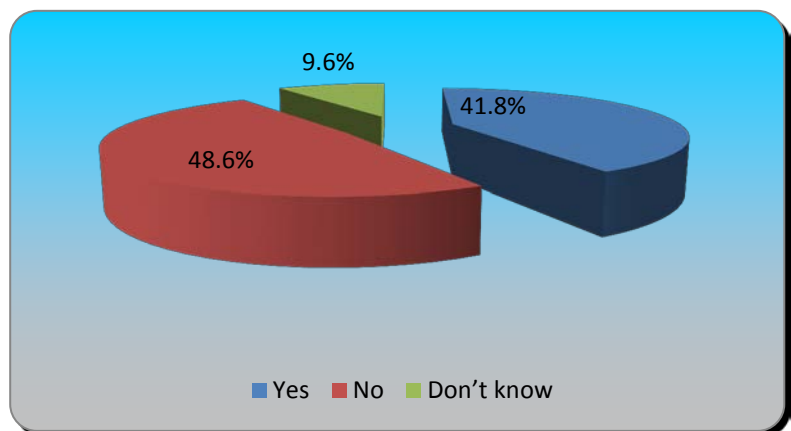
Clicker Question 2
In your performance
dialogue, do you and your
supervisor identify your
developmental goals for the
coming year?

Responses		
Yes	128	56.64%
No	92	40.71%
Don't know	6	2.65%
Totals	226	100%



Clicker Question 3 (multiple
choice) Do you use
behavioural competencies as
part of your performance
dialogue?

Responses		
Yes	92	41.82%
No	107	48.64%
Don't know	21	9.55%
Totals	220	100%

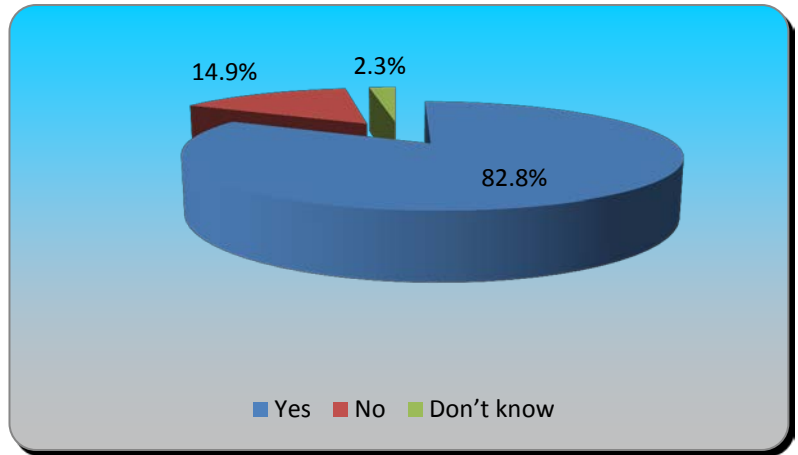


Clicker Question 4

Should each full-time M-category employee be required to engage in at least a minimum of training hours each year?

Responses

Yes	178	82.79%
No	32	14.88%
Don't know	5	2.33%
Totals	215	100%

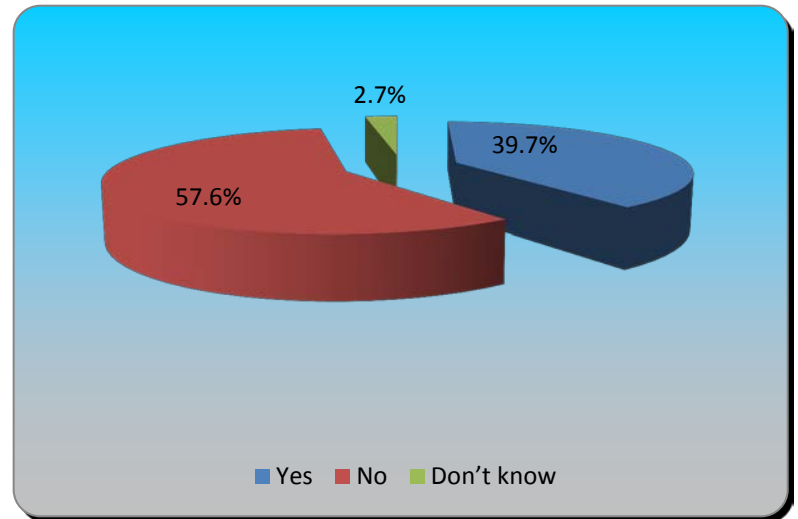


Clicker Question 5

Do you trust that your supervisor has the skills to effectively conduct your performance dialogue?

Responses

Yes	89	39.73%
No	129	57.59%
Don't know	6	2.68%
Totals	224	100%



Turning Results by Question

Session Name: Current Session
 Created: 2/17/2012 12:34 PM

Clicker Question 1 (multiple choice)

Yes
 No
 Don't know

Responses		
	(percent)	(count)
	80.91%	178
	14.09%	31
	5%	11
Totals	100%	220

Clicker Question 2 (multiple choice)

Yes
 No
 Don't know

Responses		
	(percent)	(count)
	56.64%	128
	40.71%	92
	2.65%	6
Totals	100%	226

Clicker Question 3 (multiple choice)

Yes
 No
 Don't know

Responses		
	(percent)	(count)
	41.82%	92
	48.64%	107
	9.55%	21
Totals	100%	220

Clicker Question 4 (multiple choice)

Yes
 No
 Don't know

Responses		
	(percent)	(count)
	82.79%	178
	14.88%	32
	2.33%	5
Totals	100%	215

Clicker Question 5 (multiple choice)

Yes
 No
 Don't know

Responses		
	(percent)	(count)
	39.73%	89
	57.59%	129
	2.68%	6
Totals	100%	224