

**J**ohanne Houle joined McGill as Director of Organizational Development 4 years ago. She holds a Master's degree in Human Systems Intervention and has over twenty years of experience in developing and managing various phases of organizational change in private, para-public and not-for-profit organizations. She has spent more than fifteen years working in post-secondary education in colleges, universities and alternative learning environments.

Invested in the development of human potential and lifelong learning, Johanne's areas of expertise include coaching, career counseling, teaching, training, performance management and strategic planning. Her experience in the area of Career Development includes the role of Executive Director and subsequent board member of LaPasserelle Career Development Centre and ongoing voluntary contributions

to organizations such as Youth Employment Services.

Always searching for more knowledge, Johanne has embarked on a PhD. Her graduate course work in a Special Individualized Program involved organizational change and learning organizations in post-secondary education.

