CanMEDS Roles

The CanMEDS Roles provide a framework whereby competence in healthcare can be evaluated across a variety of domains. The seven Roles are:

1. Medical Expert
2. Communicator
3. Collaborator
4. Leader
5. Health Advocate
6. Scholar
7. Professional

CanMEDS and CanMEDS-FM are frameworks that identify and describe the abilities physicians require to effectively meet the health care needs of the people they serve. These abilities are grouped thematically under seven roles. A competent physician seamlessly integrates the competencies of all seven CanMEDS Roles.
Role Descriptions

Medical Expert:

Medical Expert is the central physician Role in the CanMEDS Framework and defines the physician’s clinical scope of practice.

As Medical Experts, physicians integrate all of the CanMEDS Roles, providing high-quality, responsive, community-adaptive care across the lifecycle, from applying medical knowledge, clinical skills, and professional values in their provision of high-quality and compassionate safe patient-centred care.
Communicator:

Physicians foster therapeutic relationships with patients and their families that facilitate the gathering and sharing of essential information for effective patient health care.

Collaborator:

Essential for safe, high-quality, patient-centred care, physicians work in unison with patients, families, communities, and other health care providers.
Leader:

Physicians actively engage with others to contribute to implementing and maintaining a high-quality health care system, and take responsibility for delivering excellent patient care through their activities as clinicians, administrators, scholars, and/or teachers.

Health Advocate:

As Health Advocates, physicians work and contribute their expertise in partnership with patient populations and communities to improve health care through an understanding of needs, as agents of change, and the mobilization of resources.
Role Descriptions – continued

Scholar:
As Scholars, physicians demonstrate a lifelong commitment to excellence in practice through continuous learning and teaching others, gathering, combining, and evaluating evidence, and contributing to the creation and dissemination of knowledge.

Professional:
As Professionals, physicians are committed to the health and well-being of their individual patients and society through competent medical practice, ethical practice, accountability to the profession, profession-led regulation and maintenance of personal health.
CanMEDS Framework

For additional information, visit the College of Family Physicians of Canada (CFPC) and the Royal College of Physicians and Surgeons of Canada (Royal College) web sites:

CFPC - CanMEDS-Family-Medicine-2017-ENG.pdf

Royal College - CanMEDS Framework

*Program Organizers must instruct speakers to include a slide to verbally notify the audience of the CanMEDS competencies that will be identified during their presentation**