Faculty Council Meeting & Town Hall

June 1, 2016
Agenda

Chair’s welcoming remarks
• In Memoriam

Section I
• Approval of the previous meeting’s minutes (Feb. 16)
• New Faculty Council members
• Report from the Faculty Council Steering Committee
• New business

Section II
• CIHR, Junior faculty and career building
• Towards a future health sciences campus

Section III
• Open Session/Town Hall
In Memoriam

John Blundell
Associate Professor, Depts. of Surgery and Neurology & Neurosurgery

Cheolho Cheong
Adjunct Professor, Depts. of Medicine and Microbiology & Immunology

Richard J. Hamilton
Professor Emeritus and former Chair, Dept. of Pediatrics

Michael F. Lalli
Associate Professor, Dept. of Anatomy & Cell Biology

John Corbett McDonald
Emeritus Professor, founding Chair, Dept. of Epidemiology & Health, now Epidemiology, Biostatistics & Occupational Health

Sheila O’Neill
Faculty Lecturer, Ingram School of Nursing

Terry Tannenbaum
Associate Professor, Dept. of Family Medicine
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Welcome to new members:

• **Medical residents**: Caroline Hosatte-Ducassy (replacing Philippe Melanson)

• **School of Physical & Occupational Therapy**: Ivona Yordanova (replacing Mathilde Carignan)

• **Nursing graduate student**: Kiesha Dhaliwal (replacing Laura Merdsoy)

• **Medical Student Society**: Xin Mei Liu (replacing Doulia Hamad)
Report from Faculty Steering Committee

Steering Committee membership:
• Bernard Robaire, Depts. of Pharmacology & Therapeutics and Obstetrics & Gynecology
• Caroline Hossatte-Ducasy, Medical resident
• David Eidelman, Chair and VP-Dean
• Demetra Kafantaris, Senior Advisor to VP-Dean
• Diana Colby, Associate Director, Communications
• Doulia Hamad, Outgoing MSS President
• Françoise Filion, Ingram School of Nursing
• Karen Brown, Pediatric Anesthesiologist
• Lucy Gilbert, Oncologist, Obstetrics & Gynecology
• Myriam Kornisch, Postdoc, MNI
• Xin Mei Liu, Incoming MSS President
• Graduate student representative (TBD)
Report from
Faculty Steering Committee

• Committee on Committees

• Ad hoc Committees (B. Robaire/K. Brown)
  – Communication and Consultation
  – Policy Infrastructure
New Business

School of Population and Global Health (SPGH)

Vision

• An interdisciplinary School within the Faculty of Medicine that fosters high-impact research and education and that partners with communities and organizations to improve the health and well-being of populations locally and worldwide.
New Business

School of Population and Global Health

Mission

• Train public and population health researchers, practitioners and decision makers
• Conduct high impact research
• Engage in knowledge translation and exchange to improve the health of populations
Building the School of Population and Global Health

• Merger of following Faculty of Medicine units
  – Department of Epidemiology, Biostatistics and Occupational Health
  – Institute for Health and Social Policy
  – McGill Global Health Programs
  – Department of Social Studies of Medicine
  – Biomedical Ethics Unit
  – AIDS Centre

• Partnership with many other faculties and departments
  – Arts (Economics, Political Science, Sociology)
  – Science (Geography, Psychology)
  – Education
  – Agricultural and Environmental Sciences
  – Law
  – Engineering

• Partnerships with local, national and international public health organizations
School of Population and Global Health

2015/2016

**Students**
- 234 graduate students
- 46 undergraduate students

**Support**
- 23 staff in the departments and AEC

**Programs**
- 13 programs offered

**Existing Programs**
- MSc Epi
- MSc Biostats
- PhD Epi (Population Dynamics & Global Health options)
- PhD Biostats
- Masters in Bioethics
- MSc Public Health (MScPH)
- MSc (Applied) Occupational Health

**New Programs**
- Interdisciplinary PhD PPH
- DrPH (non-research thesis degree)
- PhD Occupational & Environmental Health
- Graduate options in Pharmacoepidemiology
- Undergraduate Program PPH
- Undergraduate Minor PPH

**Research**
- 238,170 peer-reviewed public health articles published by McGill Faculty from 1990 to 2015

**Academics**
- 9 non-tenure faculty
- 50 tenure and TT faculty
- 148 associate-members, adjunct professors, affiliate members and faculty lecturers

**Budget**
- $6,068,518 joint operating budget of current Departments in the proposal
SPGH Research Priorities

1) Reduce health disparities, within Canada and globally
2) Improve the health and wellbeing of individuals and populations through the lifecycle
3) Create efficient health systems (curative and preventive)
4) Build healthy and sustainable environments and communities
5) Develop novel methods for population health and clinical research
Research Innovation and Infrastructure

• Centre for Innovation in Digital Health Data
• Centre for the Study of Emerging Infectious Diseases
• Interdisciplinary Centre for Environmental Sustainability and Human Health
• Health care Systems Reform Observatory
• Meta-Research Initiative
CIHR Reforms
& Junior Faculty and Career Building

• CIHR reforms: Discussion with Principal Fortier and Faculty of Medicine researchers
  *(Philippe Gros)*

• Early career investigators in health research: Final report of a cross-Canada survey
  *(Argerie Tsimicalis)*
CIHR Update-1

News...

1. Foundation scheme: Round 2 decisions will not be announced; decisions will only be communicated after stage 3 (July 15).
2. New $30M all to be injected in Project Live Pilot 1 competition.
3. CIHR is in desperate need of reviewers for the >4000 applications from the Project Live Pilot 1 competition; Please, get involved.
4. External Review of CIHR (documents can be circulated).
5. Presidents for College of Reviewers (n = 15); Please, get involved.
6. Contact the UD for updates and/or documents (Prof. Shari Baum)
CIHR Update-2

Meeting of researchers with Principal S. Fortier

1. Preparation of meeting notes (being circulated)
2. To be communicated to U15 and Government

A. Under-funding of tri-council
B. Strategic vs. ”open” activities.
C. Cancelation and creation of new programs
D. Peer review reforms
E. New Investigators
F. CIHR leadership performance
ACECHR Members
McGill Assistant Professors

Michael Hendricks, Connie Krawczyk, Corinne Maurice, Martin J. Richer, Siham Sabri, Selena M. Sagan, Jesper Sjöström, Alanna Watt

Argerie Tsimicalis, Faculty Council Member and Survey Participant
Executive Summary

• ACECHR organized and ran an informal survey March 17-24, 2016
• Gathered personal accounts from ECIs about their experience in the current funding environment
• 143 respondents in Canada 1 week!
143 Respondents

- Identify confirmed confidentiality
- 57% male
- Median age 37
- 74% Canadian citizens
- 10% visible minorities
- Hold competitive positions
  - 92% Assistant Professors
  - 90% from U15 institution
  - In position for a median 2.5 years
- Have a history of research success
  - 62% had CIHR as trainees, New Investigator or Canada Research Chair
  - 48% have CFI funding
- Track
  - 6% tenured
  - 56% tenure-track
  - 38% not tenure-track
- Employ 204 personnel, (co)supervise 110 postdocs, 442 grad- and 357 undergraduate students
Executive Summary Highlights

• 84% report that they are delaying starting potentially impactful research. Respondents report scaling back their research and losing competitiveness internationally.

• In total, respondents currently employ 204 staff and supervise 909 trainees but many report firing staff and being unable to fund their trainees or accept new trainees.

• 46% indicate that because of the current funding environment, they are considering leaving research, academia, or Canada.
12 Interrelated Themes

1. A tougher road than previous faculty
2. A critical and vulnerable career stage
3. Specific concerns about CIHR reforms
4. Holding off on applying to CIHR
5. Scaling back and reducing competitiveness
6. Falling behind peers in other countries
12 Interrelated Themes (cont.)

7. Less ability to train and employ highly qualified personnel
8. Funding for research time and equipment but limited ability to make use of them
9. Hard work and strong science may no longer be enough, and they come at a personal cost
10. Extra disadvantages for ECIs who take maternity, parental or other leaves
11. Considering leaving research, academia or Canada
12. Concerns about the future of health research in Canada
Next Steps...

- Report shared with HealthCareCAN
  - ACECHR members discussed report with CIHR representatives and representatives from the office of the Minister of Science of Canada

- Read and share publicly available final report: [https://www.dropbox.com/s/7cwmptvxocmeok/ACECHR_ECI_survey_final_report.pdf?dl=0](https://www.dropbox.com/s/7cwmptvxocmeok/ACECHR_ECI_survey_final_report.pdf?dl=0)

- Participate in conversations on Twitter, Facebook, etc.

- Email [info@acechr.ca](mailto:info@acechr.ca) to become a member of Association of Canadian Early Career Health Researchers (ACECHR)
Next Steps... (cont.)

• Drafted letter to CIHR led by Michael Hendricks (McGill) to suggest how to allocate the additional 30M provided in the recent federal budget

• Content of letter and further activities (including non-advocacy-related issues such as sharing tips for new PIs) are being discussed in a private Slack group.

• Contact Michael Hendricks (McGill), Kristin Connor or Holly Whitteman to join Slack Team
Towards a future health sciences campus

- Multiple health professional schools, with strong biomedical, clinical and health education research:
  - Medicine (undergrad and postgrad)
  - Ingram School of Nursing
  - School of Physical and Occupational Therapy
  - School of Communication Sciences and Disorders
  - School of Population and Global Health

- Interdisciplinary science
  - Including Institute of Computational Medicine
Towards a future health sciences campus

• Cross-cutting units
  – Steinberg Centre for Simulation and Interactive Learning
  – Faculty Development
  – Continuing Professional Development
  – Assessment and Evaluation
  – Admissions and Accreditation
  – Centre for Medical Education

PLUS

• Interprofessional, collaborative student space
Project Renaissance

**Overall goal**: set stage for organizational and strategic decisions for the next 10 years

- Thinking Dangerously (2008): last strategic plan effort
- 2015: strategic questions prioritized; two-part process
  - Part 1: Overarching Image and Vision
  - Part 2: Strategic Plan for Education
- 2016: broad launch of strategic planning efforts
  - Education Strategic Planning (led by Vice Dean Education)
  - Establish Planning Committee for Overarching Image and Vision (*RVH reuse proposal pivotal*); FC membership?
Open Session / Town Hall
Other Faculty Business
Incoming Faculty Leadership & Sr. Appointments

Lesley Fellows
Assistant Dean, Academic Affairs

Evelyn Constantin
Assistant Dean, Postgraduate Medical Education

Albert Berghuis
Chair, Department of Biochemistry

Batchimeg Zuend
Senior Financial Officer, Financial Affairs
Outgoing Faculty Leaders

Steven Backman
Chair, Department of Anesthesia

Robert Primavesi
Associate Dean
Undergraduate Medical Education

Ivan Rohan
Associate Dean
Continuing Professional Development

Hélène Ezer (August)
Associate Dean & Director
Ingram School of Nursing
UGME Accreditation Timeline

- Dec. 2015: Action Plan
- Feb-March 2016: CACMS Response
- June 2016: External Review
- Nov. 2016: DCI Submission
- Winter 2017
Kudos

2016 Rosemary Wedderburn Brown Prize
Sara Ahmed

2016 Neuroscience Awards of Excellence in Nursing
Josée Allard, Brain Tumor Interdisciplinary Team, Joanne Charbonneau, Nathalie Cloutier-Fons, Marie-Claude Lesieur, Carol McCormick De Graaf, Lana Kim McGeary, Marianne Sofronas, Mary Villamor

2016 Maude Abbott Prize
Jill Baumgartner

McGill University Medal for Exceptional Academic Achievement
John Bergeron

McGill University Medal for Exceptional Academic Achievement
Phil Branton
Kudos

2016 Outstanding Contribution Award, Prostate Cancer Canada Network – Montreal West Island

**Serge Carrier**

Faculty Honour List for Education Excellence

**Nicolas Cermakian, Beth-Ann Cummings, Elaine Davis, Liane Feldman, Stephen Liben, Richard Preuss, Lia Sanzone, Melina Vassiliou**

Mark Nickerson Prize

**Melissa Couto**

“Personnalités de la semaine,” La Presse+

**Jean-Pierre Farmer and Nada Jabado,**

Prix d’excellence 2016, Collège des médecins du Québec

**Jean-Pierre Farmer**
Kudos

Scarlet Key Award for Leadership
Doulia Hamad, Neil Verma and Carl White Ulysse

2016 New Investigator Award, Society for the Study of Reproduction
Sarah Kimmins

Abraham M. Lilienfeld Award for Overall Excellence in Epidemiology
Michael Kramer

April Étudiants-chercheurs étoiles Award
Laura Labonté

IMS Brogan Bursary in Pharmacology
Florence Lamarche

Prize of Excellence, Association Québécoise des infirmières en oncologie
Christine Maheu
Kudos

Top 10 Discoveries of the Year, Québec Science magazine
Christine McCusker

2016 Woman of Distinction, Health category, Women’s Y Foundation
Louise Pilote

Merck Canada Award
Vanessa Polito

Osler Award for Excellence in Teaching
Robert Primavesi

TEVA Scholarship, Childhood Cancer Canada Foundation
Anita Raj

2016 Dean of Students Award for Excellence in Undergraduate Academic Advising
Lia Sanzone
Kudos

2016 Haile T. Debas Prize
Kent Saylor

2016 Ian Hart Award, Canadian Association for Medical Education
Linda Snell

Canadian Medical Hall of Fame Induction
Mark Wainberg

2016 Lifetime Achievement Award, Association of Medical Microbiology and Infectious Diseases Canada
Mark Wainberg
Congrats!
Additional Questions?
Please hand in your name cards!