The Faculty of Medicine of McGill University invites applications for the position of:

ASSOCIATE DEAN, EDUCATION TECHNOLOGY & INNOVATION AND DIRECTOR, STEINBERG CENTRE FOR SIMULATION AND INTERACTIVE LEARNING

The Faculty of Medicine is seeking an individual to take on a new mandate as Associate Dean, Education Technology and Innovation. Reporting to the Vice Dean, Education, the Associate Dean will oversee the development of novel educational technologies within the Faculty. The incumbent will lead innovation and foster educational technology expertise across the full breadth of educational activities within the Faculty of Medicine, and, through online learning, around the world. The Associate Dean is also expected to create meaningful linkages with the new Institute of Health Sciences Education.

The Steinberg Centre for Simulation and Interactive Learning (SCSIL), an interprofessional centre of excellence, is a leading-edge teaching and learning facility that provides state-of-the-art simulation-based education to health professionals and is rapidly expanding its innovation mandate. SCSIL is at the heart of the Faculty’s efforts in educational technology and innovation. As Director of SCSIL, the incumbent will lead education and innovation activities at the SCSIL, will facilitate and expand associated research activities and further develop the interactive learning mandate of the SCSIL to include other educational technologies such as virtual and augmentative realities, gaming, and on-line learning.

Fully integrated into McGill’s professional programs, SCSIL provides the next generation of doctors, nurses, physiotherapists, occupational therapists, and speech-language pathologists with hands-on training in difficult and potentially dangerous procedures without risk to patients. It also serves as a resource for teaching foundational elements of the clinical method, basic procedural skills, and for promoting the importance of teamwork in health care delivery. SCSIL is a focal point for research in the field of simulation-based health professions’ education with a mission to generate cutting-edge innovations and to engage the broader academic community.

SCSIL adheres to and develops best practices in simulation-based education spanning technical and non-technical skills, interprofessional team training, and systems evaluation. SCSIL provides the essential link between the clinical and simulated environment, providing basic and advanced training and assessment.

SCSIL is also the cornerstone in a rapidly developing network of simulation-based activity for health professionals’ education throughout the University and its affiliated hospitals. The incumbent will strengthen this network including satellite simulation centres on campus and in situ, formalizing it as the McGill Health Professions Simulation Network. This will allow sharing of best practices and resources, improving efficiency and ensuring broad uptake of simulation and interactive learning technologies.

The successful candidate is expected to:

- Hold an academic position at the Associate or Full Professor level
- Have a Ph.D. and/or M.D.
- Have a major interest and track record in simulation-based education across the health professions continuum
- Have experience in and a commitment to high-quality and collaborative research related to simulation or other interactive learning technologies.
- Be energetic and influential with demonstrated leadership and organizational abilities in a multidisciplinary and interprofessional environment
• Lead in the development of a comprehensive approach to simulation and education technologies, focused on educational innovation, across the McGill Academic Health Network

• Create opportunities for expansion of the Centre as a laboratory where innovative ideas about education and clinical care can be developed and tested

• Participate in the teaching mission of the Faculty of Medicine and the University

The successful applicant will be a member of the Contract Academic Staff group. A tenure-stream position may be considered for a suitable candidate.

M.D. applicants must be licensed or eligible for licensure in the province of Quebec.

French language skills, though not essential, will be considered an asset.

Salary will be negotiable, according to qualifications and experience.

APPLICATION PROCESS

Applications must be submitted on-line at: http://www.mcgill.ca/medicine-academic/positionsavailable

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Applications should be sent within 30 days of the publication date of this posting.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.