



# McGill

RL#: 16085A-RIPR170531

## Tenure-Track Faculty Position

Open to rank of Assistant Professor

Canada Research Chair Tier 2 in Pharmacology

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### Faculty of Medicine - Department of Pharmacology and Therapeutics

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

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#### Position Description

McGill University is seeking candidates for a tenure-track position at the Assistant Professor level in the Department of Pharmacology and Therapeutics in the Faculty of Medicine. The candidate should have an established track-record of research excellence and have a strong commitment to teaching undergraduate, graduate, and medical students.

The Department is a research-intensive, student-centered unit committed to offering excellent educational opportunities to undergraduate and graduate students, and to postdoctoral fellows. Members of the Department have established leading roles in research areas, including molecular pharmacology and toxicology, drug design and development, and drug-environment interactions. For a complete list of our research activities and areas, please see: <https://www.mcgill.ca/pharma/research/research-areas>. The Department of Pharmacology and Therapeutics is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

The successful applicant is expected to develop an independent research program within a multidisciplinary research environment. Applicants having demonstrated research achievements in molecular signaling mechanisms mediating effects of drugs and toxicants, stem cell therapies, neuropharmacology, immunopharmacology, and environmental toxicology are particularly encouraged to apply.

McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (<http://www.montrealinternational.com/en/>), a multiethnic city with a sparkling cultural life. Montreal

has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Pharmacology, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justification process: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)

Eligibility conditions for CRCs are on the CRC Program website: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s2](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s2)

### **Job Duties**

- Develop an funded, independent research program
- Supervise graduate students and postdoctoral fellows conducting research
- Teach in undergraduate, graduate, and medical courses
- Develop new courses and teaching approaches
- Participate in departmental and university committees and activities
- Assume leadership roles in the scientific community

### **Qualifications and Education Requirements**

- PhD or equivalent in the field or related disciplines
- Post-doctoral research experience

***Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.***

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### **JOB DETAILS**

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|---------------------|---|
| Job Classification: | Tenure-track                                    |
| Rank:               | Assistant Professor                             |
| Job Status:         | Full-time                                       |
| Salary:             | Commensurate with qualifications and experience |

Application Deadline: 30 days from the date of posting

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## APPLICATION PROCESS

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Applications must be submitted online to: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- A cover letter and curriculum vitae (as 1 pdf document);
- A three-page statement outlining research goals and approaches AND
- A one-page statement of research and teaching interests (as 1 pdf document);
- The names and contact information of three referees, with one of the referees being the doctoral supervisor.

**For internal applicants only:** Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

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## COMMITMENT TO EQUITY AND DIVERSITY

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*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

11-30-2018 **[Date of Posting]**