The Faculty of Medicine of McGill University invites applications for the position of

CHAIR OF THE MCGILL UNIVERSITY DEPARTMENT OF FAMILY MEDICINE

The Department of Family Medicine is a large bilingual department with a diverse portfolio of important activities and programs within the Faculty of Medicine, across the province of Quebec, and internationally. The Department currently includes approximately 950 family physicians and a rapidly growing research and graduate education presence. Its current major activities include undergraduate, postgraduate, and graduate training programs, innovative faculty development and continuing medical education, international programs, and research. The undergraduate program provides family medicine training to more than 600 medical students in all 4 years of McGill’s undergraduate medical degree. The residency program trains 230 residents in the two-year residency program and third-year enhanced skills fellowships. The training occurs in seven family medicine teaching units, 22 rural training sites, and many other accredited urban sites. Over 100 graduate students are training in MSc and PhD programs in family medicine and primary care research. Research strengths include participatory research, health services delivery and policy, and clinical research on a variety of scales.

The successful applicant will hold a senior leadership role in directing the academic activities of McGill’s Department of Family Medicine, promoting excellence in clinical innovation, state-of-the-art research, and teaching. A tenure-stream position may be available for the selected candidate.

The successful candidate is expected to:

- Be an experienced academic in family medicine at the full professor or associate professor level with strong leadership abilities;
- Have a major interest in undergraduate, graduate, and postgraduate clinical education, and in graduate research education;
- Be committed to research, with an excellent understanding of the research environment;
- Have a good understanding of clinical administration in the family medicine context;
- Have the capacity to advocate effectively for family medicine at the unit, university, and provincial levels;
- Have demonstrated ability to encourage collaborative clinical and academic work between different clinical sites, departments, and inter-professional colleagues;
- Provide leadership in the recruitment, development, and mentoring of diverse faculty to achieve their full potential;
- Have a good working knowledge of French and English.

An active clinician with a medical license in the Province of Quebec, or eligible for licensure is preferred. A strong personal program in research will be considered an asset. The department is proud to host a respectful, multi-disciplinary and inclusive work setting; a record of experience applying equity, diversity and inclusiveness competencies will be considered an asset.
McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (http://www.montrealinternational.com/en/), a multiethnic city with a sparkling cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Applications must be submitted online at: http://www.mcgill.ca/medicine-academic/positionsavailable.

The following supporting documents are required:
- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Interested candidates should submit their application within 30 days of publication of this advertisement.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.