



McGill

RL#: 18087P-181107/2

Assistant Professor in Indigenous Health

Faculty of Medicine – School of Population & Global Health (Global Health)

Position description

Global Health within the McGill University School of Population & Global Health (SPGH) invites applications for a tenure-track faculty position at the rank of Assistant Professor in the area of Indigenous Health. The successful candidate will develop an independent research program focused on Indigenous health and contribute to teaching and scholarly activities in this area. The recently-established SPGH is an interdisciplinary institution that fosters high-impact research, education, and service in population and global health and promotes values of equity, diversity, and social justice. Global Health is a rapidly growing, dynamic program within the School.

Although the candidate is being recruited in Global Health, they will also be considered for membership or joint appointments within other divisions in the School of Population and Global Health as well as the Indigenous Health Professions Program (IHPP) in the Faculty of Medicine. The goals of the IHPP are to train more Indigenous health professionals and to teach all future health professionals about the health needs of Indigenous peoples.

McGill University is located on land which has long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. McGill honours, recognizes, and respects these nations as the traditional stewards of the lands and waters on which we meet today. McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal (<http://www.montrealinternational.com/en/>), a diverse multiethnic city with a sparkling cultural life.

In accordance with McGill's responsibilities in relation to the Truth and Reconciliation Commission of Canada, and in response to commitments made in McGill's Task Force on Indigenous Studies and Indigenous Education, preference will be given to candidates who identify as Indigenous from within Canada.

Job Duties

The successful candidate will be expected to contribute to teaching, research, and service in the area of Indigenous Health. Fields of study and expertise include all those relevant to Indigenous Health, with a particular focus on the study of health issues that are of concern to Indigenous peoples.

The candidate is expected to be actively involved in all aspects of McGill's academic mission (research, teaching, mentorship and supervision of a diverse body of graduate students, and involvement in academic and administrative committees).

Qualifications and Education Requirements

Applicants require a relevant post-graduate degree (such as a PhD, MD, or equivalent) and expertise in Indigenous health. The successful candidate must have a record of achievements in practice and research in Indigenous contexts, including experience in application of ethical principles of research involving Indigenous peoples and culturally-responsive engagement with Indigenous communities and/or organizations. Applicants must also demonstrate strong potential for undergraduate and graduate teaching in their areas of expertise.

JOB DETAILS

<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Salary will be commensurate with qualifications and experience
<i>Posting period:</i>	Applications will be reviewed on a rolling basis until position is filled or until October 2020

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/career-opportunities>

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
 - statement of research **AND**
 - a statement of the candidate's relationship to Indigenous communities and identities (as 1 pdf document);
 - the names and contact information of three referees
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McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
