Reference #: C-190723

Faculty Lecturer (Professional)

Faculty of Medicine – Ingram School of Nursing

Position Description

The Ingram School of Nursing (ISON) of the Faculty of Medicine, McGill University, is seeking applications for one part-time position (3 days/week) as a member of the Contract Academic Staff at the rank of Faculty Lecturer (Professional). This will be a three-year, renewable appointment. The successful candidate will be joining the School at a stimulating time of growth and energy with a recently enlarged number of education and research-focused faculty, major curricular revisions, and state-of-the-art teaching and research facilities.

The Ingram School of Nursing is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students. The School is part of McGill University, which is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (http://www.montrealinternational.com/en/), a multi-ethnic city with a strong cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Job Duties

Administrative responsibilities:
In partnership with the medical director of the primary care nurse practitioner concentration:
- Develop and review concentration objectives and curriculum to ensure that these are consistent with the minimum standards established by the OIIQ;
- Coordinate the selection process for student admissions;
- Coordinate the theoretical and clinical courses;
- Participate in the coordination of the clinical student placements;
- Participate in or coordinate different committees: program, curriculum, admission;
- Recruit academic human resources, respecting the ISON teaching hours policies;
- Monitor and control the financial resources available for the concentration;
- Prepare for the professional order accreditation process, including documentation;
- Communicate with external partners and professional orders as required for the coordination of the concentration.
**Education/teaching:**
In collaboration with the medical director of the primary care concentration:
- Review and prepare each course prior to the start of the semester;
- Develop and update the different case studies for theoretical courses;
- Deliver or facilitate a minimum of 24 hours of seminar (equivalent to 4 days of classes); may need to step in to teach when others cancel (very occasionally);
- Support student evaluation through the writing of exam questions and grading exams for the theoretical courses;
- Support students in their professional development.

The successful incumbent will also be expected to contribute to service activities within the School, the University, and the wider community.

**Qualifications and Education Requirements**

Minimum requirements for consideration are: (1) Nurse Practitioner with a license to practice in Quebec and in good standing with the OIIQ; (2) A demonstrated commitment to - and in accordance with circumstances, a track record in – equity, diversity, and inclusiveness (EDI); (3) Ability to work well with a diverse team; (4) Ability to understand and/or communicate in French and English. The policy of the primary care concentration is that teachers can express themselves in the language of their choice, French and/or English.

The School is looking for individuals who possesses a passion for the profession of nursing with an interest in teaching. Preferred candidates will show evidence of previous teaching experience and will be required to fulfill the minimum clinical hours set by the OIIQ in order to maintain their license. Candidates who embrace inter-professional and strengths-based approaches to nursing care will be particularly appreciated. Demonstrated experience in applying inquiry-based learning strategies in education, an interest in developing innovative teaching modalities, and the ability to work well in teams are assets.

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**JOB DETAILS**

**Job Type:** Contract Academic Staff  
**Rank:** Faculty Lecturer  
**Job status:** Part-time  
**Salary:** Salary will be commensurate with qualifications and experience  
**Posting period:** 30 days from posting
APPLICATION PROCESS

Applications must be submitted on-line at: http://www.mcgill.ca/medicine-academic/positionsavailable

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- the names and contact information of three references

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity or may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*