Faculty of Medicine Internal Call for Nominations  
Canada Research Chair Tier 2 - 2019

The University has issued an internal call for applications for five (5) CIHR Tier 2 Canada Research Chairs. Each Faculty is assigned a cap; that is, a maximum number of nominations it may submit to each vacant chair. This is an open call for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). The candidate should be a junior faculty member with a research-intensive position (tenure-stream, CAS (Research) or clinician-scientist). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process.

Application Instructions


You will be prompted to upload two pdf’s. The first pdf will be your Curriculum vitae (free-form or Canadian Common CV).

The second pdf should include two documents as a single pdf:

1. A description of the research program (3 pages max) with the following headings:
   - Executive Summary (max of 100 words)
   - Context
   - Methodology
   - Engagement with research users and communication of results
   - Description of proposed training strategies
   - References (1 page max, not included in the 3 page limit) and


For further details about these sections, please refer to pages 11 to 13 of the [CRC nomination instructions](http://www.mcgill.academia.mcgill.ca/positionsavailable).

NB: Where you are prompted to enter the names of three referees and their contact information, please enter “abc” in each of these fields as referees are not required for this internal nomination process.
Selection Process
Multi-departmental peer review panels will be struck to identify top candidates. Selected applications, accompanied by a letter of support from their Department Chair and description of the quality of the research environment will then be reviewed by the Faculty of Medicine Internal Review Committee. Finally, Faculty nominations will be assessed by the University Standing Internal Review Committee (SIRC). Nominees should consult the Internal Open Call from the Office of the Provost for more details of the University process.

Selection Criteria
Candidates will be assessed based on demonstrated evidence of potential to develop into an outstanding and original researcher of world-class calibre poised to become a leader in their field.

The following criteria will be used as benchmarks for assessment:

- **Record of Research Dissemination and Impact**
  The candidate must have demonstrated research success via, for example, peer-reviewed publications (journals, monographs, books), refereed conferences, keynote or invited presentations, patents, copyrights, products, services, technology transfer, published or shared data sets of high impact to the research or policy communities, policy and governance reports, or knowledge mobilization within public, private or non-governmental sectors. The application must further provide evidence of the nature and scope of the candidate’s research impact. The following points shall be recognized in assessing research excellence:
  - High impact venues for research results can vary between disciplines. It is up to the candidate to explain their choice of venues for the dissemination of research results.
  - Diverse forms of research – such as land-, field- or community-based research or interdisciplinary or partnered research – may take longer to reach the point of knowledge translation/dissemination and its impact may be measured through non-traditional metrics, which would include, for example, work within communities or Indigenous governance structures.

- **HQP Training Record**
  The candidate will be evaluated on the means they have used, and that they will use going forward, to create an environment that attracts, develops, trains, and retains outstanding and diverse researchers in areas and technologies critical to Canada’s: cultural, social and economic growth, vital public policy issues, and quality of life. The application must provide evidence of training effectiveness, for example, by speaking to outcomes for the trainees under the candidate’s supervision/training. This should include, especially for early career researchers, information about potential to recruit and effectively train emerging researchers.

- **Program of Research**
  The proposed program of research must be original, innovative, and of high quality. It should be clearly anchored to the research successes of the candidate to-date and to McGill’s Strategic Research Plan (see bullet point immediately below). Further, the research program should demonstrate potential to improve Canada’s ability to lead in research of high social, cultural, scientific, or technological impact.

- **Integration with the University’s Strategic Research Plan**
  The candidate’s research program must demonstrate alignment with and capacity to advance McGill’s Strategic Research Plan in connection with both institutional core commitments and Research Excellence Themes.
Potential Tier 2 candidates’ applications who are more than 10 years from their highest degree who had leaves causing career interruptions, accounting for the candidate’s career stage will be assessed by the review committee. Typical justifications are generally limited to breaks in the candidate’s research career due to maternity or parental leave, extended sick leave, clinical training, and family care. Safeguards will be in place to ensure this information is treated fairly and confidentially. Questions about Tier 2 CRC eligibility may be directed to crc.provost@mcgill.ca. Decisions about CRC Tier 2 eligibility will be made in accordance with the CRC’s Tier 2 justification process.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage candidacies from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities. For the purpose of a nomination for a Canada Research Chair in the October 2019 round, preference will be given to qualified applicants who self-identify as a person with a disability or as an Indigenous person.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

5 June 2019