



McGill

Faculty of
Medicine

Faculté de
médecine

The Faculty of Medicine of McGill University invites applications for the position of

CHAIR OF THE MCGILL UNIVERSITY DEPARTMENT OF SURGERY
AND
SURGEON-IN-CHIEF OF THE MCGILL UNIVERSITY HEALTH CENTRE

The Faculty of Medicine of McGill University and the McGill University Health Centre (MUHC) are conducting a search for an internationally-respected academic surgeon to lead the clinical, educational, research and innovation activities of the Department of Surgery. The McGill Department of Surgery is composed of approximately 250 clinicians and scientists working on the McGill campus, at the MUHC, the Jewish General Hospital, St Mary's Hospital, and their associated research institutes. The Department provides advanced surgical care in multiple disciplines, teaches medical students, residents and fellows, and boasts a rapidly-growing training program in Experimental Surgery, with over 160 graduate students enrolled.

The MUHC is a leading McGill-affiliated academic health centre committed to excellence and innovation in health care. Multidisciplinary teams at the MUHC's six teaching hospitals and research institute strive to improve the quality of life and outcomes of patients, at home and abroad, through outstanding patient-focused tertiary/quaternary clinical care, research, and training, as well as through the development and assessment of health technologies and modes of intervention—all in a multilingual and multicultural environment that is anchored in ethics and driven by performance.

The successful applicant will hold a senior leadership role in directing the academic activities of McGill's Department of Surgery, promoting excellence in clinical innovation, state-of-the-art research, and superior classroom and clinical teaching at all sites. As Surgeon-in-Chief, the applicant will ensure high-quality clinical services at the MUHC. A tenure-stream position may be available for the selected candidate.

The successful candidate is expected to:

- Be an accomplished academic surgeon with leadership experience
- Develop a strategic vision for the Department of Surgery, and possess the drive, leadership skills and demonstrated abilities in team-building and collaboration to realize that vision
- Be committed to research and surgical innovation excellence, with a strong understanding of the research environment
- Be dedicated to supporting excellent undergraduate, graduate and postgraduate surgical education, as well as graduate education in research and innovation.

- Have the demonstrated ability to encourage collaborative clinical and academic work between different hospital sites, departments, and inter-professional colleagues
 - Have managerial experience in a tertiary care clinical setting
 - Provide leadership in the recruitment, development and mentoring of diverse faculty to allow them to achieve their full potential
 - Be licensed or eligible for licensure in the province of Quebec
- A personal track record in internationally-recognized research or educational scholarship is preferred.
 - Knowledge of the Quebec health care system and strong French-language skills would be considered assets.

The department is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (<http://www.montrealinternational.com/en/>), a multiethnic city with a sparkling cultural life. Montreal is a global hub for academia, life sciences, artificial intelligence and deep learning, and has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity or may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record. McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/positionsavailable>.

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Interested candidates should submit their application within 60 days of publication of this advertisement.