

The Montreal Neurological Institute, Faculty of Medicine of McGill University invites applications for an Academic Associate position (Open Science Alliance Officer).

The Montreal Neurological Institute and Hospital (The Neuro) is the first academic entity in the world to fully embrace Open Science. The Tanenbaum Open Science Institute (TOSI) aims at 1) crystallizing implementation of Open Science principles at the Montreal Neurological Institute and Hospital (The Neuro) and at 2) highly encouraging the academic community as a whole to embrace and adopt this new way of doing research. For that second important mission, TOSI is developing a series of activities including OS awareness building and incentivization mechanisms to encourage other institutions to develop Open Science policies. Reporting to the Chief Operating Officer of TOSI, the Academic Associate will lead all activities related to the creation of a nation-wide coalition of Open science entities in neuroscience: plan and oversee the development and implementation of incentivization mechanisms, develop outreach strategies to potential early-adopters of Open Science in Canada in the field of neuroscience and beyond, build robust collaborations with these various partners across the country by ensuring their compliance to TOSI Guiding Principles, act as liaison person across Canada and beyond.

Specific duties include:

- Set up Business Intelligence on major neuroscience institutes across the country and build a roadmap/strategy to engage them
- Pursue discussions with initial partners and close collaborators in the neuroscience field in Canada, and translate these into concrete collaboration agreements
- Participate in the development of the right narrative to incentivize these potential early-adopters of Open Science and Neuro's guiding principles
- Support potential early-adopter entities in the implementation of OS policies by spending time locally to understand the institutional culture, share best practices and lessons learned from The Neuro.
- Develop tools and strategies to share lessons learnt and best practices from The Neuro's experiment for the implementation of OS practice
- Finalize the implementation of the National Open Science Incentive Fund and its Allocation Committee
- Develop and implement clear and comprehensive guidelines on compliance to TOSI Guiding Principles
- Generate, maintain and implement a collaborative framework and policy/procedure documents based on the principles of Open Science, including MOUs and various contracts
- Plan and coordinate the organization of workshops and events contributing to raising awareness on Open Science practice at The Neuro and engaging more partners to adopt OS practices
- Plan and coordinate one annual meeting gathering all existing and potential TOSI partners in Canada
- Develop a comprehensive strategy to engage international partners in neuroscience
- Contribute or lead publication of articles on the implementation of OS practices and any other OS-related subjects
- Ensure thorough knowledge transfer activities through the preparation of various tools, methodologies, processes etc.

This position is a contract position for one year renewable. The salary will commensurate with experience.

Education/Experience

The successful candidate must hold a Masters or PhD degree in related field. Experience in partnerships and profound marketing abilities to influence, persuade, and convince. Strategic judgment and efficiency required. Experience in analyzing complex issues, developing and making recommendations to senior level management. Track-record in the establishment of effective internal and external relationships, alliances through collaboration and consultation. Strong respect and alignment with the organization's values, ethics and standards of conduct. Highly organized and proactive; High degree of mobility (Canada and international); Excellent interpersonal skills with strong presentation and written communications skills. English and French, spoken and written.

Application Process

Letters of application should be accompanied by a curriculum vitae and sent to Ms. Filomena Lumia by email Filomena.lumia@mcgill.ca by May 15th, 2019. We thank all applicants for their interest, however, only applicants selected for an interview will be contacted.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities. McGill implements an employment equity program and encourages members of designated equity groups to self-identify. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.