



RL#: 18087P-181107

## Tenure-Track Faculty Position

### Assistant Professor

## Canada Research Chair Tier 2 in Infectious Diseases in Indigenous Communities

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**Faculty:** Faculty of Medicine

**Department/School:** Division of Global Health, School of Population & Global Health

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

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This position is one of three currently being filled in the area of Indigenous health and well-being at McGill University. These positions are aimed at improving individual and community outcomes and practices related to Indigenous well-being through culturally-responsive and community-engaged teaching and research in the fields of nutrition and environment, family medicine and infectious diseases.

Other postings for these positions can be viewed at <http://www.mcgill.ca/medicine-academic/positionsavailable> and <https://mcgill.ca/macdonald/about/positions#tenure>

In accordance with McGill's responsibilities in relation to the [Truth and Reconciliation Commission of Canada](#), and in response to commitments made in McGill's Task Force on Indigenous Studies and Indigenous Education, preference will be given to candidates who identify as Indigenous from within Canada.

### Position Description

The Division of Global Health within the McGill University School of Population & Global Health invites applications for a tenure-track faculty position at the rank of Assistant Professor in the area of Infectious Diseases in Indigenous Communities.

McGill University has recently established the School of Population and Global Health that promotes values of equity, diversity and social justice. Global Health is a rapidly growing, dynamic program within the School. McGill has a rich tradition of research and training excellence in Infection and Immunity that reaches across multiple Faculties, Research Institutes and Centres. Collectively we encompass a unique, comprehensive expertise that reaches from fundamental and clinical science through to population, outcome and health services research.

Candidates will also be considered for associate membership in the Division of Infectious Diseases, Department of Medicine and/or the Department of Microbiology and Immunology, McGill Faculty of Medicine. In addition, depending on research interests, there will be options for membership within other divisions in the School of Population and Global Health; the McGill International Tuberculosis Centre; JD McLean Centre for Tropical Diseases; the McGill Interdisciplinary Initiative in Infection and Immunity (MI4); and the Indigenous Health Professions Program (IHPP).

McGill University is located on land which has long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. McGill honours, recognizes and respects these nations as the traditional stewards of the lands and waters on which we meet today.

McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal (<http://www.montrealinternational.com/en/>), a diverse multiethnic city with a sparkling cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Infectious Diseases in Indigenous Communities, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justification process: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)

Eligibility conditions for CRCs are on the CRC Program website: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s2](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s2)

***Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.***

## **Job Duties**

Teaching, research, and service in the area of Infectious Diseases in Indigenous Communities. Fields of study and expertise include all those relevant to Indigenous Health, with a particular focus on study and control of infectious diseases that are of concern to Indigenous peoples.

The candidate is expected to be actively involved in all aspects of McGill's academic mission (research, teaching, supervision of a diverse body of graduate students and involvement in academic and administrative committees).

## Qualifications and Education Requirements

Applicants require a relevant post-graduate degree (for example, PhD, MD or equivalent) and expertise in infectious diseases; epidemiology; Indigenous health; population and public health or global health. The successful candidate must have a record of achievements in practice and research in Indigenous contexts, including experience in application of ethical principles of research involving Indigenous peoples and culturally-responsive engagement with Indigenous communities and/or organizations. Applicants must also demonstrate strong potential for undergraduate and graduate teaching in their areas of expertise.

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## JOB DETAILS

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Job Classification:	Tenure-track
Rank:	Assistant Professor
Job Status:	Full-time
Salary:	Commensurate with qualifications and experience
Application Deadline:	Please submit your application electronically <b>within 60 days</b> of the publication of this posting

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## APPLICATION PROCESS

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Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- A cover letter and curriculum vitae (as 1 pdf document);
- A statement of research **AND**
- A statement of the candidate's relationship to Indigenous communities and identities (as 1 pdf document);
- The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

**For internal applicants only:** Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

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## COMMITMENT TO EQUITY AND DIVERSITY

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*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

04-08-2019 [Date of Posting]