



ACADEMIC PERFORMANCE EVALUATION
CONTRACT ACADEMIC STAFF – RESEARCH / PROFESSIONAL / TEACHING

EVALUATION PERIOD: January 1, _____ TO December 31, _____

Name of Academic: _____ **Department:** _____
 (Please print)

At least 2 of the 3 categories must be evaluated as well as Professionalism and Collegiality.

Please answer the questions below, using a scale of 1 to 6, where 1 is "Lowest" and 6 is "Highest".

Lowest						Highest
1	2	3	4	5	6	

1) TEACHING

Quality of Teaching (eg., graduate student and post-doc fellow supervision, participation in faculty development etc.)

Quantity of Teaching (eg., graduate student and post-doc fellow supervision, delivery of faculty development etc.)

2) RESEARCH & OTHER SCHOLARLY ACTIVITIES (*evaluate 2a OR 2b*)

2a. Research

Quantity and Quality of Publications

Grants & Awards Received

Scientific & Scholarly Activities (eg. CIHR, journal reviews, journal editor, grant reviews etc.)

2b. Educational Scholarship (primarily for CAS (Teaching))

Curriculum Reform / Development

Curriculum Assessment / Evaluation

Grants, Publications, Invited talks

3) ADMINISTRATIVE CONTRIBUTIONS

Department Administration

Faculty and University, hospital and affiliated research institutes

Outside Organizations (eg. Conference planning, executive of professional bodies, advice to governments, editorial boards etc.)

PROFESSIONALISM & COLLEGIALLY (*evaluation required*)

(Including peer/faculty mentoring activities, general willingness to contribute the program/school when needed, promotes effective collaborations, respectful, positive, fosters an environment that promotes fairness and respect, etc.)

Comments/Major Achievements:

Goals and Objectives for the coming year:

Chair's/Director's signature	Date	Academic Staff signature	Date
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By signing this form, the academic staff member acknowledges having seen the evaluation, but does not necessarily agree with its content.