The Faculty of Medicine of McGill University and the McGill University Health Center (MUHC) invite applications for the joint position of

CHAIR OF THE MCGILL UNIVERSITY DEPARTMENT OF MEDICINE

AND

PHYSICIAN-IN-CHIEF OF THE MCGILL UNIVERSITY HEALTH CENTER (MUHC)

The Faculty of Medicine of McGill University and the McGill University Health Centre (MUHC) are conducting a search for an internationally respected academic physician to lead the clinical, educational and research activities of the Department of Medicine. The Department of Medicine is the most research-intensive department in the McGill Faculty of Medicine. The department is composed of approximately 800 clinicians and scientists working on the McGill campus, at the MUHC, the Jewish General Hospital, St. Mary’s Hospital and their associated research institutes.

The successful applicant will hold a senior leadership role in directing the academic activities of McGill's Department of Medicine, promoting excellence in clinical innovation, state-of-the-art research, and teaching at all sites. As Physician-in-Chief, the applicant will ensure high-quality clinical services at the MUHC. A tenure-stream position may be available for the selected candidate.

The successful candidate is expected to:

• be an accomplished academic physician with leadership experience;

• develop a vision for the Department of Medicine, and have the drive, leadership skills and demonstrated abilities in change management to realize that vision;

• be committed to research excellence with a deep understanding of the research environment;

• be dedicated to supporting strong undergraduate, graduate and postgraduate clinical and basic science education;

• have demonstrated ability to encourage collaborative clinical and academic work between different hospital sites, departments and inter-professional colleagues;

• provide leadership in the recruitment, development and mentoring of diverse faculty to achieve their full potential;

• be licensed or eligible for licensure in the province of Québec.

A personal track record in internationally-recognized research is preferred.

Knowledge of the Quebec health care system and French language skills are not essential, but will be considered assets.
The department is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students. A record of experience applying equity, diversity and inclusiveness competencies will be considered an asset.

McGill University was founded in 1821 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (http://www.montrealinternational.com/en/), a multiethnic city with a sparkling cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.


The following supporting documents are required:
- a cover letter & curriculum vitae (in 1 pdf file)
- statement of research and educational contributions (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Interested candidates should submit their application within 60 days of publication of this advertisement.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.
All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.