



RL#: 17013A-170320

*Tenure-Track Faculty Position
Open to rank of Assistant Professor
Canada Research Chair Tier 2 in Public and Population Health*

Faculty: Faculty of Medicine

Department: Department of Epidemiology, Biostatistics and Occupational Health

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

Position description

The Department of Epidemiology, Biostatistics and Occupational Health, Faculty of Medicine, McGill University, invites applications for a tenure track faculty position at the rank of Assistant Professor of Public and Population Health.

McGill University was founded in 1819 and is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal (<http://www.montrealinternational.com/en/>), a diverse multiethnic city with a sparkling cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

The Department of Epidemiology, Biostatistics and Occupational Health is home to one of the largest concentrations of Faculty with expertise and interest in epidemiological, biostatistical and public health research in Canada. The Department comprises a diverse and vibrant community of scholars. It offers a dynamic research environment and is one of the top academic units in its field in the world. McGill University recently approved the creation of a School of Population and Global Health that promotes values of equity, diversity and social justice and the successful candidate will play an important role in the School's development. The department is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in public and population health, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the [Tier 2 justifications process](#).

Eligibility conditions for CRCs are found at http://www.chairs-chaires.gc.ca/programme/nomination-mise_en_candidature-eng.aspx#s3

Job Duties

Faculty members are responsible for conducting a strong research program and for supervising graduate trainees. The candidate will be expected to teach students in the graduate programs in Public Health, in Epidemiology and in their areas of expertise.

The successful candidate will have potential or proven ability to develop an internationally recognized research program in public and population health, and to obtain grants for his or her own research as well as to contribute to the building of successful research projects and programs.

The candidate is expected to be actively involved in all aspects of McGill's academic mission (research, teaching, supervision of a diverse body of graduate students and involvement in academic and administrative committees).

Qualifications and Education requirements

Candidates must have a doctorate, and expertise in a quantitative discipline relevant to public and population health as well as relevant research experience. Necessary qualifications for the position include evidence of research quality and productivity (peer-reviewed publications in high impact journals) and a strong commitment to excellence in teaching. We encourage candidates with strong methodological expertise and research interests in any field of application of public health to apply for this position.

Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.

JOB DETAILS

<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Salary will be commensurate with qualifications and experience
<i>Application deadline:</i>	Please submit your application electronically within 30 days of the publication of this posting

APPLICATION PROCESS

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity and may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

11-15-2018 [Date of Posting]