



RL# 17008A-170308

Tenure-Track Faculty Position

Open rank (Assistant Professor or Associate Professor)

Canada Research Chair in Primary Care and Population Health

Epidemiology Tier 1 or Tier 2, according to professorial rank and eligibility

Faculty: Faculty of Medicine

Department/School: Department of Family Medicine

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

Position Description

The Department of Family Medicine at McGill University is very committed to the advancement of the academic discipline of family medicine and the broader field of primary care. In conjunction with our new PhD in Family Medicine and Primary Care, we are inviting applications for a tenure-track appointment at the rank of Assistant or Associate Professor. Within the McGill University Faculty of Medicine, Family Medicine is a dynamic academic department with a large clinical training base. The successful applicant will join a team of almost two dozen PhD and MD family medicine and primary care researchers. Current active areas of research include health services and policy, knowledge translation, public health, medical education, personalized medicine, global health, indigenous health, information technology including artificial intelligence, qualitative research in health, clinical care including quality improvement and biostatistics in primary care. We are methodological leaders in participatory and mixed-methods research. We have a strong record of national and international leadership with extensive collaborations with other departments and faculties. Our nine urban and rural clinical academic teaching sites with over 130,000 registered patients provide an opportunity to bridge the gaps between research, education, scholarship and clinical practice.

The successful candidate that satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 1 or a Tier 2 Chair in Primary Care and Population Health Epidemiology which provides protected time for research within a full-time academic appointment.

Nominees for Tier 1 Chair positions must be professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the [Tier 2 justification process](#).

Eligibility conditions for CRCs are found at http://www.chairs-chaieres.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3

The Department of Family Medicine is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students. The Department is part of McGill University, which is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (<http://www.montrealinternational.com/en/>), a multiethnic city with a strong cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Job Duties

- Research interests should align with Primary Care and Population Health Epidemiology, with a focus on community engagement.
- The successful applicant will be expected to ensure their research is clinically relevant and in support of scholarly activity of clinician-educators and trainees.
- Candidates are expected to have a level of success that will enable them to achieve international recognition in their field of research over the next five to ten years.
- The successful applicant will be expected to maintain a dynamic research program while actively engaging in teaching and supervision of a diverse student body in the graduate training program.
- The successful applicant is expected to participate in all aspects of McGill's academic mission (i.e.: teaching, graduate student supervision, mentorship, and involvement in academic and administrative committees).

Qualifications and Education Requirements

Candidates must hold a PhD. A substantial publication record and evidence of potential for developing a significant research program in primary care is preferred. Ability to communicate in French is considered a strong advantage.

An outstanding record of research/scholarly activity, which is demonstrated by the quality of publications in top ranked, internationally recognized, and field relevant academic journals, presentations at significant conferences, and strong endorsements by referees of international stature.

In accordance with career stage, candidates are expected to demonstrate evidence of high quality teaching, inclusive pedagogy, and supervision of a diverse student body.

A commitment to – and in accordance with circumstances, a track record in – equity, diversity, and inclusiveness (EDI) is preferred.

Candidates who do not satisfy the CRC eligibility criteria for either a Tier 1 or a Tier 2 Chair are nonetheless invited to apply for the position.

JOB DETAILS

Job Classification:	Tenure-track
Rank:	Assistant Professor or Associate Professor
Job Status:	Full-time
Salary:	Commensurate with qualifications and experience
Application Deadline:	Please submit your application within 30 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted online at: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

1. A PDF document comprising of:

- A cover letter
- 1-page executive summary including highlights of curriculum vitae and key points of research vision
- Full curriculum vitae (including statement on (1) three important contributions and (ii) leadership activities.

2. A PDF document comprising of:

- 2 page full vision and research statement
- 2 page teaching statement
- ½ page statement on equity, diversity and inclusiveness (EDI) as related to any or all of curriculum, research, teaching or services

3. The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

For internal applicants only: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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