



# McGill

*RL# 18023A-180430*

*Tenure-Track Faculty Position*

*Open to rank of Assistant Professor or Associate Professor*

*Canada Research Chair Tier 2 in Head and Neck Cancer*

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## **Faculty: Medicine**

## **Department: Otolaryngology – Head and Neck Surgery**

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

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## **Position Description**

The McGill University Department of Otolaryngology-Head and Neck Surgery is currently inviting applications for a tenure-track faculty position to lead the head and neck cancer fundamental and translational research lab. This program is part of the Cancer Research Program of the Research Institute of the McGill University Health Centre (RI-MUHC). The successful candidate will be named Director of the Head and Neck Cancer Biology lab.

Canada's most international university, McGill, is located in vibrant multicultural Montreal in the francophone province of Quebec.

The successful candidate that satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair in Head and Neck Cancer, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justifications process.

Eligibility conditions for CRCs are found at [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)

## **Job Duties**

The successful candidate will be involved in establishing and leading the head and neck cancer translational research laboratory of the department to perform basic and translational research, and supervise and support graduate students. The academic appointment will be primarily within the Department of Otolaryngology-Head and Neck Surgery (<https://mcgill.ca/ent/>) with an affiliation in the

Department of Oncology and membership in the Cancer Research Program. This position will be based within the RI-MUHC at the Glen Site.

The incumbent will be involved in expanding the research activities of the Head and Neck Cancer Program with direct access to pre- and post-treatment fresh tumor tissue as well as the biobank. Duties include maintaining strong collaborations with the Goodman Cancer Research Center of McGill University and the Lady Davis Institute of the Jewish General Hospital. The incumbent is also expected to be actively involved in all aspects of McGill's academic mission, (research, teaching, supervision of graduate students and service to the community, including local committee work and administrative duties related to the research program). The incumbent must also demonstrate vigorous commitment to equity, diversity and inclusion in all their activities.

### **Qualifications and Education Requirements**

The individual shall hold a PhD or MD/PhD and post-doctoral experience and have a strong research background in cancer biology, preferably with expertise in head and neck cancer and genomics including excellent skills with cellular and molecular techniques, biomarker identification and validation. Necessary qualifications for the position include research excellence as evidenced by recent funding, such as a fellowship obtained from peer-reviewed granting agencies, and lead roles in peer-reviewed publications in strong journals. This research profile should be strong enough to qualify the candidate to apply for grants and to pursue an independent research program in head and neck cancer. A record of accomplishment in the area of equity, diversity and inclusiveness is an asset.

Candidates who do not satisfy the CRC eligibility criteria for a Tier 2 Chair are nonetheless invited to apply for the position.

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### **JOB DETAILS**

<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor or Associate Professor
<i>Job status:</i>	Full-Time
<i>Salary:</i>	Salary will be commensurate with qualifications and experience
<i>Application deadline:</i>	Please submit your application within 30 days of the publication of this advertisement.

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### **APPLICATION PROCESS**

Applications must be submitted on-line at: <http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- A cover letter and curriculum vitae
- A statement of research
- The names and contact information of three referees. For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.

**For internal applicants only:** Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

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## COMMITMENT TO EQUITY AND DIVERSITY

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*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by [email](#) or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

**XX-XX-2018 [Date of Posting]**