

# Academic Affairs

4 main questions to consider:

- Sustainability of tenure stream professoriate
- Engagement of clinical faculty based in non-traditional environments
- Career pathways for CAS professors (professional, research, teaching)
- Equity and diversity of faculty

➤ Working groups underway



McGill

Faculty of  
Medicine

Faculté de  
médecine

# Sustainability of tenure stream professoriate

- Currently ~ 570 positions; 70% funding model. (30% - salary awards, endowed chairs, partnership agreements, etc.)
- Challenge of partnership agreements with Research Institutes
- Tenure for clinicians model
- How to accommodate special/strategic initiatives (e.g., Health Brains, Health Lives)
- Sustainability more than just fiscal



# How to engage clinical faculty in non-traditional environments

- Outside of University-affiliated hospitals
- Distributed sites eg. Gatineau campus
- Promotion w/o compensation
- Pressures on clinical practice



# Career pathways for CAS professors

- Professional
  - Research
  - Teaching
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- *How to evaluate appropriately, given different expectations for CAS professors*
  - *“Hard” vs “soft” funding: how to address issue of secure support*

