

# FACULTY COUNCIL TOWN HALL

David Eidelman  
Vice-Principal (Health Affairs)  
Dean of Medicine

*November 28, 2012*



## IN MEMORIAM

**Donald Baxter**

Former Chair of Neurology & Neurologist-in-Chief, Neuro (1979)  
Emeritus Professor, Professor Neurology/Neurosurgery

**Hilary Beresford Bourne**

Associate Professor, Obstetrics & Gynecology

**Holly Carsley**

Faculty Lecturer, Family Medicine

**Claude de Montigny**

Emeritus Professor, Psychiatry

**Gilles Tremblay**

Emeritus Professor, Pathology



A moment's silence for those who have passed on since our last town hall.

## AGENDA

- Highlights

(VP-Dean David Eidelman)

- New MDCM Curriculum

(Dr. Colin Chalk, Director of Fundamentals of Medicine & Dentistry)

- Administration Pilot Projects

(Christine Dolden & Andrew Mackay)

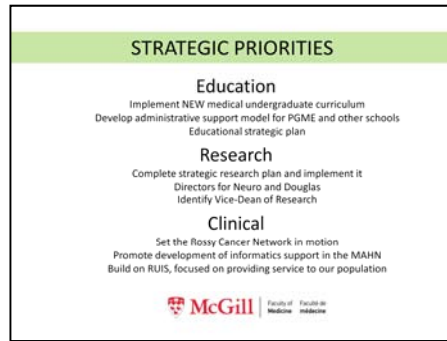
- Kudos



# Highlights

*VP-Dean Eidelman*





**One year in:**

(As per slide)

**Plus:**

Hired key administrative leaders

Met with all of the direct reports

Beginning to tackle budgetary situation

***Encouraged by the quality of the personnel and their commitment to the institution***

STRATEGIC PRIORITIES

Operational

Develop an effective budgetary process  
Develop a comprehensive space plan  
Develop a business office

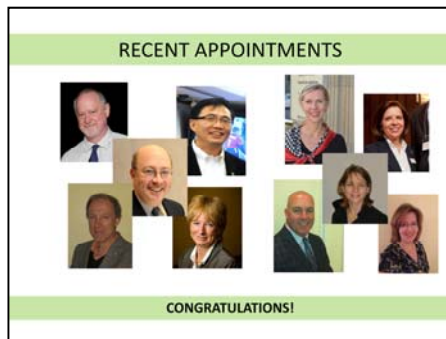
 McGill | Faculty of Medicine | Faculté de médecine

**Cont:**

(As per slide)

Also very important:

***Reinforce our role in Quebec***



### Welcoming into new positions:

**Guy Rouleau**, as Director of the Neuro, starting January

**Zu-hua Gao**, MD, PhD, as Chair of the Department of Pathology, Faculty of Medicine, McGill, and Pathologist-in-Chief at the MUHC

**Leonard A. Levin**, MD, PhD, to the position of Chair of the Department of Ophthalmology, Faculty of Medicine, McGill, and Chief of the Department of Ophthalmology at the MUHC. Also, Riva and Thomas O. Hecht Chair, with activities at the Faculty, MUHC and strong presence at the JGH

**Gilles Paradis** to the position of Chair of the Department of Epidemiology, Biostatistics and Occupational Health, Faculty of Medicine, McGill. Additionally, he has been named holder of the Strathcona Chair in Epidemiology

And, looking further into next year, **Morag Park**, who will head up the Goodman Cancer Research Centre

### Profound thanks to:

- Phil Barker and Martine Alfonso (now in lead role at the MCH)
- David Haegert
- Jean Deschenes
- Rebecca Fuhrer
- Michel Tremblay, as well as Peter Siegel

### Also, hired:

**Michael Libman**, Director of the Centre for Tropical Diseases

### And more on the administrative side of the house to be aware of:

**Pascale Mongrain** to the position of Senior Director, Administration and Operations, for the Faculty of Medicine

**Andrew Mackay** as Senior Human Resources Advisor for the Faculty of Medicine

**Joanne Leebosh** has assumed the position of Director of Development, Faculty of Medicine, on an interim basis

**Anna-Maria Henderson** as Associate-Director for the new Administrative Excellence Centre

**Christine Dolden** is now the Director of Administration for the Academic Affairs Office, under Dr. Ludwig



**At the heart of what we do, welcomed some 187 students this year:**

GENDER Female: 57.8% (n=108); Male: 42.2% (n=79); M:F Ratio = 1:1.37

LANGUAGES Francophone = 33.7% (n=63); Anglophone = 51.9% (n=97); Allophone = 14.4% (n=27)





### **Big news this fall, in Nursing:**

September 11, 2012 – McGill University’s Ingram School of Nursing launched a new patient- and family-centred initiative, made possible by a visionary contribution from entrepreneur and philanthropist Richard S. Ingram, of the Montreal-based Newton Foundation. Also announced that the School has been renamed in honour of Mr. Ingram’s longtime support of nursing at McGill and across Quebec.

The new initiative – the McGill Nursing Collaborative Program for Education and Innovation in Patient and Family-Centred Care – will build on evidence-based clinical research to improve outcomes for patients. It is a unique partnership involving McGill’s teaching hospitals and supported by a new Chair in Nursing Research and Innovative Practice. The Jewish General Hospital, the McGill University Health Centre and McGill University are also contributing to the initiative.

The new Susan E. French Chair – named in honour of a former director of the School of Nursing – was created to support this new program. Dr. Sean Clarke, newly appointed director of the McGill Nursing Collaborative Program, has been named the inaugural chairholder.

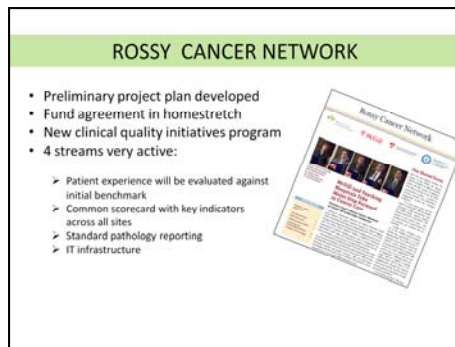
The Ingram School of Nursing is gearing up to increase enrollment at all levels, in context of mandate from Order, as well as growing role of Nursing in our system.

### **On the Physical & Occupational Therapy front:**

School has launched a bilingual online graduate certificate in Chronic Pain Mgmt. First registrants: psychologists, OTs, PTs, neurologist + family practitioners.

The School received Her Excellency Sharon Johnston (Master’s, PhD from McGill Rehabilitation Sciences) as a keynote speaker at the Edith Aston McCrimmon lecture

Good news for P&OT... Davis House is now undergoing major renovations



**RCN :**

Rossy Cancer Centre aims to complement and leverage the strengths of each institution to promote the highest quality of care to oncology patients in our community, using common tools and information technology.

Executive Director: Dr. Robert Busilacchi, and several other support positions have been filled, e.g., site coordinators at the hospitals, Program Manager, etc.

Teams from major teaching hospitals that have cancer missions have been working for more than a year, with the support of all DGs/CEOs and start-up funds from Rossy.

Excellent progress has been made in four work streams:

- Indicators & Outcomes (led by Dr. Gerald Batist at JGH),
- Patient Experience (led by Ms. Ann Lynch at MUHC),
- Integrated View of Patients & Data (led by Dr. Armen Aprikian at MUHC), and
- Synoptic Pathology Reporting (led by Dr. Indrojit Roy at SMHC).

**Update:**

Preliminary project plan developed relative to entire operation for next 5 years, including deliverables

Fund agreement in homestretch

New clinical quality initiatives program approves, whereby oncology members will be invited to submit projects to increase quality of care; funded by Rossy Foundation

4 streams are very active and we will begin seeing fruits in coming year:

- Patient experience will have been evaluated against initial benchmark surveys conducted earlier this year
- Common scorecard with key indicators across all sites
- Standard pathology reporting
- IT infrastructure



## **RUIS news:**

McGill and CSSS sign affiliation agreement, as so does UQO and CSSS

Under these agreements, the CSSS de Gatineau formalizes partnerships in the implementation and execution of teaching and research in the region

## **From the press release:**

Director General of the CSSS de Gatineau, Mr. Denis Beaudoin: “This alliance represents a major asset for our organization. It will enable us to consolidate the existing training efforts for medical training and research. I believe that today’s alliance will also contribute to attracting more health professionals in our region,” explained Mr. Beaudoin.

Dr. David Eidelman: Pleased with the success of the residency and graduate programs offered at the CSSS de Gatineau, as well as the rotations provided in the Outaouais in the fields of anesthesiology, pediatrics, internal medicine, general surgery, emergency medicine, gynecology-obstetrics, and radiation oncology.

“Education, research, and health care provided to Quebeckers constitute more than a commitment for McGill, they are a priority,” added Dr. Eidelman. “The CSSS de Gatineau is an important teaching site for McGill, and we are most happy today to make our partnership official. Our collective efforts have yielded very encouraging results, including a retention rate of 85% of the physicians trained here as part of the McGill family medicine residency program. In collaboration with the CSSS, the Agency, the UQO and our partners in the Outaouais, we are most pleased to contribute to the improvement of health care for the people of this region.”



**News from the hospitals:**

**St. Mary’s**

Underwent accreditation process in October and the results are in: St Mary’s is accredited once again! (Le Centre hospitalier de St. Mary (CHSM) est le récipiendaire du prix BOMA BESt 2012 (Building Environmental Standards) de niveau 1 de BOMA Québec (Association des propriétaires et administrateurs d'immeubles du Québec) pour avoir fait preuve d'une gestion supérieure de ses immeubles en matière de performance énergétique et environnementale.)

**MUHC**

As mentioned, at the Neuro, Guy Rouleau will take the helm beginning January.

Also at the MUHC, the Montreal Children’s has a new Associate Executive Director. Martine Alfonso, beginning January. In 2009, she joined the team at the MUHC and became Administrative Director, Neuroscience Mission, responsible for the administration of clinical activities at The Neuro, neuroscience activities at the Montreal General Hospital and related ambulatory services. Two years later with the passing of Dr. Colman, Martine was named Interim Director of the Montreal Neurological Hospital, in tandem with Phil Barker, who graciously accepted the interim position for the Institute.

**Jewish**

Pavilion K continues to inch upward, on course for a new and greatly expanded Emergency Department. The critical-care building, which has climbed to its fourth and highest floor, will also eventually be the new home of Intensive and Coronary Care, Neonatal Intensive Care and Surgical Services. Still to come is a neighbouring 10-storey tower, consisting mostly of patients’ rooms. Note: Jewish also underwent accreditation with excellent results.

**Douglas**

The Douglas Institute's Eating Disorders Program (EDP) and of Anorexia Nervosa and Bulimia Quebec (ANEB) celebrated its 25<sup>th</sup> anniversary.

# New MDCM Curriculum

*Dr. Colin Chalk*

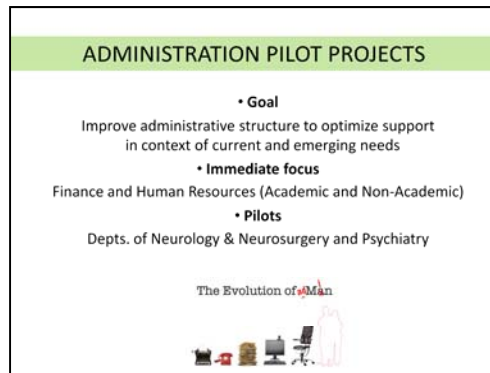


(See second presentation posted for Nov. 28, 2012)

# Administration Pilots

*Christine Dolden & Andrew Mackay*





**Pilots in place:**

We are pleased to confirm the launch of the first Administration Excellence Centre for the Department of Neurology & Neurosurgery and the Department of Psychiatry. The implementation of this new model, which is based on a similar program implemented at the University of Minnesota, will, at this time, align administrative services in the domains of Finance and Human Resources (Academic and Non-Academic).

The goal of this project is to improve the Faculty of Medicine’s administrative structure in order to provide optimal service in support of current and emerging needs in education, research and health services. It is our intention to transform the current infrastructure of some 25 administrative units into ten (10) proactive, responsive and flexible Service Centres. Each Centre will be staffed with a team of qualified personnel, with the appropriate training and background to address our needs in Finance, Human Resources, Research and Student Affairs.

As mentioned previously, at this point in time, we have focused our energies on the HR and Finance functions. The ways in which we deliver other services, including student affairs, will eventually have to be looked at in more depth in order to ensure we are providing the best possible service to our students, our academics and our staff.



**Centre team, working in close collaboration with Depts.:**

We are pleased to introduce to you the team of the first Administration Excellence Centre that will service the Departments of Neurology & Neurosurgery and of Psychiatry:

Centre Associate Director: Provide leadership, organization and direction in development of assigned units; Work collaboratively with other Centre directors to identify and communicate best practices, policies and procedures; Manage operational and business activities; Manage fiscal activities; Manage academic and research activities; Maintain a close liaison with departments

Human Resources: Recruitment; Promo & Tenure; Employment & Labour Relations; Payroll; Termination ; Leaves ; Performance Management

Finance: Training and support; Budget Management; Student Funding; Endowment/Donation Spending ; Other Financial Transactions ; Human Resources Funding; Compact; Controls and Compliance; Approvals; Communications

**Department support:**

Chair’s support, including website, newsletters, help to organize retreats, symposia, invited speakers, seminar series, among other responsibilities.



LOTS OF KUDOS!

*VP-Dean Eidelman*





**Etoiles:**

**Christian McIntire**, masters student in biochemistry and **Katherine Labbé**, doctoral student in microbiology and immunology, are the award co-winners of the Fonds Santé.- June winners of the Étudiants-chercheurs étoiles Award

**Xiaoyang Liu**, PhD student in human genetics, is the award winner of the Fonds Santé - August Winner of the Étudiants-chercheurs étoiles Award

**Sidi Mehdi Belgnaoui**, a post-doctoral student in immunology at the Lady Davis Institute for Medical Research, is the award winner of the Fonds Santé- November winner of the Étudiants-chercheurs étoiles award

## MORE KUDOS

### Rhodes Scholarship

Sarah McCuaig, Microbiology and Immunology

### Personality Award from Forces AVENIR

Cynthia Xin-ya Qian, Medicine

### Personality Award from Forces AVENIR

Adam Hart, Medicine

### MedTech Challenge Scholarship

Rocobeh Safavieh & Tohid Fatanat Biomedical Engineering

### Plus...

### Vanier Scholarships

Kristina Kasparian, Faculty of Medicine,  
Ethan Gough, Epidemiology, Biostatistics & Occupational Health  
Martha Shiell Integrated Program in Neuroscience  
Mathieu Flamand, Biochemistry  
Synthia Guimond, Integrated Program in Neuroscience

More on students...



**Prizewinning partnership transcends borders, disciplines:**

Brain@McGill McGill-Oxford neuroscience collaboration wins the McCarthy Tetrault Award of Excellence for Partnership from the Quebec Government Office in London.

A cutting-edge neuroscience collaboration between McGill University – through its Brain@McGill network – and the University of Oxford received the McCarthy Tetrault Award of Excellence for Partnership from the Quebec Government Office in London.

The prestigious award was part of celebrations marking the office’s 50th anniversary and recognized the McGill-Oxford initiative as “an outstanding project of cooperation with a lasting impact in both the UK and Quebec.”

“For over half a century, Quebec’s London Office has worked tirelessly to forge strong and mutually beneficial economic ties between Quebec and the UK,” says Dr. Rose Goldstein, McGill’s Vice-Principal (Research and International Relations). “This award recognizes that world-class research plays a significant role in creating long-term prosperity for our regions and beyond. It is also a bold acknowledgement that collaboration across borders and disciplines holds the key to major scientific advancements.”



**At Monday's Bronfman Centre Symposium:**

**Phil Gold** and **Ervin Podgorsak** as McGill Department of Oncology's Lifetime Achievement Award winners

Plus

**Gerald Batist**, Gerald Bronfman Award - Research

**Robin Cohen**, Gerald Bronfman Award - Teaching

**Naomi Scobie**, Gerald Bronfman Award -Support

**MORE KUDOS**

**The Queen Elizabeth II Diamond Jubilee Medal**  
Frederick Andermann  
Richard Cruess  
Sylvia Cruess  
Margaret Lock  
Jonathan Larmouth Meakins  
Charles Robert Scriver  
Mark A. Wainberg  
Barry Slagcoff

**Canadian Science and Engineering Hall of Fame**  
Brenda Milner

**Health Research Foundation Medal of Honour**  
Arnold Steinberg and Charles Scriver

**Canadian Medical Association's Medal of Service**  
Richard Cruess

*Plus...*

**More kudos...**

**STILL MORE**

**Canadian Academy of Health Sciences Fellows**  
Eduardo Franco  
Rebecca Fuhrer  
Jody Heymann  
Constantin Polychronakos  
Christos Tsoukas  
Brian J. Ward

**Michel Sarrazin Award**  
Dr. Michel L. Tremblay

**Royal College Regional Awards for Quebec**  
Ann E. Clarke (2012 Mentor of the Year)  
Lucie Lessard (2012 Prix d'excellence)

**Principal's Prize for Excellence in Teaching**  
Dr. Paul Clarke

*Plus...*

**Still more...**



## Still more...

### And in other research news:

On November 8, The Honourable Gary Goodyear, Minister of State (Science and Technology), announced the proposals from eight Canadian universities that have been selected to recruit 11 prestigious Canada Excellence Research Chairs (CERCs, what they believe represent the best strategic investment for Canada and will provide significant benefits in a wide range of areas.”

In advancing to Phase 2, the eight universities are now invited to nominate world-renowned researchers for the proposed projects. The nominations will undergo a thorough assessment—again involving external experts and strategic review—to assess that the nominees meet the criteria of the CERC Program.

McGill University has been selected in the following areas:

### Personalized Pain Medicine

Chronic pain is a global public health problem with enormous social and economic impacts. One in five Canadians suffers from chronic pain. Their combined annual health-care costs are estimated at over \$10 billion—higher than the health-care costs for Canadian cancer, heart disease and HIV patients combined. Existing pain management solutions are often not effective, since the genetic mechanisms behind chronic pain are poorly understood. The Chair in Personalized Pain Medicine will focus on the genetic mechanisms at the roots of pain. The Chair will search for targets on which chronic pain therapies can be focussed. The resulting personalized therapy strategies will be highly significant to science, to industry and to society.

### Green Chemistry and Green Chemicals





### **Homecoming and fundraising:**

This year, the Faculty of Medicine welcomed nearly 600 alumni and guests celebrating their quinquennial homecoming reunions between the years of 1947 to 2007 over October 11-14, 2012.

One of the many highlights from the weekend was the Medicine Alumni Global Awards, which recognize the talents and outstanding contributions of our alumni.

Dr. Laurel Baldwin-Ragaven, MD CM'83 (in picture) was the recipient of the Community Service Award, and Dr. David Boyd, MDCM'63 was the recipient of the Lifetime Achievement Award (he will receive it next year).

### **Campaign totals:**

Surpassed \$130 million goal, typical of the generosity and commitment of this community  
Campaign winds up in spring 2013, so now is the time!

**FACULTY COUNCIL  
&  
TOWN HALL**  
**Discussion**



**FACULTY COUNCIL  
& TOWN HALL**  
**Merci !**

