

# Faculty Council Meeting & Town Hall

May 19, 2020



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# Agenda (Updated)

## Section I – VP-Dean David Eidelman

1. Welcoming remarks
2. **Approval of agenda**
3. In Memoriam

## Section II

4. Student leadership update – **Lucille Xiang** (POTUS President 2020-21); **Rami Habib** (MSS President); **Anish Arora** (Postgraduate Student Society)
5. Update on McGill Health Network, **Sam Benaroya**
6. Working towards innovative remote strategies, **Annette Majnemer**
7. Update on Campus Outaouais, **Gilles Brousseau**
8. Additional updates from Dean’s Operations Committee, **Shari Baum** (Research), **Lesley Fellows** (Academic Affairs), **Demetra Kafantaris** (Administration), **Diana Colby** (Communications)

## Section III – VP-Dean David Eidelman

9. Report from the Steering Committee
10. Consent Agenda – Faculty Council minutes (February 25, 2020)
11. Business arising – Committee vacancies

## Section IV – VP-Dean David Eidelman

12. Kudos

## Section V

13. Open session / Town Hall

# Welcome New Faculty Council Members

- Tracie Barnett, Associate Professor, Family Medicine, Tenure Stream representative for Family Medicine
- Mélanie Mondou, Associate Dean, UGME representative (previously interim)
- Valerie Duff-Murdoch, President, Nursing Graduate Student Association, Graduate Nursing representative

# *In Memoriam*

All who have died as a result of the COVID-19 pandemic,  
including the several family members & friends of our Faculty community.

\*

Dr. Edmond Monaghan  
Emeritus Professor,  
Department of Surgery

\*

Dr. Marie Quintal  
Faculty Lecturer,  
Department of Psychiatry



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *In Memoriam*

Dr. Peter Hechtman  
Associate Professor,  
Department of Pediatrics

\*

Dr. Keith Drummond  
Emeritus Professor,  
Department of Pediatrics



McGill

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# Student Leadership Update in Context of COVID-19

**Lucille Xiang**  
(POTUS President, 2020-21)

# Student Leadership Update in Context of COVID-19

**Rami Habib**  
(MSS President)



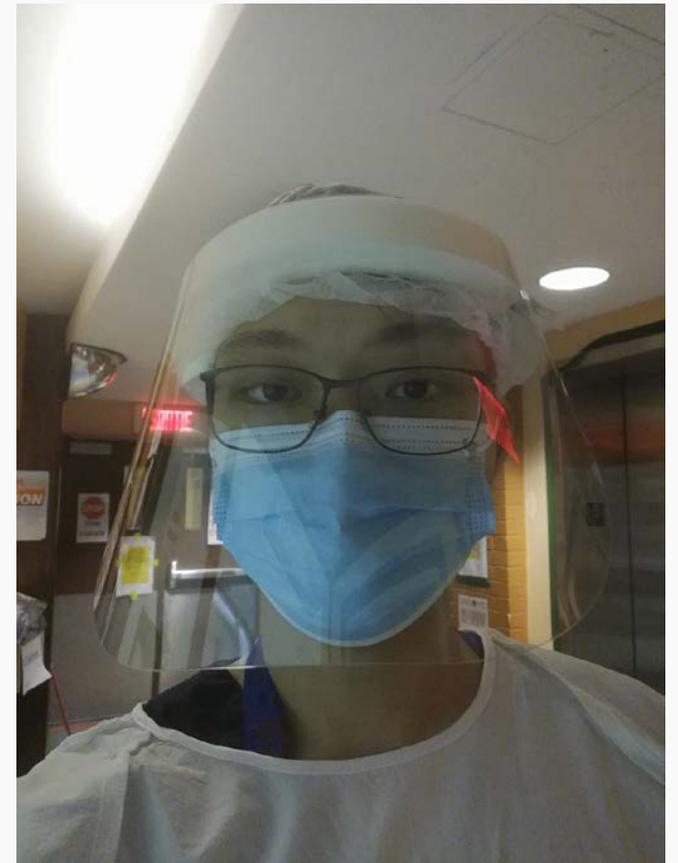
**MEDICAL  
STUDENTS'  
SOCIETY**  
*of McGill University*

**L'ASSOCIATION** *des*  
**ÉTUDIANT(E)S** *en*  
**MÉDECINE**  
*de l'Université McGill*

# Medical Students' Initiatives During the COVID-19 Pandemic

# General Activities and Initiatives

- Public health contact tracing with the DSP
- Acquiring PPE and redirecting it to the McGill University hospitals
- Working as a PAB to lend a hand in CHSLDs
- Going back to hospitals and working with their prior experiences in health care or social services
- COVID-19 related research
- Calling elderly people to reduce their social isolation
- Much much more!



# Initiatives Pioneered by Students



# Never Alone

- Offers referral services for resources available in Montreal during the COVID-19 and it answers common questions about the virus.
- Youth chatline available everyday from 4-7 pm (monday to friday).
- Our volunteer are trained in active listening implement a harm reduction approach.



# Remote Tutoring Services

- Tutoring offered free of charge to children of healthcare professionals.
- Subjects cover topics from grade 1 of elementary school to CEGEP.



# MerciMeals MTL

A group of third-year Medicine students have teamed up with local restaurants to deliver food to healthcare workers during COVID-19 pandemic.



# COPE-AID

- Pairing student volunteers with adults who have intellectual disabilities for regular remote check-ins.
- The aim of this initiative is to provide support, reassurance, and connection to this population at particular risk now for social isolation



## VOLUNTEER OPPORTUNITY

### Community Outreach Program Engaging Adults with Intellectual Disabilities (COPE-AID)



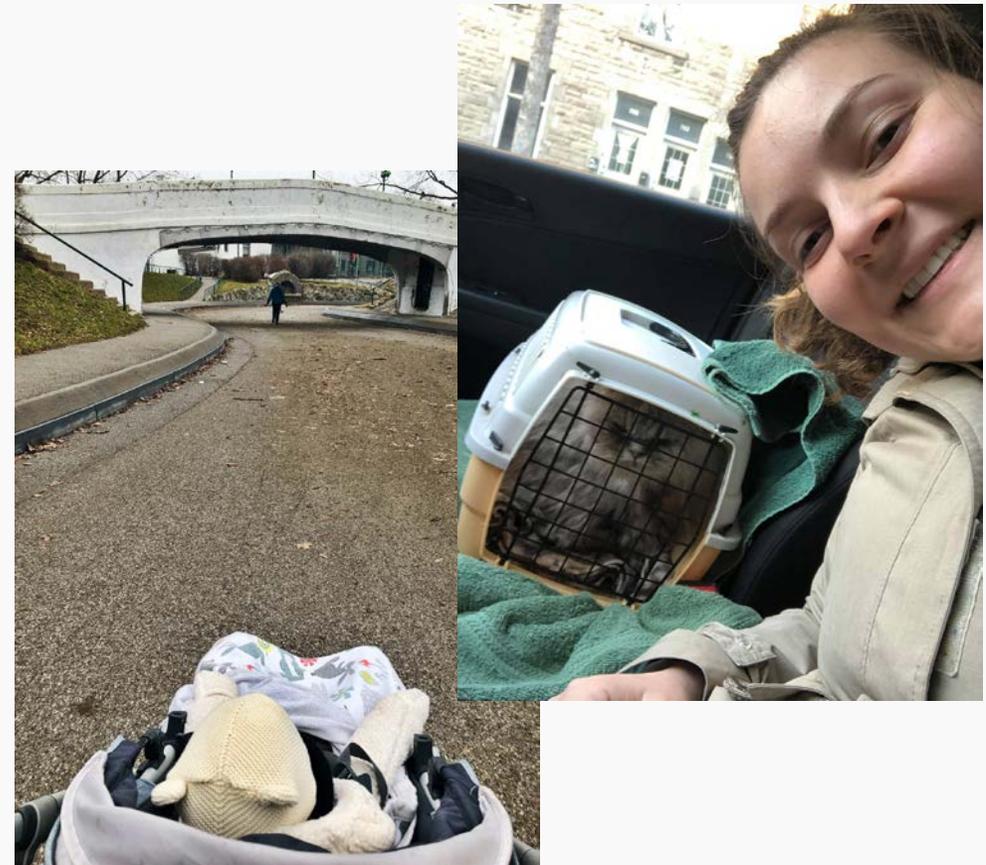
### Regular Telephone Check-Ins with your Paired Adult to:

- Mitigate increased risk of social isolation
- Help navigate confusion around COVID-19 & reinforce social distancing measures
- Better understand the needs of this population for future practice

# COVID-19 Student Support Initiative



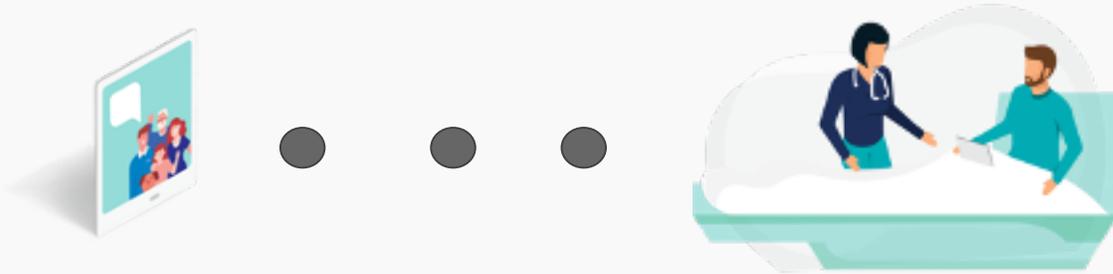
- The COVID-19 Student Support Initiative (CSSI) is part of a national effort led by medical students to assist health professionals during the current pandemic.
- The Montreal initiative has helped 60 health care professionals with childcare, pet care, grocery and pharmacy shopping.



# Tous Ensemble



Pre-programmed and configured tablets that allow video conferencing between patients and loved ones.



 **25** Reconnected hospitals

 **60** Nursing-Homes

 **600** Devices donated

 **>15 000** Patients helped

For more information:

- Contact me: [msspres.med@mail.mcgill.ca](mailto:msspres.med@mail.mcgill.ca)

# Student Leadership Update in Context of COVID-19

**Anish Arora**

(Postgraduate Student Society)

# Students Engaging with Peers: 'Zoom Socials'

Work/study sessions; Yoga/workout sessions; Movie/television sessions; etc.

***"It's strange, at times I feel more connected than ever before"***

## McGill Students Against COVID-19

- Empower students with facts and information by COVID19
- <https://www.facebook.com/groups/mcgillsacovid19>

## Meet the Need MTL

- Fundraising/collecting donations to support food banks and soup kitchens
- >500 Followers on Facebook
- <https://www.facebook.com/pg/MeettheNeedMTL/posts/>

## Family Medicine Graduate Student Society

- \$600 Donation to Moisson Montréal

## Protection Collective

- Donated >3000 face shields to our frontline workers and organizations
- ***"Desperately in need of funding"***
- [www.protectioncollective.ca](http://www.protectioncollective.ca)

# McGill Health Network

Associate Vice-Principal & Vice-Dean (Health Affairs),  
Sam Benaroya



McGill

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# Working towards innovative remote strategies

Annette Majnemer, Vice Dean Education  
Faculty Council  
May 19, 2020



# Current Context

## Decision made to deliver courses remotely this fall 2020

- Chris Buddle's Task Force on Remote Delivery (TLS reps)
- Leigh Yetter (enrolment team and faculty reps)
  - Principles, guidelines
  - Resources needed
- TLS Faculty Lead: Maggie Lattuca with Adam Finkelstein



**MADE**  
by McGill

The logo features the word "MADE" in a bold, red, sans-serif font. Below it, the words "by McGill" are written in a smaller, red, serif font.

# Meeting your faculty development needs

## Webinars (TLS):

- 2 basic: Planning for remote delivery, Assessment
- How to: Preparing course content, engaging students, creating assessments, managing myCourses
- English & French



- Webinars will be recorded
- Drop-ins for small groups
- Customized sessions with units
- Clinical teachers too !



# Our approach:



## 3 primary groups of learners: 3 work groups

1. Biomedical Sciences Undergraduate (Alba Guarné, Terry Hebert)
  - Working with Faculty of Sciences
  - Quality of learning experience, virtual labs, assessment options
2. Graduate Programs (Aimee Ryan)
  - Courses, enrolment
  - Reintegration into the research labs
3. Health Professions (Leah Moss)
  - Medicine, nursing, OT, PT, SLP, genetic counselling; dentistry, SW
  - Focus on in-person clinical skills training, simulation
  - Clinical placements (Sam Benaroya and clinical partners)



# Innovation in progress

## **Example: Virtual clinical training in the Health Professions**

- Telehealth placements in SLP, PT
- Global and public health pre-clerkship elective
- Role emerging placement in OT





## EDUCATION

Preparing  
health professionals  
and scientists to excel

**Enormous collective efforts**

**Collaboration and teamwork  
across programs, disciplines,  
faculties and support by the  
university leadership**

“Technology will  
not replace great  
teachers but technology  
in the hands of great  
teachers can be  
transformational.”

**George Couros**

# Campus Outaouais

Vice-Dean & Director, Campus Outaouais,  
Gilles Brousseau



**McGill**

Faculté de  
médecine et des  
sciences de la santé  
Campus Outaouais

# Agenda (Updated)

## Section I – VP-Dean David Eidelman

1. Welcoming remarks
2. Approval of agenda
3. In Memoriam

## Section II

4. Student leadership update – **Lucille Xiang** (POTUS President 2020-21); **Rami Habib** (MSS President); **Anish Arora** (Postgraduate Student Society)
5. Update on McGill Health Network, **Sam Benaroya**
6. Working towards innovative remote strategies, **Annette Majnemer**
7. Update on Campus Outaouais, **Gilles Brousseau**
8. **Additional updates from Dean's Operations Committee**, **Shari Baum** (Research), **Lesley Fellows** (Academic Affairs), **Demetra Kafantaris** (Administration), **Diana Colby** (Communications)

## Section III – VP-Dean David Eidelman

9. Report from the Steering Committee
10. Consent Agenda – Faculty Council minutes (February 25, 2020)
11. Business arising – Committee vacancies

## Section IV – VP-Dean David Eidelman

12. Kudos

## Section V

13. Open session / Town Hall



# Research Update

Vice-Dean, Research, Shari Baum



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# Academic Affairs

Vice-Dean, Academic Affairs, Lesley Fellows



**McGill**

Faculty of  
Medicine and  
Health Sciences

# **Administration and Operations Update**

**&**

# **Intro to “Recruitment to Retirement - R2R” System**

## **Faculty Council**

**Demetra Kafantaris, Executive Director**

*May 19, 2020*

# Updates in Administration & Operations

- Most administrative and support staff working from home, maintaining excellent levels of support, service and engagement, while also helping to respond to COVID impacts. **THANK YOU!**
- Hiring suspension, staff mobility
- Budgeting exercise for FY20-21 (*3% reduction of non-salary spending; tracking lost revenues & grants, cost avoidance*)
- Many key initiatives continue to advance

# Workday - Our New R2R System

## 21<sup>st</sup> century HR system

- A modern cloud solution that will help us:
  - Replace outdated and end-of-life systems
  - Meet compliance regulations
  - Gain efficiencies via improved HR + Academic personnel processes
  - Conduct analytics with real-time data
- Delivered and managed by a provider
  - Ensures long-term sustainability
- Project initiated 4 yrs ago; robust R2R team in place

# What does Workday replace?

- **Banner** Human Resources Information System
- Payroll One-time Payment System (**POPS**)
- Some local Apps

# Improvements

- Workday will help us better manage:
  - Human capital (Employee information, Org. structures; Academic tenure, promotions, onboarding activities)
  - Recruiting
  - Benefits
  - Compensation
  - Absence management
  - Time tracking
  - Payroll

# Who will use Workday?

- Managers and Supervisors
- Local Academic Affairs and HR professionals
- All staff
- Academic administrators
- Local financial professionals
- Central HR, APO and Finance

# Current Status

- Faculty Champions and Change Agents leading implementation preparation
- R2R team in final stages of Workday development
- Communication strategy roll-out (BOG, AVPs/Deans, Admin Leadership, etc.)
- Training of users to begin in June
- Official launch date of Workday: **August 4, 2020**
- Information at <https://www.mcgill.ca/r2r/>
- More to come...

**Thank you!**

**Questions & Comments**

# Communications

Director, Communications, Diana Colby



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

A new name for the Faculty to reflect all we do.  
-Faculty Rebrand Plan-



**McGill**

School of  
Medicine | École  
de médecine



**McGill**

School of  
Communication Sciences  
and Disorders

École des  
sciences de la  
communication humaine



**McGill**

Ingram School  
of Nursing | École des sciences  
infirmières Ingram



**McGill**

School of  
Biomedical  
Sciences | École  
des sciences  
biomédicales



**McGill**

School of  
Physical and  
Occupational Therapy | École  
de physiothérapie et  
d'ergothérapie



**McGill**

School of  
Population and  
Global Health | École  
de santé des populations  
et de santé mondiale



**McGill**

Faculté de  
médecine et des  
sciences de la santé  
Campus Outaouais



McGill

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

## Rebrand rollout:

- Go-live **July 1** with new logos (soft launch)
- **4** phases:
  1. **May:** Heads-up internally & graphic design
  2. **June:** Update Faculty websites & deploy new logos to all Schools & Units
  3. **July:** Go-live and update other media & collateral; support Schools & Units
  4. **Aug:** Official launch, internally & externally (incl. hospital & other partners, government, accrediting bodies & associations, key partners, media)

# Agenda (Updated)

## Section I – VP-Dean David Eidelman

1. Welcoming remarks
2. Approval of agenda
3. In Memoriam

## Section II

4. Student leadership update – **Lucille Xiang** (POTUS President 2020-21); **Rami Habib** (MSS President); **Anish Arora** (Postgraduate Student Society)
5. Update on McGill Health Network, **Sam Benaroya**
6. Working towards innovative remote strategies, **Annette Majnemer**
7. Update on Campus Outaouais, **Gilles Brousseau**
8. Additional updates from Dean’s Operations Committee, **Shari Baum** (Research), **Lesley Fellows** (Academic Affairs), **Demetra Kafantaris** (Administration), **Diana Colby** (Communications)

## Section III – VP-Dean David Eidelman

9. Report from the Steering Committee
10. Consent Agenda – Faculty Council minutes (February 25, 2020)
11. Business arising – Committee vacancies

## Section IV – VP-Dean David Eidelman

12. Kudos

## Section V

13. Open session / Town Hall



# Report from Steering Committee

- At its April 6 meeting, the Steering Committee:
  - Welcomed Dr. Tracie Barnett, Associate Professor, Family Medicine, to the Nominating Committee
  - Reviewed open positions on the Steering Committee and Nominating Committee
  - Reviewed and approved today's Faculty Council agenda



# Consent Agenda

- Faculty Council February 2020 minutes
  - Link was sent to FC members and Faculty at-large following the meeting
  - <https://www.mcgill.ca/medicine/about/governance/faculty-council/meetings-minutes>

# Committee membership - Vacancies

- Steering Committee:
  - CAS representative
  - Graduate student representative
- Nominating Committee:
  - 3 elected representatives
    - 2 volunteers (for vote today):
      - Tracie Barnett, Associate Professor, Family Medicine
      - Sam Daniel, Professor, Pediatric Surgery and Otolaryngology
  - 1 volunteer vacancy remains

# *Kudos*

*Best Visual Presentation Prize,  
CIHR Drug Safety Effectiveness Network*  
**Dr. Marina Machado**

*Publication Award,  
Librarians, Archivists, and Museum Professionals  
in the History of the Health Sciences*  
**Dr. Mary Hague-Yearl**

*Appointed Sex and Gender Science Chair,  
Canadian Institutes of Health Research*  
**Dr. Maria Natasha Rajah**



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

*Kudos*

*Named Chair  
of the Postgraduate Medical Education Education Committee,  
Association of Faculties of Medicine of Canada*  
**Dr. Armand Aalamian**

*Woman of Merit Award,  
Minister-delegate of Health and Social Services*  
**Dr. Anita Brown-Johnson**



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *More Kudos*

*Canada Gairdner Wightman Award,  
Gairdner Foundation*  
**Dr. Guy Rouleau**

*Designated Fellow,  
Canadian Association of Gastroenterology*  
**Dr. Maida Sewitch**

*Junior Faculty Career Development Award,  
St. Jude's Children's Research Hospital*  
**Dr. Catherine Goudie**



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *More Kudos*

*Transition to Clinical Practice Awards for Excellence in Teaching, UGME*

**Dr. Annie Véronique Côté**

**Dr. Elizabeth Décary**

**Dr. Mark Karanofsky**

**Dr. Constantine Alexandre Soulellis**

**Dr. Joe Carlton**

**Dr. Dina Namiranian**

**Dr. Bryan Arthurs**

**Dr. Vincent Sun**

**Dr. Lajos Kovacs**

**Dr. Adam Hart**

**Dr. Jason Corban**

**Dr. Ali Bessissow**



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *Still More Kudos*

*The Quebec Breast Cancer Foundation's Awards of Excellence  
Scientific Distinction Award*

**Dr. Peter Siegel**

*National Bank Innovation and Community Support Award  
Creators of the Opal App*

*Educator of the Year Award,  
Canadian Point of Care Ultrasound Society*

**Dr. Joel Turner**



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *Kudos to Our Students*

*Sandra Banner Student Award for Leadership, CaRMS*

**Kacper Niburski**

*Appointed Chair of Resident and Fellow Section,  
Canadian Association of Radiologists*

**Dr. Aline D. Khatchikian**

*February winner of the Relève étoile Jacques-Genest Award,  
Fonds de recherche du Québec–Santé*

**Anne-Julie Tessier**



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# *Kudos to Our Graduates*



*Congratulations to all!*



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

# Open Discussion/Town Hall



**McGill**

Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

## Faculty of Medicine

*Patient at heart, Science in hand*

[About](#)[Education](#)[Research](#)[Health Network](#)[Departments & Schools](#)[Staff Resources](#)[Alumni](#)

[Home](#) / [About](#) / [Governance](#) / [Faculty Council](#)

· [VP-Dean Eidelman & Faculty Leadership](#)

· [Vision, Mission & Values](#)

· [At a Glance](#)

· [Governance](#)

> [Deanery Executive Committee](#)

· [Faculty Council](#)

[Terms of Reference](#)

[Membership](#)

[Committees](#)

[Meetings & Minutes](#)

[Topics/Comments/Questions](#)

# We welcome your input!

Should you have a topic, comment or question you would like to submit to the Steering Committee for consideration at the next Faculty Council, please enter it below.

Name

Your Topic/Comment/Question

[www.mcgill.ca/medicine/about/governance/faculty-council/topicscomments-questions](http://www.mcgill.ca/medicine/about/governance/faculty-council/topicscomments-questions)