



Faculty of  
Medicine and  
Health Sciences

Faculté de  
médecine et des  
sciences de la santé

A low-angle photograph of a classical building with large, fluted columns. Green tree branches with small red flowers are in the foreground, partially obscuring the building. The sky is a clear, pale blue.

# Faculty Council & Town Hall Meeting

02/21/2024

# Land Acknowledgment

McGill University is on land which long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. We acknowledge and thank the diverse Indigenous peoples whose footsteps have marked this territory on which peoples of the world now gather.



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# Welcome to new council member

- Professorial
  - **Alain Bitton**, Associate Chair Advancement, Department of Medicine & Director, Division of Gastroenterology and Hepatology - CAS representative



# Faculty Council & Steering Committee

- Thank You for Your Service:
  - **Rami Habib**, Medical resident delegate
  - **Ariane Marelli**, Clinical – CAS representative, Department of Medicine
- Welcome New Members:
  - **Amanda Cervantes**, Professional School representative, Ingram School of Nursing
  - **Romina Mizrahi**, Clinical – CAS representative, Department of Psychiatry



# Vacant position

- Faculty Council
  - Postgraduate Students' Society (PGSS) – 1 Post-doctoral student representative



# Agenda

## Section I – VP-Dean Lesley Fellows

1. Welcoming Remarks
2. Approval of Agenda
3. In Memoriam

## Section II – Current Faculty Topics

4. Envisioning the future: Faculty strategic plan refresh: interactive session with Faculty Council, L. Fellows

## Section III – VP-Dean Lesley Fellows

5. Report from the Steering Committee
6. Consent Agenda
  - i. Faculty Council minutes (December 5, 2023)
7. Business arising and updates
  - i. Faculty Council & Steering Committee volunteers

## Section IV – VP-Dean Lesley Fellows

8. Kudos

## Section V

9. Open session / Town Hall



# *In Memoriam*

Brian Collier  
*Emeritus Professor,  
Department of Pharmacology and Therapeutics*



# Envisioning the future: Faculty strategic plan refresh

## Interactive session





# Context

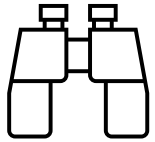
## • Immediate

- Tuition changes
- Recent changes in leadership at multiple levels
- Post-pandemic 'future of work and study'
- Provincial political landscape
- Meeting urgent societal needs
- Renewing our shared sense of purpose



## • 10-year considerations

- Demographic shifts
- Healthcare pressures
- Resource constraints for education, research and health: people, money, space
- Technology impacts on education, research, administration and healthcare
- Enhanced opportunities/requirements for large-scale collaborations, data sharing, globalization
- Declines in democratic institutions, trust in science
- Economic and geopolitical volatility
- Climate change



# Social accountability:

## *What you said at our last Faculty Council meeting*

- Accountability to those we serve: here in Quebec, and around the world
  - Engagement with communities to understand needs, find common ground, orient our work, share perspectives and knowledge, welcome participation, engage with diversity of experience, diversity of thought.
  - Education and discovery that matters: open to all, relevant to all.
- Our student body and workforce should reflect the communities we serve.
- Accountability requires humility and transparency. How can we assess our social accountability? Improve it?



# Re-affirming our values

- Humanism
- Altruism
- Curiosity
- Excellence / High standards
- Creativity
- Teamwork / Collaboration
- Resilience / Adaptability



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# Celebrating our strengths

## (What did this year's MD-PhD Vanier scholars say drew them to McGill?)

Opportunity to learn cutting-edge technologies. Culture of supportiveness and collaboration.

Opportunity to acquire expertise to bridge space between basic science, computational analyses and medicine.

Leading research institution with large network of academic research and clinical centres that allow for exciting collaborations.

Cross-disciplinary space.

Internationally renowned expertise in translating research into health policy and in training scientific leaders at the intersection of justice and health.

Infrastructure and expertise. The Neuro: a world-renowned international hub.

The organic collaborations. The supportive environment.

Ideal training environment for research both at the bench and clinically.

Many opportunities to take part in innovative research.

Amazing medical school. Many affiliated research centres and hospitals.

In the heart of one of the greatest cities in North America.

History of collaborative work between clinicians and basic scientists.

Amazed by how interconnected the research environment is with the clinical hospital network research involving clinical collaborations.



# Discussion

- Today's discussion, let's talk about the future:
  - What do we want our Faculty of Medicine and Health Sciences to look like in 10 years?
  - What are you excited about? How should we change to meet changing needs, to address emerging challenges, to seize opportunities?
  - What should we do more of? What should we stop?
- Brainstorming mode: anything goes.



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# Report from the Steering Committee

- During its January 24, 2024 meeting, the Steering Committee:
  - Reviewed and adopted the agenda for today's Faculty Council meeting
  - Mentioned the opening for one representative from the professional schools



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# Consent Agenda

- Minutes from the December 2023 Faculty Council meeting
  - A link was sent to FC members and Faculty at-large following the meeting
  - <https://www.mcgill.ca/medhealthsci/about/governance/faculty-council/meetings-minutes>



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# Appointments since last meeting



**Lucy Gilbert**

Chair, Gerald Bronfman  
Department of Oncology



**Anali Maneshi**

Assistant Dean, Resident Affairs,  
Postgraduate Medical Education



**Patrick Willemot**

Assistant Dean, Admissions,  
Equity and Enrollment,  
Postgraduate Medical Education



# VP-Dean Updates

- Strategic planning, next steps
- Budget update
- UGME Accreditation
  - March 18-20 (virtual), April 29-30 (on-site)
  - Anyone involved in any way in UGME will soon be receiving information, containing the information on the following slide and more. **MUST Read!**



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# Undergraduate Medical Education Accreditation

## What we ALL must know: Teachers, Supervisors, Students

- ✓ MDCM Program Learning Objectives
- ✓ Course objectives
- ✓ Office for Respectful Environments (ORE)  
*... where students can report concerns about mistreatment*
- ✓ Office of Medical Learner Affairs (OMLA)  
*... where students can access wellness support and career advising*
- ✓ UGME Assessment and Promotion Policy
- ✓ UGME Accidental Exposure Protocol
- ✓ UGME Workload Policy



# VP-Dean Updates

- **Our Words Matter: Giving Constructive Feedback** launches February 26
- **McGill 24** is on March 13th this year
  - Largest single-day university fundraiser in Canada
  - If your unit is interested in participating, contact [Gareth.black@mcgill.ca](mailto:Gareth.black@mcgill.ca)
- Campus Outaouais' first cohort graduates in May!



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*Kudos*

*2023 Prix Acfas Léo-Pariseau*  
**Alain Brunet**

*2023 FMSQ Prize for Best Research Paper*  
**Sapha Barkati**  
**Marina Klein**

*2024 CIHR-ICRH/Canadian Thoracic Society Distinguished Lecturer*  
*Award in Respiratory Sciences*  
**Jean Bourbeau**

*Prix Profession Santé in the Innovative Practice category*  
**Emily G. McDonald**



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*Kudos*

*2024 CIHR-ICRH/Canadian Thoracic Society Mid-Career Lecturer Award in  
Respiratory Sciences*

**Maziar Divangahi**

*Appointed to Order of Canada*

**Raquel Zegarra del Carpio-O'Donovan**

*Canadian Diabetes in Pregnancy Research Award*

**Kaberi Dasgupta**

*2023 Best of Montreal's Best Fertility Clinic*

**MUHC Reproductive Centre**



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# *Kudos*

## *FMHS Faculty Awards for Teaching Innovation*

**Jasmin Chahal**

**Stuart Lubarsky**

**Robert Sternszus**

**Jordan Scholl**

**Errol Stern**

**Kamy Apkarian**

**Haran Balendra**

**Arzu Chaudhry**

**Eleena Pearson**

**Madelaine Yona**

**Mina Zeroual**



# *Kudos to Our Learners*

*Prix Profession Santé in the Innovative Practice category*  
**Émilie Bortolussi-Courval**

*Canadian Cancer Society Research Training Awards*  
**Alyssa Cristea**  
**Caitlyn Mourcos**

*Early Career Anatomist Publication Award, American Association for  
Anatomy*  
**Catherine Wang**



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# *Kudos to Our Learners*

*FMHS Learner Awards for Teaching Innovation*

**Sidney Leggett**

**Owen Dan Luo**

**Saad Razzaq**

**Lauren Perlman**

**Lucy Pu**

**Sebastien Lamarre-Tellier**

**Julia Phillipp**

**Shanti Gryte**

**Arielle Grossman**

**Laurence Robert**

**Michael Shamash**



# Open Discussion & Town Hall



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## We welcome your input!

Should you have a topic, comment or question you would like to submit to the Steering Committee for consideration at the next Faculty Council, please enter it below.

Name

Your Topic/Comment/Question

[www.mcgill.ca/medicine/about/governance/faculty-council/topicscomments-questions](http://www.mcgill.ca/medicine/about/governance/faculty-council/topicscomments-questions)

