



Minutes of the 5th meeting of the Faculty Council held on March 13, 2017 at 4:30 p.m. in the Faculty of Law Building, New Chancellor Day Hall (Room 101), 3644 Peel Street

FACULTY COUNCIL MEMBERS PRESENT

Aalamian, Armand	Funnell, Robert	Rochford, Joseph
Aggarwal, Rajesh	Gagnon, Robert	Sagan, Selena
Allard, Robert	Gonnerman, Laura	Saunders, Sara Elizabeth
Baumgartner, Jill	Kafantaris, Demetra	Schurr, Erwin
Bergman, Howard	Karanofsky, Mark Chad	Sharif, Behrang
Bouchard, Maxime	Khadra, Anmar	Tonin, Patricia
Chartrand, Daniel	Levental, Mark	Tsimicalis, Argerie
Chen, John	Liu, Xin	Turecki, Gustavo
Cohen, Robin	Michel, René	Wein, Francine
Constantin, Evelyn	Morales, Carlos	Weisz, George
Eidelman, David	Noel, Geoffroy	Yordanova, Ivona
Fabian, Marc	Robaire, Bernard	
Filion, Francoise	Robbins, Shawn	

REGRETS

Michal Abrahamowicz, Gillian Bartlett, Mary Genevieve Belzile, Miriam Boillat, Fadi Brimo, Karen Brown, Sean Cory, Elize Cucca, Beth Cummings, Sam Daniel, Kiesha Dhaliwal, Nicholas Distasio, Suzanne Fortier, Alyson Fournier, Francis Girard, Caroline Hosatte-Ducassy, Robert Hemmings, Myriam Kornisch, Michele Larose, Stephen Liben, Craig Mandato, Christopher P. Manfredi, Lisa Martignetti, Rami Massie, Christine Mutter, Scott Nordstrom, Ernest Seidman, April Shamy, Ewa Sidorowicz, René St-Arnaud, Donatella Tampieri, Michel Tremblay, Sophie Vaillancourt.

SECTION I

1. Welcoming Remarks from the Chair

The Chair began by welcoming Faculty Council members and guests.

2. Approval of the agenda

The agenda was reviewed and members were asked for comments or corrections. The Chair informed members of a change in the order of agenda with Guy Rouleau beginning his presentation earlier due to another commitment. There being no other corrections or additions to the agenda, it was approved unanimously. The Chair took the opportunity to welcome Robert Hemmings to the Faculty Council, thanking him for accepting to replace Lucy Gilbert as representative for the department of Obstetrics & Gynecology.

3. In Memoriam

As per McGill tradition, a moment of silence was observed to remember three members of the Faculty who had recently passed: Esau A. Hosein, Professor of Biochemistry; Ronald Brown, Assistant Professor, Psychiatry; and Israel Libman, Associate Professor, Neurology & Neurosurgery. A moment of silence was then observed.

4. Brain Alliance & Tanenbaum Open Science Institute (TOSI) *(G. Rouleau)*

Guy Rouleau was invited to present the concept of Brain Alliance, along with the Tanenbaum Open Science Institute (TOSI). He began by presenting the numerous recent developments and new structures and programs in Neuroscience within MNI-McGill, which total a budget of approximately \$300 million over the next 7 years (details are available in the PowerPoint presentation).

Considering this, Guy Rouleau was asked by the Principal, the Provost and the Dean to ensure alignment and coherence in both strategic vision and implementation process of all these initiatives. This led to the idea of creating the Brain Alliance, a concept that has not been finalized yet but that he wanted to discuss with the Committee. Modelled on a holding company concept, the Brain Alliance is not a merging of projects but rather a structure that connects them.

In response to a question about organizational structure of the Brain Alliance, the Chair described the proposed framework as an academic administrative structure to ensure alignment of the management of various projects and would allow for common back office support (finance, fund-raising, communications, etc.). In response to a question about how Brain@McGill fits into this structure, he responded that Brain@McGill's mission is to link with partner international institutions and is therefore distinct from Brain Alliance.

He then provided an outline for TOSI and how it interacts with the various components. Since open science has gained momentum worldwide in biomedical research, the Neuro has recently taken the decision to become the first institution to fully adopt open science principles (Neuro's unicity: details available in the PowerPoint presentation). Open Science fits with the Neuro's mission, expanding the impact of research by sharing it openly so other institutions can participate for the benefit of patients and our community.

In response to a question about challenges with research ethics boards, access of existing databases and the need for consent forms, Guy Rouleau responded that this was already taken into account and dealt with as critical key components of the initiative. In response to a question about how Open Science contrasts with our current "closed science," he stated that making meaningful data available will avoid duplication of efforts amongst the scientific community and actually lead to new discoveries for the benefit of patients and society as a whole.

5. Report from the Steering Committee (D. Eidelman)

The Chair indicated that the report from the Steering Committee was posted online. With the departure of Lucy Gilbert from the Faculty Council, a new physician representative was needed on the Steering Committee.

ACTION: Anyone wishing to submit their name to act as physician representative on the Steering Committee should send an email to Demetra Kafantaris at Demetra.kafantaris@mcgill.ca.

ACTION: The Chair reminded everyone of the “Call for Members-at-large” launched by the Nominating Committee, noting that more volunteers were needed for these committee roles, and that if interested, they should contact Demetra Kafantaris (Demetra.kafantaris@mcgill.ca).

6. Consent Agenda (D. Eidelman)

i. Faculty Council Minutes, *revised* (December 6, 2016)

No items were proposed by the Steering Committee for a consent agenda.

7. Business arising from previous minutes (D. Eidelman)

The Chair asked Faculty Council members whether anyone had any objections to the revised minutes. There being no objections, the minutes were approved unanimously.

8. Updates from the Dean (D. Eidelman)

i. Program Accreditations

The Chair was pleased to report recent positive accreditation outcomes from the Ingram School of Nursing and the Occupational Therapy Program of the School of Physical and Occupational Therapy, as well as positive feedback from the CACMS limited site of the MDCM program, for which results continue to be validated. The final accreditation reports are expected in June 2017.

ii. Strategic Planning: Project Renaissance

The Chair mentioned the upcoming Faculty Leadership Commons’ Retreat on April 20, noting that Faculty Council members Michele Larose and Joseph Rochford had volunteered to participate. The retreat will allow the Faculty’s Vice Deans to present the strategic priorities they have been working on and to ask for feedback before rolling them out for further Faculty-wide consultation.

ACTION: The Chair invited other Faculty Council members interested in participating to contact Demetra Kafantaris at Demetra.kafantaris@mcgill.ca.

iii. Health system consultation (West-end Montreal)

The Chair commented on the ongoing reform of the healthcare system. As talks about integrating CIUSSS Centre Ouest and CIUSSS Ouest de l’Ile with the MUHC evolved, a growing consensus emerged that now was not the time for mergers. He further explained that the MUHC Board of Directors asked one of its members, Melissa Sonberg from the Desautels Faculty of Management, to carry out a consultation within the MUHC. A document was recently presented outlining the MUHC’s principles, including the need for the MUHC to work more closely with the University, to focus more on patient needs, and to ensure that Department Chairs are responsible for medical manpower planning across the three institutions. The MUHC consultation report mentioned that status quo could not continue and that better coordination was required between the organizations.

In the context of Arvind Joshi’s consultation, the Chair mentioned receiving a letter from James Martin, Chair of Medicine, signed by many Clinical Department Chairs, in which they state concerns over a merger. In response to this letter, the Chair mandated James Martin and other colleagues to set-up a clinical integration (academic) committee to review ideas on how integration could take place without an actual merger. Given the Faculty’s dependence on these institutions for professional training and for our research reputation, a special meeting is being planned for June on the issue of integration. Several speakers will be invited, including James Martin, who will be asked to present the committee’s findings. This meeting will focus on the academic impact of integration and how it might inform the academic performance of the Faculty.

The Chair informed members that *Projet campus médical Outaouais* is advancing, with the hiring of a Project Manager. He noted that several audience members are engaged in developing the program.

iv. CERC (Canada Excellence Research Chairs)

The Chair informed Council members that following a call for nominations, the proposal led by Philippe Gros and Mark Lathrop was selected to go forward.

v. Postdocs

The Chair mentioned that with negotiations ongoing, the Faculty must wait for the Provost’s final decision before being able to discuss the impact on our labs.

SECTION II

9. Two proposals

(A. Fuks)

i. Honorary Degree Process (Faculty of Medicine)

Abraham Fuks began by explaining that last fall, the Dean asked the Honours and Awards Committee, chaired by Abraham Fuks, to consider two issues. One issue was related to Honorary Degrees whereby incomplete or inappropriate communication is leading to confusion, with nominations often received from a variety of sources (Dean’s Office, Honours and Awards Committee, professors, students, etc.). Preparing a coherent proposal is thus made more difficult. Upon review of other schools in Canada and,

the U.S., a set of criteria and a process were developed and are being proposed to help the Honours and Awards Committee make recommendations for nominations in the Health Sciences (document available online). The Chair then made the motion to put this new process forward. Following a unanimous vote, the motion passed.

ii. Distinguished University Professor Award

Abraham Fuks then presented an outline recommending criteria and a process for establishing a Distinguished University Professorship Award (document available online). The idea is to honor no more than 30 professors at equilibrium, with a view to reaching equilibrium over a ten-year period. Two process choices were given: 6a) *Appointments last for 10 years or until retirement (whichever comes first). Then Distinguished University Professor Emeritus* or 6b) *Appointments until retirement and appoint three per year over a ten-year period—then await retirements for new appointments*. 6b was preferred and recommended by the Honours and Awards Committee and approved by the Deanery Executive. Given that the Faculty cannot launch this award on its own, he commented that if the Faculty Council approves this proposal, the Chair as Dean can bring the recommendation to the Provost.

In response to a question regarding funds for this award, the Chair replied that if approved, that will be the Provost's decision, believing that the issue will be geared toward following in the footsteps of other elite universities in recognizing a small number of individuals who have a significant impact on the reputation of the University. Concern was expressed over the numbers of recipients proposed as well as with the similarity between this award and the James McGill professorships. The suggestion was made that we hold back for now and wait to see what the Provost develops, as duplication would not be useful. Abraham Fuks noted that this proposal and the new James McGill awards are not identical, though they may overlap, depending on the details. He further noted he was not aware that the Provost's Office was reorganizing the James professorship at the same time. The Provost may look at both awards, confirming that it is a numbers issue. The Chair added that the Distinguished James McGill Award was created as an internal counterpart to the Canada Research Chairs award and the criteria are different.

The Chair proceeded to ask Council members for their approval to submit this proposal to the Provost, and put it to a vote. With a majority in favor, and a few abstentions, the motion was passed.

SECTION III

10. Ingram School of Nursing Accreditation and Nurse Practitioner Program (A. Gagnon, N. Ponzoni)

Anita Gagnon outlined the Ingram School of Nursing's (ISON) academic programs, seven of which need to be accredited separately (please refer to presentation for further details). She expressed great appreciation for the Faculty's Accreditation Office who is helping the Schools prepare for accreditation. She also mentioned a positive report received in the last round, noting final results as to how many years their accreditation is for are due in June. It was noted the Nurse Practitioner Primary Care program was approved to be accredited for five years, when it had been changed to three years for other schools.

Norma Ponzoni then spoke about the main drivers for the government's push to train Nurse Practitioners (NPs) in Quebec, including chronic issues of accessibility, financial incentives and a successful model of care delivery in Ontario. In 2008, McGill had two NP programs. This was re-structured in 2016 (details are provided in the PowerPoint presentation). Of note, the ISON will add Pediatric and Mental Health in fall 2017. It was further noted that in order to meet the provincial target of 2,000 NPs over the next ten years, all of the universities were asked to increase their admissions. McGill will need to double annual admissions (from 10 to 20). The Chair mentioned that we are currently in partnership with other schools who do NP training, (namely UQO-Outaouais and UQAT-Abitibi-Témiscamingue).

11. The Steinberg Centre for Simulation and Interactive Learning (SCSIL) (*R. Aggarwal*)
– a Forward View

Rajesh Aggarwal presented an overview of the SCSIL. The recent expansion in space made possible by a generous \$7.5 million donation from the Steinberg Foundation, has set the scene for us to think about the next wave in simulation. At the re-launch event last fall, the name was changed from “Medical Simulation Center,” to “Center for Simulation and Interactive Learning,” reflecting the goal of inclusivity. Last year, a Simulation Research Round-Table event took place with the Centre for Medical Education. Forty participants from various Faculties interested in Simulation as a tool attended, leading to a research strategic plan for Simulation. This will be presented to the Dean as a potential future project.

In terms of the innovation mission, it was noted that innovation has seen much growth at McGill and elsewhere. The “Simnovate” event in May 2016 was a huge success. A follow-up event is coming in a few weeks.

The expanded space will now include a simulated ward and apartments, allowing focus on what healthcare will look like in the next 5-20 years, i.e. more homecare, inter-professional care, etc. Regarding Community engagement, though we spend a lot of time training healthcare professionals, we need to do a better job educating patients to be more involved in their own healthcare. Outreach events and Simulation camps for kids are offered as options. The Chair underscored how critical this center is and the impact it has on our learners.

12. SCSIL Learners Quality Improvement Circle (*B. Sabsabi*)

Bayane Sabsabi, Chair of the Learner's Quality Circle, presented an overview of the creation of the Learners Quality Improvement Circle. The Circle is a means to providing a voice to the SCSIL clientele. She explained simulation-based education (SBE) as a way to provide a safe and innovative learning environment for healthcare professionals by providing different simulation-based opportunities. The Circle was described as an inter-professional group representing different programs and schools within the Faculty of Medicine. They provide feedback to the Education Committee, including changes at the SCSIL and how students feel about these changes (via surveys). Students' perception of SBE has been quite negative, and the Circle wants to find a way to change this by creating opportunities to interact with students, namely through an open house event; feedback was positive.

Another objective of the Learner's Quality Circle, is to improve quality by research into quality improvement and SBE. A proposal is being submitted to the Institutional Review Board (IRB) of the Research Ethics Office at McGill, presenting their open house as a pivotal event in positively altering students' perception of SBE.

The Circle has decided to focus on inter-professionalism, inputting the student perspective at the undergraduate level. They are hopeful this will create more opportunities for students. The Chair commented on how gratifying it was to see these inter-professional student initiatives bringing substantial change in culture.

13. Kudos

The Chair went on to provide Kudos to several Faculty members, including Morag Park for the *Robert L. Noble Prize*, Annette Majnemer for the *Canadian Association of Occupational Therapists Fellowship Award*, and Raquel del Carpio who received the *Gold Medal Award from the Canadian Association of Radiologists*.

He then proceeded to highlight some student awardees, including: Frédérique St-Pierre, fourth-year medical student for *Best Medical Student Clinical Vignette at the American College of Physicians*; Maria Barrette, second-year medical student for a *William Osler Academy Award*; Emily Coffey, PhD student in Neuroscience who received a *Étudiants-chercheurs étoiles Award, Fonds Santé*; and Anudari Zorigtbaatar, Med-P Student for *Personnalité de l'année en Education, Outaouais*. He congratulated all who were recognized for their achievements.

SECTION IV

Open Session/Town Hall

The Chair asked whether anyone had any other questions or issues they wished to raise, for which there were none.

There being no other business to address, the meeting ended at 6:10 p.m.

The complete set of documents, including PowerPoint presentations made at the Faculty Council meetings and video links of the meeting, are kept as part of the official minutes and can be found on our Governance website: <https://www.mcgill.ca/medicine/about/governance/faculty-council>
