

FACULTY OF MEDICINE & HEALTH SCIENCES, FACULTY COUNCIL

Steering Committee Minutes

November 8, 2022

Minutes of the meeting of the Faculty Council Steering Committee held on November 8, 2022 at 2:00 p.m. via Zoom.

PRESENT (via Zoom)

Bandara, Shashika (*PGSS* Colby, Diana Eidelman, David (Chair)

graduate student rep)

Habib, Rami (*ARM delegate*) Maione, Stefanie (secretary) Marchionni, Caroline Moss, Leah Robaire, Bernard Soufi, Ghassen (ARM)

Regrets: Laura Gonnerman, Ariane Marelli, Amanda Morrone (MSS)

1. Review of the August 24, 2022 Steering Committee Minutes

The minutes were approved without change.

2. Review of the September 20, 2022 Faculty Council Minutes

The minutes were approved without change.

3. Review of topics for the December 6, 2022 FC meeting [education, research, students]

Due to a newly appointed graduate student member, the meeting began with a roundtable of introductions. The Chair also took a moment to outline the order of proceedings of Steering Committee meetings for the new member's information.

Student/learner topics:

i. NEW TOPIC: Réseau d'action pour la santé durable du Quebec/article in JAMA by med students in Surgery sustainability: L. Moss noted she was made aware of medical students published in JAMA related to a project on sustainability in surgery. She suggested it could be an interesting topic to present in the thematic area of sustainability, inviting the students to present what they have been doing. The Chair wondered if there was anything we could combine it with and asked fellow learners who were present for their thoughts. R. Habib mentioned there are a few ways of getting sustainability topics on the platform within the MSS and noted it may be an opportunity to get faculty members who are involved in

sustainability to co-present with students or residents. B. Robaire agreed, indicating a paper had come out on this issue regarding how much material is wasted during surgery. The Chair noted this sounds like a topic that requires preparation in order to be impactful. S. Bandara added it would be important to get the viewpoint of Indigenous students. The Chair indicated the need to put together a micro taskforce of individuals who can champion this, noting to bring people together from the Schools of Population and Global Health, Medicine and Nursing to make this a major topic which would cover education, research and community engagement. This topic is deferred to spring 2023.

ii. Structural biology student group presentation: As of August 24, 2022, L. Moss noted this topic was submitted for consideration on behalf of A. Guarné, further adding this is not a Faculty-wide initiative, but it was thought to be of great interest. This topic was re-approved for a future Faculty Council meeting where we would include a section on learner led projects.

FOR ACTION: L. Moss to contact Structural biology student group to invite them to present.

iii. McGill Ultrasound Interest Group (MUSIG): As of August 24, 2022, this topic was reapproved for a future Faculty Council meeting where we would include a section on learner led projects. R. Habib, who had initially proposed this topic as MSS President in 2020, noted this group is still active and that he would defer to the current medical student representative, however as she was not in attendance at the meeting, R. Habib provided a brief explanation of what this group does and stated it could be an interesting topic to present. As of November 8, 2022, R. Habib suggested reaching out to the MSS President to confirm the availability of the students to make this presentation.

FOR ACTION: L. Moss to reach out to MSS President for an update and copy R. Habib.

iv. Graduate students and postdocs: As of August 24, 2022, it was suggested this could be an annual update as it pertains to both learners and research; A. Ryan confirmed she would be available to provide an update at the December 6 Faculty Council meeting. As of November 8, 2022, B. Robaire provided a brief update in that the concerns have increased after COVID and the number of graduate students who felt isolated has equally increased while the availability of services has not, so asking A. Ryan to let us know what steps have been taken and what limitations there have been would be important. Further, L. Moss stated A. Ryan had created a link with the central McGill Student Wellness Hub to provide support and resources to graduate students.

Research topics

- i. Animal Facilities in Faculty of Medicine and Health Sciences: This topic was deferred for some time, for after the CMARC audit. As of August 24, 2022, the Chair mentioned this is an important topic, however a new University veterinarian will be starting in October, thus he did not think this was the right time to have this discussion. B. Robaire agreed. It was decided this topic should be deferred to early 2023, after the veterinarian has started.
- *ii.* Round of Committee meetings for AI: At the August 24, 2022 meeting, A. Marelli noted it may be timely to ask S. Baillet, lead on the faculty's informatics strategy "Datagora," to provide an update. As of November 8, 2022, this topic was approved for presentation at the December 6 Faculty Council meeting.

FOR ACTION: L. Moss will reach out to S. Baillet for a presentation on Datagora.

Education topics

- i. Guidelines for One-Time Payments and Supplemental Teaching Payments: As of November 8, 2022, B. Robaire noted having some questions with the documents which would concern many, for which the Chair suggested reaching out to L. Fellows directly with the questions when asked to present. This topic is deferred to a future Faculty Council meeting.
- ii. Clinical instructors in Nursing (& other Professional Schools): As suggested by C. Marchionni at the August 25, 2021 Steering Committee meeting, in Nursing, there is a serious issue in recruiting clinical instructors, for which the Chair suggested a presentation could be made at a later meeting to focus on Nursing and any other Professional Schools. As of January 26, 2022, C. Marchionni provided an update in that a new pilot project concerning the creation of teacher roles who would be hired to follow groups of students based on a yearlong contract (as opposed to renewing contracts every three months or per term) is in the works but has not yet been approved, so suggested deferring this topic until more is known. All agreed. As of November 8, 2022, C. Marchionni provided a brief update, noting they have not evolved in their challenges and that once a solution is found, an update can be given.
- iii. Human Trafficking: At a previous meeting, C. Marchionni explained that F. Filion runs a simulation about identifying individuals who might be involved or might be victims of sex trade and human trafficking. This is a learning opportunity for identifying potential victims done in collaboration with SPVM officers specializing in human trafficking who come to speak to students and perform a simulation of how to approach a potential patient. The Chair stated this sounds like a great topic. As of November 8, 2022, the Chair was in favor of having this presented at the December 6 Faculty Council meeting however it was ultimately decided to defer this topic for a later meeting as F. Filion presented at the last meeting. D. Colby

added it would be beneficial to speak with D. Weidner as she wrote an article in Health e-News recently on this topic.

The Chair asked L. Moss about timing for the agenda, for which she reminded that he would be providing an update on the School of Medicine in his remarks. He then suggested having the *Guarding minds at work* as a back-up topic if F. Filion is unavailable to present. On that topic, C. Marchionni noted having issued a survey in 2021 which is now being redone to see if there has been significant change. L. Moss wondered if we should switch prioritization and have the *Guarding minds at work* topic as the front runner in education to be more in line with A. Ryan's presentation on graduate students and their wellness and hold the human trafficking topic as a back-up or for a future meeting. All were in agreement.

Faculty topics

- *i. Bill S-5:* B. Robaire suggested this topic at the April 12, 2022 Steering Committee meeting, noting it pertains to a revision to all chemical regulations in terms of what is used in all products in hospitals, the environment and in society and their impact on health which should be complete by Fall. As of August 24, 2022, B. Robaire confirmed there are no new developments.
- ii. Guarding Minds at Work: At the November 2, 2021 Steering Committee meeting, L. Moss explained that following a meeting of the Professional Schools, A. Gagnon mentioned the Ingram School of Nursing implemented a survey which demonstrated a high level of burnout. The thought is it might be of interest to explore this tool and topic at Faculty Council. C. Marchionni added this is a validated survey used in multiple workplaces in Canada outside of healthcare for which burnout is reflected in both staff and academic faculty, with benchmarking data in all different industry areas. She noted a need to figure out next step use of the data. The Chair suggested perhaps having N. Dayan speak about the wellness strategy being pursued in the Department of Medicine, perhaps even Whole Person Care. As of November 8, 2022, this topic was approved for presentation at the December 6 Faculty Council meeting.

The Chair asked if anyone had any other topics they wished to suggest. L. Moss suggested hearing from the new Vice-Dean, Education, Farhan Bhanji, at a future meeting. The Chair agreed and suggested deferring to the spring 2023 meeting. S. Bandara suggested the topic of communication and knowledge transfer of health issues to the public and the role the Faculty can play. The Chair agreed and noted we would just need to figure out who would be the best spokesperson.

B. Robaire then suggested a presentation on core facilities in the Faculty, perhaps either next spring or fall. The Chair agreed, noting it is timely as both the campus, the Research Institute and others are working on core facilities and it would be ideal to have an overview of them all. L. Moss noted if we could time it for a discussion of core facilities and the faculty, we might be able to also time it with

an education theme that is core simulation facilities across the McGill spectrum. The Chair noted this was not exactly the same but asked that it be noted as a potential topic nonetheless.

C. Marchionni added that the Jewish General Hospital has a virtual ward when they do early discharge for patients often with congestive heart failure and they have students doing their clinical placement in the virtual ward. She suggested a presentation of some outcomes for learners/patients in the realm of the telemedicine theme. The Chair noted this would be a good fit for the theme of educational core facilities as examples of alternate forms of clinical placements and clinical training.

The Chair thanked everyone for their time and participation on this committee. There being no other business to address, the meeting ended at 2:42 p.m.