



McGill

Faculty of
Medicine and
Health Sciences

FACULTY OF MEDICINE & HEALTH
SCIENCES, FACULTY COUNCIL

Steering Committee

Minutes

August 24, 2022

Minutes of the meeting of the Faculty Council Steering Committee held on August 24, 2022 at 2:00 p.m. via Zoom.

PRESENT (via Zoom)

Colby, Diana	Eidelman, David (Chair)	Gonnerman, Laura
Habib, Rami (<i>ARM delegate</i>)	Maione, Stefanie (secretary)	Marchionni, Caroline
Marelli, Ariane	Moss, Leah	Poorhemati, Hossein (<i>PGSS delegate</i>)
Robaire, Bernard	Soufi, Ghassen (ARM)	

Regrets: Amanda Morrone (MSS)

1. Review of the April 12, 2022 Steering Committee Minutes

The minutes were approved without change.

2. Review of the May 25, 2022 Faculty Council Minutes

The minutes were approved without change.

3. Review of topics for the September 20, 2022 FC meeting [education, research, students]

Due to several new members, the meeting began with a roundtable of introductions.

Before proceeding with scheduled topics, L. Moss wished to remind everyone that at each fall meeting, the Dean provides an annual state of the Faculty which touches upon various important topics and asked that this be considered when planning for the remaining topics.

Student/learner topics:

- i.* **NEW TOPIC: Structural biology student group presentation:** L. Moss noted this topic was submitted for consideration on behalf of A. Guarné, further adding this is not a Faculty-wide initiative, but it was thought to be of great interest.

- ii. *Inter-professional social accountability*: As of August 24, 2022, B. Robaire mentioned this would be a good topic to present, if F. Filion is available.
- iii. *McGill Ultrasound Interest Group (MUSIG)*: R. Habib, who had initially proposed this topic as MSS President in 2020, noted this group is still active and that he would defer to the current medical student representative, however as she could not attend this current meeting, R. Habib provided a brief explanation of what this group does and stated it could be an interesting topic to present.
- iv. *Graduate students and postdocs*: B. Robaire noted a presentation on this topic would depend on how much has been done by A. Ryan regarding consequences of the comprehensive review of all programs and recommendations made, further noting that it would be interesting to hear an update on what is being done with graduate programs and trying to get some norms across the Faculty. L. Moss added that A. Ryan has made good progress in terms of finding services for the graduate students which was negotiated with the Student Wellness Hub based on the needs of the survey. The Chair agreed we should speak to A. Ryan about when she would be available to provide an update, suggesting this could be an annual update to Faculty Council as it is relevant to both learners and research.

The Chair suggested we proceed with contacting F. Filion to see if she is still interested in presenting on inter-professional social accountability, and if so, we should reserve the structural biology student group and MUSIG presentations for a future meeting where we would have a whole section on learner led projects. C. Marchionni confirmed F. Filion would indeed be available.

Research topics

- i. **NEW TOPIC: *Guidance for the Hiring of CAS (Research)***: L. Moss indicated this is more of a housekeeping item requested by L. Fellows as she will be presenting it at various upcoming meetings, including Deanery Executive on September 12. The Chair indicated this is more of a governance issue to be presented and endorsed and L. Moss noted that it would not be a long presentation, but more for information and ratification as guideline documentation would be shared in advance. B. Robaire mentioned that after reading the documentation, he believes it could be presented, but not ratified, as more discussion is likely to be required as it may create issues for many people. It was decided this presentation should be deferred to the December Faculty Council meeting.
- ii. **NEW TOPIC: *Update from Director of the RI-MUHC***: At the previous Steering Committee meeting, it was deemed this presentation should take place at the first meeting in fall 2022. The Chair proposed this topic as the main research topic to be presented as there has been a lot of progress on developing the strategic plan for the research of students and would be

relevant to the entire faculty. A. Marelli agreed and suggested asking for an update on the strategic direction and organization of the Research Institute.

FOR ACTION: D. Eidelman to reach out to R. Touyz to verify availability to present on September 20.

- iii. *Animal Facilities in Faculty of Medicine and Health Sciences:* This topic was deferred for some time, for after the CMARC audit. As of August 24, 2022, the Chair mentioned this is an important topic, however a new University veterinarian will be starting in October, thus he did not think this was the right time to have this discussion. B. Robaire agreed. It was decided this topic should be deferred to early 2023, after the veterinarian has started.
- iv. *Round of Committee meetings for AI:* A. Marelli noted it may be timely to ask S. Baillet, lead on the faculty’s informatics strategy “Datagora,” to provide an update. The Chair agreed and it was decided this topic could act as back-up topic should R. Touyz not be available, otherwise, it could be reserved as a priority for the next meeting.

B. Robaire suggested that the Dean speak to the agreement with Moderna and its implications for McGill and how we will be interacting with them, to be included in the Dean’s updates section. The Chair provided a brief synopsis. It was decided the Dean would speak to this during his remarks and speak with M. Crago to ensure information is conveyed correctly.

Education topics

- i. **NEW TOPIC:** *Guidelines for One-Time Payments and Supplemental Teaching Payments:* Due to the deferral of L. Fellows’ other topic (see page 3), the Chair asked whether this topic could also be deferred so that both topics could be presented at the same meeting in December.

FOR ACTION: L. Moss to verify with L. Fellows whether deferral to December 6 Faculty Council meeting is viable.

- ii. **NEW TOPIC:** *Bill 96:* At the April 12, 2022 Steering Committee meeting, C. Marchionni suggested speaking to the effect of Bill 96 and its effect on admission. The Chair agreed it would be important to see how the Bill will be implemented and suggested getting input from Legal. As of August 24, 2022, the Chair indicated we are not yet sure what this Bill means for McGill, and suggested the topic be added to his updates for a quick summary. He confirmed it will not change the language of instruction however it is a big question about communications with employees. D. Colby to take note to be added to the Dean’s update. B. Robaire noted hearing most about implications for recruitment given the need to be fluent in French within six months. It was further noted Bill 96 will mostly be an issue for student

acceptances, admission criteria and communications within the Faculty, so that should be taken into consideration should questions arise at the meeting.

- iii. *Bill 14*: L. Moss suggested this topic, which is new legislation that will allow anyone on a *stage* to file a complaint of harassment with the CNESST (Normes du travail). The Chair noted this is awaiting feedback from Legal Services. L. Moss suggested if there is no legal advisor to speak to this, it could be touched upon in the Dean's updates, noting we are seeking a legal opinion and that more information will be shared as we receive it.

FOR ACTION: D. Eidelman to reach out to Legal Services about this.

- iv. *Clinical instructors in Nursing (& other Professional Schools)*: As suggested by C. Marchionni at the August 25, 2021 Steering Committee meeting, in Nursing, there is a serious issue in recruiting clinical instructors, for which the Chair suggested a presentation could be made at a later meeting to focus on Nursing and any other Professional Schools. As of January 26, 2022, C. Marchionni provided an update in that a new pilot project concerning the creation of teacher roles who would be hired to follow groups of students based on a yearlong contract (as opposed to renewing contracts every three months or per term) is in the works but has not yet been approved, so suggested deferring this topic until more is known. All agreed. As of August 24, 2022, C. Marchionni provided a brief update, noting this remains an issue and that once a solution is found, an update can be given. The Chair agreed this is a very important topic.
- v. *Human Trafficking*: C. Marchionni explained that F. Filion runs a simulation about identifying individuals who might be involved or might be victims of sex trade and human trafficking. This is a learning opportunity for identifying potential victims done in collaboration with SPVM officers specializing in human trafficking who come to speak to students and perform a simulation of how to approach a potential patient. The Chair stated this sounds like a great topic, if F. Filion would be willing to make two presentations at the same meeting.

Faculty topics

- i. **NEW TOPIC:** *Bill S-5*: B. Robaire suggested this topic at the April 12, 2022 Steering Committee meeting, noting it pertains to a revision to all chemical regulations in terms of what is used in all products in hospitals, the environment and in society and their impact on health which should be complete by Fall. As of August 24, 2022, B. Robaire confirmed there are no new developments.
- ii. *Guarding Minds at Work*: At the November 2, 2021 Steering Committee meeting, L. Moss explained that following a meeting of the Professional Schools, A. Gagnon mentioned the Ingram School of Nursing implemented a survey which demonstrated a high level of burnout.

The thought is it might be of interest to explore this tool and topic at Faculty Council. C. Marchionni added this is a validated survey used in multiple workplaces in Canada outside of healthcare for which burnout is reflected in both staff and academic faculty, with benchmarking data in all different industry areas. She noted a need to figure out next step use of the data. The Chair suggested perhaps having N. Dayan speak about the wellness strategy being pursued in the Department of Medicine, perhaps even Whole Person Care. As of August 24, 2022, this topic was deferred to a future meeting due to an already robust agenda.

D. Colby mentioned that in the Dean's update, we should include a brief summary on the Words Matter campaign as it is visible across many of our websites. The Chair agreed.

B. Robaire noted that as heard in the news over the last few days, there has been an increase in the number of medical and nursing students asked by the government. The question that has come up is are they going to try to create a new medical school or expand the classes. The Chair affirmed they will not, however they are pushing all medical schools to take more students and provided further details on what the Quebec medical schools have been doing, noting the biggest issue is with space and resources for teaching. A. Marelli asked how long before this is implementable. The Chair replied we have already increased our class size (+200 now versus 120-160), and feels there will be pressure to bump it up to 220. R. Habib asked whether there are any ideas of using community hospitals. The Chair replied there are active discussions with Lakeshore and Vaudreuil-Soulanges, but it will be up in the air until a new CEO of the CIUSSS Ouest de l'Île is selected. He also indicated Outaouais will be building a new large teaching hospital which should be completed over the next 5-7 years and hopes McGill will be involved in its planning.

The Chair asked L. Moss if there was anything else to discuss. L. Moss thanked everyone for their time and added that if anyone has an interesting topic to suggest, to please send an email either to her or to the Chair. The Chair further noted we are particularly interested in hearing from learners and having great presentations from them as they get the most attention and encouraged them to feel empowered to add to Faculty Council Steering Committee meeting agendas. There being no other business to address, the meeting ended at 2:55 p.m.