



McGill

Faculty of
Medicine and
Health Sciences

FACULTY OF MEDICINE & HEALTH
SCIENCES, FACULTY COUNCIL

Steering Committee Minutes

April 12, 2022

Minutes of the meeting of the Faculty Council Steering Committee held on April 12, 2022 at 2:30 p.m. via Zoom.

PRESENT (via Zoom)

Arora, Anish (PGSS)	Clement, Jason (<i>for D. Colby</i>)	Eidelman, David (Chair)
Gonnerman, Laura	Lamoureux, Audrey (<i>for C. Fierheller</i>)	Maione, Stefanie (secretary)
Marchionni, Caroline	Marelli, Ariane	Moss, Leah
Music, Sanela (ARM)	Robaire, Bernard	

Regrets: Alexander Valerio (MSS)

1. Review of the January 26, 2022 Steering Committee Minutes

The minutes were approved without change.

2. Review of the February 22, 2022 Faculty Council Minutes

The minutes were approved without change.

3. Review of topics for the February 22, 2022 FC meeting [education, research, students]

The meeting began with a roundtable of introductions.

For business arising, L. Moss indicated at the last Faculty Council meeting, the Chair mentioned there would be a more robust discussion on the protocol the Faculty implemented to address the passing of a medical student. The consensus was to add this item to the agenda of the next Faculty Council meeting. L. Moss suggested asking Melissa Lutchman, Crisis Intervention and Suicide Prevention Specialist at McGill to present. M. Lutchman is responsible for developing the protocol on suicide prevention and postvention. L. Moss further suggested N. Saad, Assistant Dean, Student Affairs, UGME could be invited to speak as she evoked the Mayo Clinic protocol in this particular case given there was no other protocol in place and could perhaps give an update on lessons learned. B. Robaire proposed perhaps speaking to the 4th year class President to ask if a member of their class would like to make a comment, however the Chair pointed out that the class would likely be finished by then. A. Arora asked if there is an organization or committee that helps faculty members deal with mental health related challenges, which is becoming more rampant as a result of the pandemic. The Chair agreed this is an important issue, suggesting it could be used as an opening to discuss well-being;

however he wondered how to structure it and who the right speakers would be. A. Marelli noted the need to keep focus on the learners, but agreed it would be interesting from a Faculty perspective to have someone speak to the fact that as faculty members, we have a responsibility to be sensitive to what is going on with our learners. C. Marchionni agreed it is distressing to faculty to have students in distress and they are tied between their professional obligations as clinicians and their roles as educators. J. Clement suggested having a discussion with M. Lutchman and perhaps with her connections at Suicide Action Montreal as certain events can be triggering and we need to be cognizant of that.

FOR ACTION: L. Moss to contact M. Lutchman on how to organize a presentation and to invite a learner from the 4th year class, preferably the Class President.

The Chair asked if there were other learner topics to prioritize. A. Arora replied that with regards to the harmonized stipend, he is hearing mixed sentiments from faculty members and thought an update could be provided. B. Robaire noted this topic covers learners, research and education and suggested reaching out to A. Ryan who previously introduced it to see if an update is warranted. All agreed.

FOR ACTION: L. Moss to reach out to A. Ryan to verify feasibility of providing an update.

C. Marchionni then suggested two ideas, the first would be a presentation surrounding an \$800,000 grant received from Sunlife to open six nurse-led clinics at Accueil Bonneau to work with under-represented populations and funding salaries for these clinics. The second would be about a collaboration with the SPVM teaching about sex trafficking as nurses are often first to interact with a woman who had been a victim of sex trafficking and what to look for. C. Marchionni indicated that F. Filion developed this program with simulation patients and noted that ideally, this would be rolled out to the entire Faculty. B. Robaire suggested the second topic would have more breadth for the entire Faculty. C. Marchionni confirmed F. Filion is willing to present. L. Moss pointed out that at the next Faculty Leadership Commons meeting, a presentation will be made by the Faculty's Human Resources Director, Véronique Paradis, on a requirement for employers to share information on recognizing domestic abuse which is timely.

B. Robaire inquired about when the Director of the RI-MUHC, R. Touyz, will be invited to give an update. A. Marelli noted the topics being discussed for presentation at the May 25 meeting are very heavy ones and we should consider how to balance the agenda. The Chair suggested perhaps deferring F. Filion's presentation to the fall meeting and asking R. Touyz to present in May. A. Marelli suggested having a research topic related to mental health and inviting someone from the Douglas who could speak about research in the area of mental health. The Chair agreed this is the challenge and suggested opening the meeting with A. Ryan speaking about stipends, followed by a presentation from M. Lutchman and then a presentation on mental health research, for which we could ask G.

Turecki to recommend someone to speak. He further suggested R. Touyz should be scheduled for the first meeting in September along with F. Filion to each speak about their respective topics.

FOR ACTION: L. Moss to reach out to G. Turecki to verify appropriate presenter.

L. Moss outlined a few items to touch upon in the Chair's remarks, including updates on COVID, Return to Campus, the strike mandate with the MUNACA union, additional Convocation ceremonies and other housekeeping items. B. Robaire added that for the September meeting, we could potentially speak to Bill S-5, which is a revision to all chemical regulations in terms of what is used in all products in hospitals, the environment and in society and their impact on health which should be complete by the fall. C. Marchionni suggested speaking to the effect of Bill 96 and its effect on admission. The Chair agreed it will be important to see how the Bill will be implemented and suggested getting input from Legal Services.

Student/learner topics:

- i. *Harmonized Stipends for Graduate Students (vote required):* See discussion on page 2.
- ii. *Inter-professional social accountability:* At the November 2 Steering Committee meeting, C. Marchionni indicated she will speak with F. Filion for an update. She further noted they are in the process of opening nurse-led clinics for people experiencing homelessness in Montreal and will confirm by the next Steering Committee meeting. As of April 12, 2022, no discussion was had.
- iii. *McGill Ultrasound Interest Group (MUSIG):* At the November 2 Steering Committee meeting, A. Valerio will reach out to R. Habib who had submitted the topic initially. As of April 12, 2022, no discussion was had.
- iv. *Graduate students and postdocs:* At the November 2 Steering Committee meeting, B. Robaire indicated this topic should remain on the agenda for consideration and that we should speak to A. Ryan regularly to see when a follow-up presentation can be made. He further noted the other aspect is the implementation of recommendations made regarding graduate programs. As of April 12, 2022, no discussion was had.

Research topics

- i. *NEW TOPIC: Research on the topic of suicide:* At the January 26, 2022 Steering Committee meeting, A. Marelli suggested a presentation about research on the topic of suicide, what is the data on what happens in med school and what does the Faculty do- hearing from both the learner and researcher perspective. L. Moss suggested this be done when the McGill policy is ready. See discussion on pages 1-2.

- ii. *Animal Facilities in Faculty of Medicine and Health Sciences:* This topic was deferred to a future meeting, after the CMARC audit. As of April 12, 2022, no discussion was had.
- iii. *Round of Committee meetings for AI:* At the November 2 Steering Committee meeting, A. Marelli indicated there will be developments over the next few months and suggested this topic remain on the agenda for consideration. As of April 12, 2022, no discussion was had.

Education topics

- i. *NEW TOPIC: Bill 14:* L. Moss suggested this topic, which has to do with making internships/rotations subject to the same rules about work safety as anything else, at the January 26, 2022 meeting. The Chair noted this is awaiting feedback from Legal Services. As of April 12, 2022, a brief discussion was had whereby further details were explained. This topic may be considered for a future Faculty Council meeting.
- ii. *Clinical instructors in Nursing (& other Professional Schools):* As suggested by C. Marchionni at the August 25 Steering Committee meeting, in Nursing, there is a serious issue in getting clinical instructors, for which the Chair suggested a presentation could be made at a later meeting to focus on Nursing and any other Professional Schools. As of January 26, 2022, C. Marchionni provided an update in that a new pilot project concerning the creation of teacher roles who would be hired to follow groups of students based on a yearlong contract (as opposed to renewing contracts every three months or per term) is in the works but has not yet been approved, so suggested deferring this topic until more is known. All agreed. As of April 12, 2022, no discussion was had.
- iii. *Human Trafficking:* As of April 12, 2022, C. Marchionni suggested this topic could be presented at the May 25 Faculty Council meeting. Given the heavy nature of the presentation surrounding research on suicide which the committee already agreed to, it was deemed this topic should be deferred to a future meeting. See discussion on page 2.

Faculty topics

- i. *NEW TOPIC: Guarding Minds at Work:* At the November 2, 2021 Steering Committee meeting, L. Moss explained that following a meeting of the Professional Schools, A. Gagnon mentioned the Ingram School of Nursing implemented a survey which demonstrated a high level of burnout. The thought is it might be of interest to explore this tool and topic at Faculty Council. C. Marchionni added this is a validated survey used in multiple workplaces in Canada outside of healthcare for which burnout is reflected in both staff and academic faculty, with benchmarking data in all different industry areas. She noted a need to figure out next step use of the data. The Chair suggested perhaps having N. Dayan speak about the wellness strategy being pursued in the Department of Medicine, perhaps even Whole Person Care. As of April 12, 2022, no discussion was had.

There being no other business to address, the meeting ended at 3:15 p.m.