



McGill

Faculty of
Medicine and
Health Sciences

FACULTY OF MEDICINE & HEALTH
SCIENCES, FACULTY COUNCIL

Steering Committee

Minutes

November 2, 2021

Minutes of the meeting of the Faculty Council Steering Committee held on November 2, 2021 at 2:00 p.m. via Zoom.

PRESENT (via Zoom)

Arora, Anish (PGSS)
Gonnerman, Laura
Marelli, Ariane
Robaire, Bernard

Eidelman, David (Chair)
Maione, Stefanie (secretary)
Moss, Leah
Valerio, Alexander (MSS)

Fierheller, Caitlin
Marchionni, Caroline
Music, Sanela (ARM)

Regrets: Diana Colby

1. Review of the August 25, 2021 Steering Committee Minutes

The minutes were approved without change. From the business arising from the August 25, 2021 Steering Committee meeting, the discussion of academic and staff category representation on Faculty Council has not yet been completed. L. Moss explained the intention is to audit the different positions within the Faculty to see if there is representation at Faculty Council and solicit representation as needed. A follow-up meeting will be scheduled between the Chair, B. Robaire and L. Moss.

2. Review of the September 21, 2021 Faculty Council Minutes

The minutes were approved without change.

3. Attendance at Faculty Council meetings

B. Robaire noted that several members sent regrets for a number of consecutive meetings, for which a rule was established in 2018 indicating that missing more than three consecutive meetings would constitute grounds for replacement. L. Moss recommended drafting a letter on behalf of the Dean to remind those who are not attending meetings of their membership and ask if they wish to be replaced. She further confirmed there are currently 6 members who would need to be reached out to. The Chair agreed it would be a good idea to send a letter to each of these members to see if attendance improves.

FOR ACTION: The Dean will send a note to these 6 members.
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4. Review of topics for the December 7, 2021 FC meeting [education, research, students]

Student topics:

- i. *NEW TOPIC: World Restart a Heart:* The Chair suggested this student-led initiative be presented and that Jeremy Levett be invited to present. The Chair also suggested a Faculty Advisor be part of the team to present the initiative.

FOR ACTION: L. Moss to reach out to Jeremy Levett to present.

- ii. *NEW TOPIC: McGill Journal of Medicine:* tabled for a future meeting.
- iii. *NEW TOPIC: Equity, Diversity & Inclusion (EDI):* A. Arora suggested this presentation should include an explanation as to how we are managing EDI within the Faculty. He further expressed it could be tied to the topic of planetary health issues in terms of social wellbeing, explaining that he would like to hear from those with leadership roles in Equity and Diversity along with a talk on how environmental health is becoming more of a focus within the Faculty. C. Fierheller suggested a presentation by one of the Faculty's EDI committees on how to incorporate EDI initiatives into our Faculty. A. Valerio mentioned the MSS has an Equity Standing Committee who could possibly present, otherwise, the Canadian Federation of Medical Students could also be invited to speak. S. Music suggested finding a speaker to present on how to assess EDI performance within each department, i.e. meeting standards, what metric, etc. B. Robaire agreed, adding there is a survey on sustainability at McGill in the context of global health and the impacts of global warming and asked whether this presentation would go as broadly or simply include EDI. A. Arora asked how we can explore EDI and global health via the perspective of Indigenous ways of knowing on wellbeing and health. The Chair suggested perhaps having S. Razack speak. A. Marelli noted the idea of holistic EDI for which the Associate Chair of Wellness, Natalie Dayan, could perhaps present what EDI and wellness are in the Department of Medicine and what is being done in terms of measurement and perhaps S. Razack could tell us what we should be doing and what tools to implement.

C. Marchionni shared that a recent Nursing graduate has developed a medical disposable waste reduction plan and that an approach on promoting health and being environmentally conscious could be useful. The Chair agreed and further expressed the need to have a speaker who can articulate what are reasonable goals and practical approaches to getting there. He proposed inviting S. Razack to speak about five things we should think about in terms of EDI and asked the MSS to present what they are doing. S. Music added they also have an EDI committee in the ARM, although it has just been established. The Chair suggested this be presented as the Faculty topic.

- iv. *Planetary health issues:* A. Valerio mentioned some potential changes to the curriculum. The Chair was concerned this may be specific to the MDCM program, however it could be one of the aspects presented. B. Robaire noted there have been a series of courses taught for the last 5-6 years in Environmental Health that could be brought to the attention of a multi-School approach, trying to look at environmental health from a worldwide and regulatory perspective. He suggested this be held for a later meeting. A. Valerio is in favor of a compilation of different environmental initiatives from different schools. The Chair agreed and asked L. Moss to note planetary health as our next potentially big topic with various speakers to present. A. Marelli suggested we invite a representative from the School of Population and Global Health to present as well.
- v. *Inter-professional social accountability:* L. Moss asked if this topic should remain on the agenda for consideration. C. Marchionni indicated she will speak with F. Fillion for an update. She further noted they are in the process of opening nurse-led clinics for people experiencing homelessness in Montreal and will confirm by the next Steering Committee meeting.
- vi. *McGill Ultrasound Interest Group (MUSIG):* L. Moss asked A. Valerio if this topic should remain on the agenda for consideration. A. Valerio will reach out to R. Habib who had submitted the topic initially.
- vii. *Graduate students and postdocs:* B. Robaire indicated this topic should remain on the agenda for consideration and that we should speak to A. Ryan regularly to see when a follow-up presentation can be made. He further noted the other aspect is the implementation of recommendations made regarding graduate programs.

Research topics

- i. *Strategic Research Plan (for presentation and approval):* as previously decided, this topic will be presented at the December 7, 2021 Faculty Council meeting.
- ii. *Presentation from the new head of Lady Davis:* B. Robaire suggested this topic be presented by S. Robbins at the December 7, 2021 Faculty Council meeting. All agreed.
- iii. *Animal Facilities in Faculty of Medicine and Health Sciences:* This topic was deferred to a future meeting, after the CMARC audit.
- iv. *Round of Committee meetings for AI:* A. Marelli indicated there will be developments over the next few months and suggested this topic remain on the agenda for consideration.

Education topics

- i. *NEW TOPIC: Clinical instructors in Nursing (& other Professional Schools):* As suggested by C. Marchionni at the August 25 Steering Committee meeting, in Nursing, there is a serious issue in getting clinical instructors, for which the Chair suggested a presentation could be made at a later meeting to focus on Nursing and any other Professional Schools. As of November 2, 2021, no discussion was had.
- ii. *Human Trafficking:* As of November 2, 2021, C. Marchionni to follow-up with F. Filion to ascertain if this topic should remain on the agenda for consideration.

Faculty topics

- i. *NEW TOPIC: Guarding Minds at Work:* L. Moss explained that following a meeting of the Professional Schools, A. Gagnon mentioned the Ingram School of Nursing implemented a survey which demonstrated a high level of burnout. The thought is it might be of interest to explore this tool and topic at Faculty Council. C. Marchionni added this is a validated survey used in multiple workplaces in Canada outside of healthcare for which burnout is reflected in both staff and academic faculty, with benchmarking data in all different industry areas. She noted a need to figure out next step use of the data. The Chair suggested perhaps having N. Dayan speak about the wellness strategy being pursued in the Department of Medicine, perhaps even Whole Person Care.

Business arising/updates

1. *Faculty Council membership (1 graduate student rep from the School of Medicine and 1 graduate student rep from the School of Biomedical Sciences):* L. Moss is in touch with A. Ryan to fill these positions.

There being no other business to address, the meeting ended at 2:51 p.m.