

## Quick Reference Guide for New Faculty

## **General information**

Administrative & operational support
Contact details for Academic Excellence Centres (AEC)
Communications
FMHS Communications Office
Social Media Guidelines
UGME Guidelines for Social Media Use
Regulations, policies and proceduress
Secretariat (all McGill policies in one place)
FMHS Code of Conduct
Clinical Learning Environment - Office for Respectful Environments (ORE)
"It Takes All of Us" (Sexual violence training modules)
FMHS Research Policies and Procedures
Conflicts of interest (COI)
Conflicts of interest (COI) Annual Submission Form
Office for Mediation and Reporting
Office for Sexual Violence, Response, Support and Education (OSVRSE)

## Faculty Lifecycle

Appointments
General overview of academic appointments (FMHS) (Version française)
Tenure Track (TT) General info; FMHS-specific TT info
Contract Academic Staff (CAS)
Tenure
Guidelines and information (AAO)
Guidelines and information (Secretariat)
Leaves of absence & sabbaticals
Guidelines and information (APO)
Sabbatic Leaves
Wellness and related resources
Mental health-related needs for salaried faculty (McGill benefits): EAFP
Mental health-related needs for nil-salary clinical faculty: PAMQ
Peer support and exchange: Faculty Helping Faculty
Wellness resources for FMHS Faculty (AAO website)



## Career Development

Research
FMHS Research Grant Review
VPRI resources (central)
Mentorship & Career development
Faculty Development Office
Teaching and learning services (TLS)
Orientation sessions for New Faculty (FMHS)
Formal mentorship (University; pre-tenure faculty)
Telemachus Scholars Program (FMHS Mentorship, all faculty)
Departmental mentorship programs: your program here!
Leadership Development Program (LDP) (For (future) FMHS leaders)
Academic Performance
Academic Performance Evaluation
Endowed Chairs and Career Awards
Career Awards (General information)
Endowed Chairs
Canada Research Chairs (CRCs)
James McGill Professorship (JMP) and William Dawson Scholar (WDS)
FRQS Salary Awards (2024-25)
EDI
Equity, Diversity & Inclusion (EDI)
FMHS Social Accountability and Community Engagement Office
Truth & Reconciliation at McGill
Action Plan to Address Anti-Black Racism
Teaching
FMHS Graduate & Postdoctoral Studies
Graduate student supervision
New course development: Faculty Curriculum Committee
GPD and GPC Responsibilities
PGSS Resource List
Teaching Portfolio
Mon Français Program