



## ACADEMIC PERFORMANCE EVALUATION

### TENURE-STREAM STAFF

EVALUATION PERIOD: JANUARY 1, 2023 TO DECEMBER 31, 2023

**Name of Academic:** \_\_\_\_\_ **Department:** \_\_\_\_\_  
 (Please print)

*\*Please note there is no longer the option to double weight categories.*

*\*\* The 'Clinical Contribution' section applies to clinical faculty only and does not factor in the merit calculation.*

Please answer the questions below, using a scale of 1 to 6, where 1 is "Lowest" and 6 is "Highest".

	Highest					Lowest
	6	5	4	3	2	1
<b>TEACHING:</b>						
Quality of Teaching						
Quantity of Teaching						
<b>RESEARCH:</b>						
Quantity and Quality of Publications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants & Awards Received	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scientific & Scholarly Activities (eg. CIHR, journal reviews, journal editor, etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ADMINISTRATIVE CONTRIBUTIONS &amp; CLINICAL ADMINISTRATION:</b>						
Department Administration						
Faculty, Clinical Service and University						
Outside Organizations (eg. Conference planning, executive of professional bodies, advice to governments, etc.)						

**PROFESSIONALISM & COLLEGIALITY**

**CLINICAL CONTRIBUTIONS\*\*:**

Quality of Clinical Contributions (Good decision making and compassionate care)	
Quantity of Clinical Contributions (Clinical load)	n/a
Clinical Innovation	
Reliability/ Punctuality	

**Comments/Major Achievements:**

**Goals and Objectives for the coming year:**

\_\_\_\_\_

Chair's/Director's signature
Date
Academic Staff signature
Date

**By signing this form, the academic staff member acknowledges having seen the evaluation, but does not necessarily agree with its content.**